

North Mason Regional Fire Authority Board of Fire Commissioners Agenda

November 8th and 15th, 2022 at 5:00pm

November 8th Public Hearing For 2023 Draft Budget

490 NE Old Belfair Highway

Zoom Room Number [443 963 3643](https://us02zoom.us/j/4439633643)

Phone Call In 1-253-215-8782

Blue Information and **Red Action Requested**

Call to Order

Pledge of Allegiance

Approval of Minutes- The meeting minutes from October's Board meetings are attached for review and approval.

Voucher Approval- The voucher materials for November are attached for review and approval

Financial Report- Staff will be providing a budget summary and financial report for November

2023 Draft Budget Public Hearing- To be conducted November 8th.

Administration Report

- PA Program
- Recruitment and Retention Committee (November 17th)
- Volunteer Fire Academy
- Volunteer Fire Chaplain Academy
- ARPA Grant
- Ambulance Billing

New Business

- Board Communication, Roles and Responsibilities
- Board Positions
- Equipment Surplus Request (see attached request)
- 2023 Budget Resolutions Adoption
- 2023 Administrative Annual Contract Review

Old Business

- Station 81 Remodel
- Station 23 Capital Facilities Update
- MCPHD #2 and NMRFA Interlocal Agreement Draft (Formal Signing Ceremony and Celebration November 15th)

Public Comment

BVFF

Adjournment



North Mason Fire



North Mason Regional Fire Authority

Meeting Minutes: 10/11/2022

Present:

Zoom – Commissioner Paul Severson

Chief Beau Bakken, Assistant Chief Scott Cooper, Commissioners: Kelley McIntosh, Brooke Quigley, Dan Kewish, and Bob Miller

Meeting Called to Order: 5:02 pm

Pledge of Allegiance

Commissioner McIntosh moved to approve meeting minutes from September 2022 with the correction regarding CAC chair(s) for 2023 and 2024; and special meeting minutes from 10/4/2022. Commissioner Quigley second the motion. Motion carried.

Commissioner McIntosh moved to approve vouchers as presented (Voucher Numbers 221001001 through 221001090). Commissioner Miller second the motion. Motion carried.

Administrative Report

- 1) Resource Fair: The Resource Fair was recently held at the Collins Lake fire station in conjunction with the RFA and Mason County social services providers. It was well organized and attended. It was a good opportunity for many Shelton-based service providers to see communities in North Mason (Collins Lake, TRV, and Tahuya) in which services are greatly needed. Members of the county commission, fire district, and MCSO had an opportunity to network. Future events will be held throughout the county and rotated to areas in Kamilche, Matlock, and Lilliwaup in an effort to reach out to communities beyond Shelton.
- 2) The Belfair Water tower houses radio and communication equipment. The Mason BOCC recently awarded the BWD grant dollars to fully fund a generator. Additionally, the RFA is meeting with the BWD to extend the agreement to house communication equipment on the tower. The RFA and MACECOM (along with other FDs) are working towards consolidating communication equipment. The goal is to have MACECOM be the sole owner of the equipment and work to upgrade the systems antiquated phone-based lines to fiber optics.
- 3) The Annual Department Dinner has been postponed due to Alderbrook Resort construction. The new date for the dinner will be on 1/21/2023. New invitations and RSVP will be sent out. There was also a workshop scheduled at the Alderbrook; that too will be canceled and a new date set.
- 4) The most recent Chaplain Academy session was held on 10/10/2022. There are 15 attendees enrolled in the class. Zoom options are available for those unable to attend in person. There are 4 more classes until course completion. MACECOM Director Michael Evans will be presenting at the next training. It was noted there are RFA and FD volunteers training to serve in the capacity as chaplains. There will be a policy implemented that will prevent a responding scene volunteer from acting in the capacity (overlapping responsibilities) of a chaplain on the same call for mental health reasons. The anticipated graduation date for the program is on 11/14/2022.

- 5) Patty Stone is serving in a temporary capacity with the RFA for administrative support. She also serves as Mason County Hospital District 2 commissioner. However, she has already indicated she will recuse herself from any conflicts/decision making between the MCHD2 and the RFA.
- 6) Harrison Hospital with the assistance of Rhonda Brown allocated \$14,000 to provide tuition/training enrollment funding for up to 20 individuals in a home healthcare certification class. Local hospitals, especially the CHI based hospitals, are struggling with the discharge of patients based upon a lack of home health care providers. Training can be cost prohibitive even if guaranteed a job afterwards and reimbursement for fees. Abe Gardner worked with Rhonda Brown to help secure funding to host the training and certify local providers.
- 7) There is no occupancy update for the legacy Station 21 headquarters building by Mason County. The County still plans to provide services from the building; but not move-in date. The Mason County Prosecutor's Office is working with the BOCC and RFA to draft a contract.

New Business

- 1) Tabled for 10/18/2022

Old Business

- 1) Commissioner Quigley provided a CAC update and meeting overview.
 - A/C Cooper provided a grant presentation to the CAC regarding applications and awards to the RFA.
 - The CAC discussed the new sign at Station 21 and the need for more signage in the area for tourists/vacationers – especially as it applies to burn ban information.
 - Tahuya Fire Station remodel
 - Questions as to the Community Volunteer Coordinator in Tahuya
 - Notice to the CAC for 2023 and 2024 Chair positions
 - Access to Station 21 for meetings when building is secured (signs/phone#)
 - CAC requested they be added to the Friday Update communication list
 - CAC appreciates having 2 fire commissioners at meetings. RFA fire commissioners will coordinate the scheduling for 2023 and 2024.
 - A resource distribution list was shared
 - CAC toured the new fire tender with A/C Cooper
 - Next Meeting: January 9, 2023 – Chair Kelley McIntosh

Executive Session: 10 minutes (5:50 pm)

- 1) The board entered into executive session to discuss a personnel performance issue
- 2) The board was out of executive session at 6:00 pm

Good of the Order

- 1) Brief discussion regarding MCFD 12 from the fire chiefs meeting. There has been no change in board or chief leadership. The County and DEM are paying close attention to the matter. There is an ongoing investigation.
- 2) Chief Bakken has drafted a letter to the RFA membership and is awaiting signature.

Adjourned 6:15 pm



**North Mason Regional Fire Authority
Meeting Minutes: 10/18/2022**

Members Present: Chief Beau Bakken, Asst Chief Scott Cooper, Zoom – Paul Severson, In Person – Dan Kewish, Bob Miller, Kelley McIntosh, Brooke Quigley – excused absence.

Meeting was called to order at 5:05 pm.

Pledge of Allegiance

Administration Report

Chief Bakken presented the 2023 draft RFA budget. Discussion regarding the budget included upcoming annual costs and looking at 3-5 year expenses for long term planning. Chief Bakken indicated it will be important to look at prioritization as part of the strategic and financial planning process. The initial priorities will be personnel costs via the CBA, buildings, and equipment needs. Chief Bakken noted the grant dollars included in the budget that are one-time monies and reflect an increase in costs.

The October Financial report was presented with no issues at this time. The fall 2023 tax payments should start soon with the due dates of 10/31/2022. There will be a budget discussion to determine the 2023 carryover from the 2022 budget. GEMT and DNR monies has exceeded anticipated budget line item. The board will want to consider an increase on the bond. The RFA advertised the bond rate at .32 but is currently collecting it at .18 cents. Of note, the interest rates have increased over the past year resulting in an increase in interest earnings on investments. September investment earnings was \$1600.

Chief Bakken informed the board that the RFA will be providing information for a replacement medic unit. Discussion will start now since the proposed delivery date would be approximately 435 days from order date. Additionally, the RFA will be able to use 2021 pricing based upon the use of the ILA with Camano Island. Camano Island was able to secure a low bid with similar specification needs to that of the RFA with Braun NW.

Commissioner Kewish moved that the RFA enter into the ILA with Camano Island to start the order process of a medic unit. Commissioner Miller seconded the motion. Motion carried.

Commissioner Miller asked about training line item and which captain was responsible for the line item. He also asked about what the expenses consisted of (mandatory training, books, live fire training, etc). Commissioner Miller indicated that he wanted to review all the training records for the captains, chief, and assistant fire chief. He stated that after he conducted an “audit” he wanted to return to the board with a recommendation. This launched a discussion with the board and administrative staff regarding the appropriateness of this endeavor along with the lack of support staff available at this time. The RFA currently has audit systems in place externally and internally for training requirements. The RFA recently completed the WSRB and the State completed a training audit. This process took approximately 2 weeks. After input from the board members present, it was determined this process was not a priority and would need to be discussed at a later time.

Commissioner Miller also stated that he would like to have his name searched via the emails and messages in the RFA system. He is concerned about his name and context of use with recent personnel issue and email/messaging system. Chief Bakken stated this will be completed on his behalf.

Meeting adjourned at 5:55 pm

**North Mason Board of Volunteer Firefighter Meeting
Meeting Minutes: 10/18/2022**

Present: FF Ridge Ellow, Commissioner Kelley McIntosh, Asst Chief Scott Cooper.

Meeting called to order at 5:57 pm

An invoice for four (4) physicals was presented for review and payment.

FF Ellow moved that the physicals be paid as presented; A/C Scott Cooper seconded motion. Motion carried.

Meeting adjourned 6:00 pm

Surplus AMKUS systems

Model years are 1998 or undefined

Value- Finding a resale value for these is difficult. There's a similar set to our 2 for sale in Gig Harbor for \$1800. Averaging it out, it looks like most individual tools are around \$750 each.

MODEL	SERIAL	CONDITION
POWER PLANTS		
GH2S XLA	00030741	Good
GH2S XLA	98090407	Fair Notable wear and paint defects.
CUTTERS		
AMK-25	99076658	Good
AMK-25	98086279	Good
SPREADERS		
AMK-30CX	98093698	Good
AMK-30CX	00014118	Good
RAMS		
AMK-30R	98081843	Good
AMK-40R	98082932	Good
AMK-40R	99113232	Good
RAM EXTENSIONS		
	3	Good
HYDRAULIC HOSES		
	2	Good
HYDRAULIC HOSES		
	2	Fair to Poor Heavy wear and soiling. Minor leaks at couplings when stored.

EMPLOYMENT AGREEMENT

1. AGREEMENT.

THIS EMPLOYMENT AGREEMENT ("Agreement"), is made and entered between FIRE PROTECTION DISTRICT NUMBER 2, Mason County, Washington ("District"), and Beau Alan Bakken ("Employee") (collectively, District and Employee are the "Parties"). The parties agree as follows.

2. RECITALS.

2.1 The District is a Washington Fire Protection District, governed by a Board of Fire Commissioners ("Commissioners"). The District is responsible for emergency medical response and fire prevention and suppression services.

2.2 Employee is an officer, employed by the District since September 1999. He has been serving an appointment as Interim Fire Chief.

2.3 The District desires to employ Employee as the Fire Chief of the District with the full authority of that position as provided by law.

2.4 The Employee desires to continue to serve as an officer of the District, at the rank of Chief.

2.5 It is the purpose of this Agreement to

2.5.1 secure and retain the services of the Employee and to provide incentive for him to remain in the office of Chief;

2.5.2 make possible full work productivity by assuring the Employee's morale and peace of mind with respect to future security;

2.5.3 act as a deterrent against malfeasance or dishonesty for personal gain on the part of the Employee; and

2.5.4 provide a just means of terminating the Employee's services as such time as he may desire or when the District may desire to terminate his employment.

3. EMPLOYMENT.

District employs Employee and Employee accepts employment on the terms and conditions in this Agreement

4. DUTIES.

4.1 Fire Chief Assignment. Upon the Effective Date, the District employs Employee as Fire Chief, to perform the functions and duties specified by law and the District's policies and

procedures, and to perform such other legally permissible and proper duties and functions as the District shall from time to time assign.

4.2 Other Employment. Employee shall not engage in other business or employment in the absence of prior written approval of the Commissioners.

5. EFFECTIVE DATE AND TERM.

5.1 Effective Date. This Agreement takes force and is in effect April 1, 2007 (the "Effective Date").

5.2 Renewal. This Agreement shall automatically renew annually on the anniversary of the Effective Date, until such time as the Agreement is terminated.

5.3 Commissioner's Authority Confirmed. The Employee serves at the pleasure of the Commissioners. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the Commissioners to terminate the services of the Employee at any time, subject only to the provisions set forth in Section 6.

5.4 Right to Resign. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the Employee to resign at any time from his office with District, subject only to provisions set forth in Section 6.

6. TERMINATION, NOTICE AND SEVERANCE PAY.

6.1 By District.

6.1.1 The District agrees to provide the Employee with a thirty (30) day notice of termination in the event the Employee is terminated by the Commissioners.

6.1.2 At the discretion of the District, following notice of termination the Employee may begin his new job search, as long as the District duties are not neglected. At the end of the thirty (30) day notice period the Employee will be provided a lump sum cash payment equal to one month of salary for each year of service (such years of service commencing with the hire date of September 1st, 1999) ("Severance Pay"), not to exceed twelve (12) months, plus all other normal benefits due. At the discretion of the Commissioners, the thirty (30) day notice period and Severance Pay may be paid in a lump sum.

6.1.3 In the event the Employee is terminated because of misconduct, gross negligence or conviction of any felony, misdemeanor involving moral turpitude, or illegal acts involving personal gain to himself then in that event, the District shall have no obligation to provide the notice period, pay accrued vacation and/or sick leave or to pay Severance Pay provided for in Section 6.1.

6.2 By Employee.

6.2.1 In the event the Employee voluntarily resigns his position with the District without giving sixty (60) days notice, the Employee will not be paid for accrued vacation, sick leave, or any other accrued benefit.

6.2.2 This Agreement shall terminate automatically upon Employee's death, subject to District's obligation to pay any compensation or benefits earned or accrued prior to death.

6.3 Materials And Equipment. Employee agrees that upon conclusion of employment or request by District, Employee shall turn over to District

6.3.1 all documents, files, electronic media and other materials or work product in Employee's possession or control that were created pursuant to or derived from Employee's services for District; and

6.3.2 All keys, equipment and other District property.

7. SALARY.

7.1 Base Salary. The District shall pay the Employee for his services under this Agreement an annual base salary ("Base Salary"). The Base Salary shall be

7.1.1 the base salary of top-step captain classification plus twenty percent (20%) of that salary.

7.1.2 Premium Pay In addition to the base pay the District shall pay the employee longevity pay and education pay premiums that are consistent with the terms afforded to members of the Union through the current collective bargaining agreement.

7.2 Adjustment Pay. In addition to the Base Salary, in January of each successive calendar year of employment, District shall pay Employee additional compensation ("Adjustment Pay"). The Adjustment Pay shall be calculated as follows:

$$X - Y = Z \times 1.25, \text{ where}$$

"X" means the highest total compensation in base salary, overtime and other wage payments (but excluding benefits) paid in the prior calendar year to any District employee;

"Y" means the District Base Salary paid to Employee in the prior calendar year;
and

"Z" means $X - Y$, then multiplied by twenty-five percent (1.25).

In no event shall District's payment of Adjustment Pay and Base Salary to Employee be less than Base Salary.

7.3 Schedule. Base Salary shall be paid monthly in equal installments consistent with District's standard payroll practices.

7.4 Annual Adjustment. The salary set forth in this Section 7 may be adjusted annual upon mutual agreement of the Parties following a such review of the Employee's performance as the Commissioners may employ at their sole discretion. Any salary adjustment shall be in writing and Employee shall continue to work under this Agreement subject to the relation back of the salary adjustment to the commencement of the review or the anniversary of the Effective Date, each year as the Commissioners may determine.

8. HOURS OF WORK.

It is recognized that the Employee must devote additional time outside normal office hours to the activities of the District. As a salaried officer, it is understood that these activities are considered necessary functions within the expected job requirements of the Employee. It is also understood that the Employee is responsible and authorized by the Commissioners to adjust his work schedule as necessary. The Employee is encouraged and expected to meet with the Commissioners at any time he feels his schedule and responsibilities are excessive.

9. AUTOMOBILE.

The Employee's duties require that he shall have the unrestricted use at all times during District employment of a vehicle to be provided by the District. The automobile equipment shall include a mobile, two-way radio for communication on the District's radio channels and a mobile cellular telephone. All operating, maintenance, and insurance costs for this automobile and related equipment will be budgeted and paid for by the District with the following exceptions. The charges for all mobile telephone calls related to personal business shall be reimbursed by Employee to the District. Also, should the Employee use the automobile for personal business outside of the greater District area, he shall seek prior Commissioner approval and reimburse the District for its use at the rate currently established by the Internal Revenue Service.

10. VACATION LEAVE.

10.1 Current Accrued Amount. The District recognizes that Employee commences services as Chief under this Agreement with 213 hours of accrued vacation leave.

10.2 Accrual. The Employee shall accrue vacation leave at the rate of eighteen (18) hours per month. Vacation hours not used in a calendar year will be capped at two hundred forty (240) per year. Vacation hours earned in a calendar year and hours carried forward from prior year, but not utilized by the end of a calendar year that exceed two hundred forty (240) hours will be forfeited.

10.3 Personal Days. Because of the requirement that Employee may work on holidays, Employee may take up to ten (10) personal days each year as additional vacation days. Personal days, under this Section 10.3 do not accrue and must be used each calendar year or be forfeited.

10.4 Paid Accrual. All accrued vacation shall be paid as compensation following termination of the Agreement, except as provided in Section 6.1.3 and 6.2.

11. HEALTH AND WELFARE.

11.1 Current Sick Leave Accrual. The District recognizes that Employee commences services as Chief under this Agreement with 824.5 hours of accrued sick leave.

11.2 Sick Leave Accrual. The Employee shall accrue twelve (12) hours for each calendar month worked up to a maximum of one thousand seventy-two (1,072) hours. Upon termination or resignation, the District shall compensate the Employee for one-half (1/2) of all accrued sick leave based upon the Employee's salary as of the date of termination of the Agreement, except as provided in Section 6.1.3 and 6.2.

11.3 Unavailability to Perform Duties. If the Employee is permanently disabled or is otherwise unable to perform his duties because of sickness, accident, injury, mental incapacity or health for a period of four (4) successive weeks beyond any accrued sick leave, the District shall have the option to terminate this Agreement, subject to the severance pay requirements of Section 6.1.

11.4 Medical Insurance. The District shall pay the premiums for Employee and his dependent family for all hospitalization, surgical, and comprehensive medical and dental insurance under the same terms and conditions as provided in the contract for union personnel employed by District.

11.5 Annual Physical Examination. The Employee agrees to complete an annual physical examination by a physician of the District's choice, the cost of which shall be paid by the District, with all reports forwarded to the District.

12. RETIREMENT.

Employee will be covered under the provisions of the Washington State Law Enforcement Officers and Fire Fighters Retirement Systems (LEOFF II) Plan.

13. PROFESSIONAL DEVELOPMENT.

13.1 Membership. The District hereby agrees to budget and to pay for registration, travel, and subsistence expenses of the Employee for professional and official travel, meetings, conferences, and other occasions adequate to continue the professional development of the Employee and to adequately pursue necessary official functions for the District, including, but not limited to, the annual conference of the International Association of Fire Chiefs, meetings of the State Fire Chiefs Association, and National Fire Protection Association, and other such governmental groups and committees thereof which the Employee serves as a member and are approved by the Commissioners.

13.2 Emergency Services. The District also agrees to budget and to pay for tuition, travel, and subsistence expenses of the Employee for short courses, institutes, and seminars that are necessary for his professional development and for the good of the District.

13.3 Tuition Reimbursement. Subject to Commissioner approval of course and curriculum, the District agrees to budget and to pay for reimbursement to the Employee for tuition only for formal education courses at a recognized school of higher education that are necessary for his professional development and for the good of the District. Such reimbursement shall not exceed the current per unit cost of such education at local Washington state universities and/or colleges.

14. INDEMNIFICATION.

14.1 Indemnification. The District defends, saves harmless and indemnifies the Employee to the full extent provided by law against any claim. For purpose of this indemnification, "claim" includes but is not limited to all claims for damages arising out of any tort, professional liability, demand or other legal action, claim arising out of an alleged act or omission occurring within the course and scope of the performance of the Employee's duties as Fire Chief. The District may compromise and settle any such claim or suit and pay the amount of any settlement of judgment rendered thereon.

14.2 Section Survives Termination. This Section 14 shall survive the termination of this Agreement.

15. OTHER TERMS AND CONDITIONS OF EMPLOYMENT.

15.1 Other Terms. The District shall fix any such other terms and conditions of employment, as it may determine from time to time, relating to performance of the Employee, provided such terms and conditions are not inconsistent with or in conflict with the provisions of this Agreement.

15.2 District Policies Applied. Unless otherwise addressed in this Agreement, all provisions of District policy, State law, and rules and regulations of the District relating to other benefits (e.g., life insurance and disability insurance) and working conditions as they now exist or hereafter may be amended, also shall apply to the Employee as they would any other employees of the District, in addition to said benefits enumerated specifically for the benefit of the Employee.

16. GENERAL PROVISIONS.

16.1 Complete Agreement. A text of this Agreement shall constitute the entire agreement between parties.

16.2 Severability. If any provision, or any portion thereof, contained in this Agreement, is held to be unconstitutional, invalid, unenforceable, the remainder of the Agreement, or portion thereof, shall be deemed severable, shall not be affected, and shall remain in full force and effect.

16.3 Confidentiality. Employee shall not disclose any confidential District records or information or waive District rights under the Public Records Act, Chapter 42.56 RCW.

16.4 Governing Law. This agreement shall be governed by the internal laws of the state of Washington without giving effect to provisions thereof related to choice of laws or conflict of laws.

16.5 Waiver. No waiver of any provision of this agreement shall be valid unless in writing, signed by the party against whom the waiver is sought to be enforced. The waiver of any breach of this agreement or failure to enforce any provision of this agreement shall not waive any later breach.

17. DISPUTE RESOLUTION.

All disputes between Employee and District that otherwise would be resolved in court shall be resolved instead by the following alternate dispute resolution process (the "Process").

17.1 Disputes Covered. This Process applies to all disputes between Employee and District, including those arising out of or related to this Agreement or Employee's employment at District. Disputes subject to this Process include but are not limited to pay disputes, contract disputes, wrongful termination disputes and discrimination, harassment or civil rights disputes. This Process applies to disputes Employee may have with District and also applies to disputes Employee may have with any of District's employees or agents so long as the employee or agent with whom Employee has the dispute is also bound by or consents to this Process. This Process applies regardless of when the dispute arises and will remain in effect after Employee's employment with District ends, regardless of the reason it ends. This Process does not apply, however, to workers' compensation or unemployment compensation claims.

17.2 Mediation. Before having an arbitration hearing, Employee and District agree to attempt to resolve all disputes by mediation. Mediation is a nonbinding process in which a neutral person helps the parties to try to reach an agreement to resolve their disputes. If the mediation is done after one party has started the arbitration process, the mediation shall not delay the arbitration hearing date. Temporary or interim relief may be sought without mediating first. Any failure to mediate shall not affect the validity of an arbitration award or the obligation to arbitrate.

17.3 Arbitration. All disputes that are not resolved by agreement (in mediation or otherwise) shall be determined by binding arbitration. Arbitration is a process in which one or more neutral people decide the case after hearing evidence presented by both sides. The arbitration shall be governed by the Arbitration Procedures attached as Exhibit A, which are made a part of this Process. Employee and District agree that the disputes covered by this Process will not be decided in court by a judge or jury.

17.4 Injunctive Relief. Either party may request a court to issue such temporary or interim relief (including temporary restraining orders and preliminary injunctions) as may be appropriate, either before or after mediation or arbitration is commenced. The temporary or interim relief shall remain in effect pending the outcome of mediation or arbitration. No such request shall be a waiver of the right to submit any dispute to mediation or arbitration.

17.5 Attorneys' fees, Venue and Jurisdiction in Court. In any lawsuit arising out of or related to this Agreement or Employee's employment at Company, the prevailing party shall

recover reasonable costs and attorneys' fees, including on appeal. Venue and jurisdiction of any such lawsuit shall exist exclusively in state and federal courts in Mason County, Washington, unless injunctive relief is sought by District and, in District's judgment, that relief might not be effective unless obtained in some other venue. These provisions do not give any party a right to proceed in court in violation of the agreement to arbitrate described above.

17.6 Employment Status. This Dispute Resolution Process does not guarantee continued employment, require discharge only for cause or require any particular corrective action or discharge procedures.

18. EXECUTION.


IN WITNESS WHEREOF, the District has caused this agreement to be signed and executed in its behalf by its Chair, and duly attested by its District Secretary, and the Employee has signed and executed this agreement, both in duplicate.

Amended this 31st day of October, 2011.



Chairman of Board of Fire Commissioners
Mason County Fire Protection District #2

ATTEST



District Secretary

APPROVED AS TO FORM:



Beau Alan Bakken

EXHIBIT A

ARBITRATION PROCEDURES

These arbitration procedures are a part of the Dispute Resolution Process (the "Process") set out in the Agreement to which this Exhibit is attached.

Commencement. Arbitration shall be commenced by serving a written demand for arbitration on the other party, either personally or by both regular first class mail and certified mail, return receipt requested. The arbitration need not be filed with any arbitration administrator, but a party may file the arbitration with Judicial Dispute Resolution, Inc. ("JDR") if the party believes that administration by JDR would be beneficial.

Arbitrators. There shall be a single neutral arbitrator, provided that if any party in good faith demands an award greater than \$250,000, excluding interest, attorneys' fees, arbitration fees and costs, three neutral arbitrators shall hear the case and render the award while a single arbitrator shall hear and resolve all prehearing matters. The total award by a single arbitrator shall not exceed \$250,000, excluding interest, attorneys' fees, arbitration fees and costs. If the parties cannot agree on the identity of the arbitrator(s) within 10 days of the arbitration demand, the arbitrator(s) shall be selected by JDR.

Representation by Counsel. The Parties shall have the right to representation by legal counsel at any stage of the proceedings.

Prehearing Matters. There shall be no discovery or dispositive motion practice, except that the arbitrator shall authorize discovery that is appropriate to ensure a fair hearing. Discovery shall not extend the time limits set out below. The arbitrator may enter prehearing orders on any appropriate subject, including mediation, scheduling, discovery, witness disclosure, issues to be heard, preliminary injunctive relief, the joinder of parties (provided the party joined is bound by or contents to this Dispute Resolution Process) or consolidation of the arbitration with any other involving common issues of law or fact or which may promote economy. The arbitrator may impose reasonable sanctions on a party for failure to comply with the arbitrator's orders.

Hearing. The arbitrator(s) shall hold a private hearing within one hundred twenty (120) days of the initial demand for arbitration and shall conclude the hearing within three days. These time limits are included to expedite the proceeding, but the arbitrator(s) may for good cause allow reasonable extensions or delays, and any extensions or delays shall not affect the validity of the award. The arbitrator(s) shall not be bound by the rules of evidence or of civil procedure, but rather may consider such writings and oral presentations as reasonable, governmental or business people would use in the conduct of their day-to-day affairs and may require both of us to submit some or all of our evidence through written declarations or using any other manner of presentation that the arbitrator(s) decide is appropriate. Live testimony and cross-examination shall be allowed, but only to the extent necessary to ensure a fair hearing on material issues.

Decision. The arbitrator(s)' written decision shall be made within fourteen (14) calendar days after the hearing, but a failure to meet this deadline shall not affect the validity of the award. The decision shall contain a brief statement of the claim(s) determined and the award made on each claim. The decision and award need not be unanimous; rather, the decision and award of

EXHIBIT A

ARBITRATION PROCEDURES

These arbitration procedures are a part of the Dispute Resolution Process (the "Process") set out in the Agreement to which this Exhibit is attached.

Commencement. Arbitration shall be commenced by serving a written demand for arbitration on the other party, either personally or by both regular first class mail and certified mail, return receipt requested. The arbitration need not be filed with any arbitration administrator, but a party may file the arbitration with Judicial Dispute Resolution, Inc. ("JDR") if the party believes that administration by JDR would be beneficial.

Arbitrators. There shall be a single neutral arbitrator, provided that if any party in good faith demands an award greater than \$250,000, excluding interest, attorneys' fees, arbitration fees and costs, three neutral arbitrators shall hear the case and render the award while a single arbitrator shall hear and resolve all prehearing matters. The total award by a single arbitrator shall not exceed \$250,000, excluding interest, attorneys' fees, arbitration fees and costs. If the parties cannot agree on the identity of the arbitrator(s) within 10 days of the arbitration demand, the arbitrator(s) shall be selected by JDR.

Representation by Counsel. The Parties shall have the right to representation by legal counsel at any stage of the proceedings.

Prehearing Matters. There shall be no discovery or dispositive motion practice, except that the arbitrator shall authorize discovery that is appropriate to ensure a fair hearing. Discovery shall not extend the time limits set out below. The arbitrator may enter prehearing orders on any appropriate subject, including mediation, scheduling, discovery, witness disclosure, issues to be heard, preliminary injunctive relief, the joinder of parties (provided the party joined is bound by or contents to this Dispute Resolution Process) or consolidation of the arbitration with any other involving common issues of law or fact or which may promote economy. The arbitrator may impose reasonable sanctions on a party for failure to comply with the arbitrator's orders.

Hearing. The arbitrator(s) shall hold a private hearing within one hundred twenty (120) days of the initial demand for arbitration and shall conclude the hearing within three days. These time limits are included to expedite the proceeding, but the arbitrator(s) may for good cause allow reasonable extensions or delays, and any extensions or delays shall not affect the validity of the award. The arbitrator(s) shall not be bound by the rules of evidence or of civil procedure, but rather may consider such writings and oral presentations as reasonable, governmental or business people would use in the conduct of their day-to-day affairs and may require both of us to submit some or all of our evidence through written declarations or using any other manner of presentation that the arbitrator(s) decide is appropriate. Live testimony and cross-examination shall be allowed, but only to the extent necessary to ensure a fair hearing on material issues.

Decision. The arbitrator(s)' written decision shall be made within fourteen (14) calendar days after the hearing, but a failure to meet this deadline shall not affect the validity of the award. The decision shall contain a brief statement of the claim(s) determined and the award made on each claim. The decision and award need not be unanimous; rather, the decision and award of

two (2) arbitrators shall be final. Absent fraud, collusion or willful misconduct by an arbitrator, the award shall be final and binding and judgment may be entered in any court having jurisdiction.

Law; Remedies. In making the decision and award, the arbitrator(s) shall apply applicable substantive law. The arbitrator(s) shall not award punitive or exemplary damages. All statutes of limitations that would apply in court shall apply in the arbitration. Questions about whether a dispute must be arbitrated shall be determined by the arbitrator(s). The parties shall bear their own attorney fees and costs, and the cost of the arbitrator(s) shall be paid by the District.

Memorandum of Understanding Between the North Mason Regional Fire Authority and Beau Bakken, Fire Chief

UNDERSTANDING; NOW THEREFORE BE IT UNDERSTOOD; That the North Mason Regional Fire Authority and Fire Chief Beau Bakken agree to the following terms and conditions regarding deferred compensation.

1. Item 7.5 of the employment agreement as executed by MOU dated January 16th, 2018 between the North Mason Regional Fire Authority and Fire Chief Beau Bakken states that:

7.5 Deferred Compensation. The employee will have the ability to participate in the Authority's deferred compensation programs (WA State DRS and Nationwide). The Authority will match all deferred compensation contributions at a rate of \$1.00 per \$1.00 contributed to a maximum annual match of \$2,400 per year.

2. It is agreed among the parties that Item 7.5 of the employment agreement between the North Mason Regional Fire Authority and Fire Chief Beau Bakken will be amended to read as follows

7.5 Deferred Compensation. The employee will have the ability to participate in the Authority's deferred compensation programs (WA State DRS and Nationwide). The Authority will match all deferred compensation contributions at a rate of \$1.00 per \$1.00 contributed to a maximum annual match of 3.5% of the base salary of a top step firefighter per year.

3. This memorandum is effective January 1st, 2021.

Beau Bakken, Fire Chief
North Mason Regional Fire Authority

Kelley McIntosh, Board Chairperson
North Mason Regional Fire Authority

Memorandum of Understanding Between the North Mason Regional Fire Authority and Beau Bakken, Fire Chief

UNDERSTANDING; NOW THEREFORE BE IT UNDERSTOOD; That the North Mason Regional Fire Authority and Fire Chief Beau Bakken agree to the following terms and conditions regarding sick leave accruals.

1. Item 11.2 of the employment agreement between the North Mason Regional Fire Authority and Fire Chief Beau Bakken states that:

11.2 Sick Leave Accrual. The Employee shall accrue twelve (12) hours for each calendar month worked up to a maximum of one thousand seventy-two (1,072) hours. Upon termination or resignation, the District shall compensate the Employee for one-half (1/2) of all accrued sick leave based upon the Employee's salary as of the date of termination of the Agreement, except as provided in Section 6.1.3 and 6.2.

2. It is agreed among the parties that Item 11.2 of the employment agreement between the North Mason Regional Fire Authority and Fire Chief Beau Bakken will be amended to read as follows

11.2 Sick Leave Accrual. The Employee shall accrue twelve (12) hours for each calendar month worked up to a maximum of thirteen hundred (1,300) hours. Upon termination or resignation, the Authority shall compensate the Employee for one-half (1/2) of all accrued sick leave based upon the Employee's salary as of the date of termination of the Agreement, except as provided in Section 6.1.3 and 6.2.

3. This memorandum is effective October 20th, 2020.

Beau Bakken, Fire Chief
North Mason Regional Fire Authority

Kelley McIntosh, Board Chairperson
North Mason Regional Fire Authority

EMPLOYMENT AGREEMENT

1. AGREEMENT.

THIS EMPLOYMENT AGREEMENT ("Agreement"), is made and entered between FIRE PROTECTION DISTRICT NUMBER 2, Mason County, Washington ("District"), and Scott Cooper ("Employee") (collectively, District and Employee are the "Parties"). The parties agree as follows.

2. RECITALS.

2.1 The District is a Washington Fire Protection District, governed by a Board of Fire Commissioners ("Commissioners"). The District is responsible for emergency medical response and fire prevention and suppression services.

2.2 Employee is an officer, employed by the District since July 2001. He has been serving the Fire District in the position of Fire Captain.

2.3 The District desires to employ Employee as the Assistant Fire Chief of the District with the full authority of that position as provided by law.

2.4 The Employee desires to serve as an officer of the District, at the rank of Assistant Fire Chief.

2.5 It is the purpose of this Agreement to

2.5.1 Secure and retain the services of the Employee and to provide incentive for him to assume the office of Assistant Fire Chief;

2.5.2 make possible full work productivity by assuring the Employee's morale and peace of mind with respect to future security;

2.5.3 act as a deterrent against malfeasance or dishonesty for personal gain on the part of the Employee; and

2.5.4 provide a just means of terminating the Employee's services as such time as he may desire or when the District may desire to terminate his employment.

3. EMPLOYMENT.

District employs Employee and Employee accepts employment on the terms and conditions in this Agreement

4. DUTIES.

4.1 Assistant Fire Chief Assignment. Upon the Effective Date, the District employs Employee as Assistant Fire Chief, under direction of the Fire Chief to perform the functions and

duties specified by law and the District's policies and procedures, and to perform such other legally permissible and proper duties and functions as the District shall from time to time assign.

4.2 Other Employment. Employee shall not engage in other business or employment in the absence of prior written approval of the Commissioners.

5. EFFECTIVE DATE AND TERM.

5.1 Effective Date. This Agreement takes force and is in effect January 1, 2010 (the "Effective Date").

5.2 Renewal. This Agreement shall automatically renew annually on the anniversary of the Effective Date, until such time as the Agreement is terminated.

5.3 Commissioner's Authority Confirmed. The Employee serves at the pleasure of the Commissioners. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the Commissioners to terminate the services of the Employee at any time, subject only to the provisions set forth in Section 6.

5.4 Right to Resign. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the Employee to resign at any time from his office with District, subject only to provisions set forth in Section 6.

6. TERMINATION, NOTICE AND SEVERANCE PAY.

6.1 By District.

6.1.1 The District agrees to provide the Employee with a thirty (30) day notice of termination in the event the Employee is terminated by the Commissioners.

6.1.2 At the discretion of the District, following notice of termination the Employee may begin his new job search, as long as the District duties are not neglected. At the end of the thirty (30) day notice period the Employee will be provided a lump sum cash payment equal to one month of salary for each year of service (such years of service commencing with the hire date of July 1, 2001) ("Severance Pay"), not to exceed twelve (12) months, plus all other normal benefits due. At the discretion of the Commissioners, the thirty (30) day notice period and Severance Pay may be paid in a lump sum.

6.1.3 In the event the Employee is terminated because of misconduct, gross negligence or conviction of any felony, misdemeanor involving moral turpitude, or illegal acts involving personal gain to himself then in that event, the District shall have no obligation to provide the notice period, pay accrued vacation and/or sick leave or to pay Severance Pay provided for in Section 6.1.

6.2 By Employee.

6.2.1 In the event the Employee voluntarily resigns his position with the District without giving sixty (60) days notice, the Employee will not be paid for accrued vacation, sick leave, or any other accrued benefit.

6.2.2 This Agreement shall terminate automatically upon Employee's death, subject to District's obligation to pay any compensation or benefits earned or accrued prior to death.

6.3 Materials And Equipment. Employee agrees that upon conclusion of employment or request by District, Employee shall turn over to District

6.3.1 all documents, files, electronic media and other materials or work product in Employee's possession or control that were created pursuant to or derived from Employee's services for District; and

6.3.2 All keys, equipment and other District property.

7. SALARY.

7.1 Base Salary. The District shall pay the Employee for his services under this Agreement an annual base salary ("Base Salary"). The Base Salary shall be

7.1.1 The base salary of top-step captain classification plus fifteen percent (15%) of that salary.

7.1.2 Premium Pay In addition to the base pay the District shall pay the employee longevity pay and education pay premiums that are consistent with the terms afforded to members of the Union through the current collective bargaining agreement.

7.2 Adjustment Pay. In addition to the Base Salary, in January of each successive calendar year of employment, the District shall pay Employee additional compensation ("Adjustment Pay"). The Adjustment Pay shall be calculated as follows:

$$X - Y = Z \times 1.25, \text{ where}$$

"X" means the highest total compensation in base salary, overtime and other wage payments (but excluding benefits) paid in the prior calendar year to any District employee;

"Y" means the District Base Salary paid to Employee in the prior calendar year;
and

"Z" means $X - Y$, then multiplied by twenty-five percent (1.25).

In no event shall District's payment of Adjustment Pay and Base Salary to Employee be less than Base Salary.

7.3 Schedule. Base Salary shall be paid monthly in equal installments consistent with District's standard payroll practices.

7.4 Annual Adjustment. The salary set forth in this Section 7 may be adjusted annually upon mutual agreement of the Parties following such review of the Employee's performance as the Commissioners may employ at their sole discretion. Any salary adjustment shall be in writing and Employee shall continue to work under this Agreement subject to the relation back of the salary adjustment to the commencement of the review or the anniversary of the Effective Date, each year as the Commissioners may determine.

8. HOURS OF WORK.

It is recognized that the Employee must devote additional time outside normal office hours to the activities of the District. As a salaried officer, it is understood that these activities are considered necessary functions within the expected job requirements of the Employee. It is also understood that the Employee is responsible and authorized by the Commissioners to adjust his work schedule as necessary. The Employee is encouraged and expected to meet with the Commissioners at any time he feels his schedule and responsibilities are excessive.

9. AUTOMOBILE.

The Employee's duties require that he shall have the unrestricted use at all times during District employment of a vehicle to be provided by the District. The automobile equipment shall include a mobile, two-way radio for communication on the District's radio channels and a mobile cellular telephone. All operating, maintenance, and insurance costs for this automobile and related equipment will be budgeted and paid for by the District with the following exceptions. The charges for all mobile telephone calls related to personal business shall be reimbursed by Employee to the District. Also, should the Employee use the automobile for personal business outside of the greater District area, he shall seek prior Commissioner approval and reimburse the District for its use at the rate currently established by the Internal Revenue Service.

10. VACATION LEAVE.

10.1 Current Accrued Amount. The District recognizes that Employee commences services as Assistant Fire Chief under this Agreement with 207.25 hours of accrued vacation leave.

10.2 Accrual. The Employee shall accrue vacation leave at the rate of eighteen (18) hours per month. Vacation hours not used in a calendar year will be capped at two hundred forty (240) per year. Vacation hours earned in a calendar year and hours carried forward from prior year, but not utilized by the end of a calendar year that exceed two hundred forty (240) hours will be forfeited.

10.3 Personal Days. Because of the requirement that Employee may work on holidays, Employee may take up to ten (10) personal days each year as additional vacation days. Personal days, under this Section 10.3 do not accrue and must be used each calendar year or be forfeited.

10.4 Paid Accrual. All accrued vacation shall be paid as compensation following termination of the Agreement, except as provided in Section 6.1.3 and 6.2.

11. HEALTH AND WELFARE.

11.1 Current Sick Leave Accrual. The District recognizes that Employee commences services as Assistant Fire Chief under this Agreement with 1244 hours of accrued sick leave.

11.2 Sick Leave Accrual. The Employee shall accrue twelve (12) hours for each calendar month worked up to a maximum of one thousand seventy-two (1,072) hours. Upon termination or resignation, the District shall compensate the Employee for one-half (1/2) of all accrued sick leave based upon the Employee's salary as of the date of termination of the Agreement, except as provided in Section 6.1.3 and 6.2.

11.3 Unavailability to Perform Duties. If the Employee is permanently disabled or is otherwise unable to perform his duties because of sickness, accident, injury, mental incapacity or health for a period of four (4) successive weeks beyond any accrued sick leave, the District shall have the option to terminate this Agreement, subject to the severance pay requirements of Section 6.1.

11.4 Medical Insurance. The District shall pay the premiums for Employee and his dependent family for all hospitalization, surgical, and comprehensive medical and dental insurance under the same terms and conditions as provided in the contract for union personnel employed by District.

11.5 Annual Physical Examination. The Employee agrees to complete an annual physical examination by a physician of the District's choice, the cost of which shall be paid by the District, with all reports forwarded to the District.

12. RETIREMENT.

Employee will be covered under the provisions of the Washington State Law Enforcement Officers and Fire Fighters Retirement Systems (LEOFF II) Plan.

13. PROFESSIONAL DEVELOPMENT.

13.1 Membership. The District hereby agrees to budget and to pay for registration, travel, and subsistence expenses of the Employee for professional and official travel, meetings, conferences, and other occasions adequate to continue the professional development of the Employee and to adequately pursue necessary official functions for the District, including, but not limited to, the annual conference of the International Association of Fire Chiefs, meetings of the State Fire Chiefs Association, and National Fire Protection Association, and other such governmental groups and committees thereof which the Employee serves as a member and are approved by the Commissioners.

13.2 Emergency Services. The District also agrees to budget and to pay for tuition, travel, and subsistence expenses of the Employee for short courses, institutes, and seminars that are necessary for his professional development and for the good of the District.

13.3 Tuition Reimbursement. Subject to Commissioner approval of course and curriculum, the District agrees to budget and to pay for reimbursement to the Employee for tuition only for formal education courses at a recognized school of higher education that are necessary for his professional development and for the good of the District. Such reimbursement shall not exceed the current per unit cost of such education at local Washington state universities and/or colleges.

14. INDEMNIFICATION.

14.1 Indemnification. The District defends, saves harmless and indemnifies the Employee to the full extent provided by law against any claim. For purpose of this indemnification, "claim" includes but is not limited to all claims for damages arising out of any tort, professional liability, demand or other legal action, claim arising out of an alleged act or omission occurring within the course and scope of the performance of the Employee's duties as Assistant Fire Chief. The District may compromise and settle any such claim or suit and pay the amount of any settlement of judgment rendered thereon.

14.2 Section Survives Termination. This Section 14 shall survive the termination of this Agreement.

15. OTHER TERMS AND CONDITIONS OF EMPLOYMENT.

15.1 Other Terms. The District shall fix any such other terms and conditions of employment, as it may determine from time to time, relating to performance of the Employee, provided such terms and conditions are not inconsistent with or in conflict with the provisions of this Agreement.

15.2 District Policies Applied. Unless otherwise addressed in this Agreement, all provisions of District policy, State law, and rules and regulations of the District relating to other benefits (e.g., life insurance and disability insurance) and working conditions as they now exist or hereafter may be amended, also shall apply to the Employee as they would any other employees of the District, in addition to said benefits enumerated specifically for the benefit of the Employee.

16. GENERAL PROVISIONS.

16.1 Complete Agreement. A text of this Agreement shall constitute the entire agreement between parties.

16.2 Severability. If any provision, or any portion thereof, contained in this Agreement, is held to be unconstitutional, invalid, unenforceable, the remainder of the Agreement, or portion thereof, shall be deemed severable, shall not be affected, and shall remain in full force and effect.

16.3 Confidentiality. Employee shall not disclose any confidential District records or information or waive District rights under the Public Records Act, Chapter 42.56 RCW.

16.4 Governing Law. This agreement shall be governed by the internal laws of the state of Washington without giving effect to provisions thereof related to choice of laws or conflict of laws.

16.5 Waiver. No waiver of any provision of this agreement shall be valid unless in writing, signed by the party against whom the waiver is sought to be enforced. The waiver of any breach of this agreement or failure to enforce any provision of this agreement shall not waive any later breach.

17. **DISPUTE RESOLUTION.**

All disputes between Employee and District that otherwise would be resolved in court shall be resolved instead by the following alternate dispute resolution process (the "Process").

17.1 Disputes Covered. This Process applies to all disputes between Employee and District, including those arising out of or related to this Agreement or Employee's employment at District. Disputes subject to this Process include but are not limited to pay disputes, contract disputes, wrongful termination disputes and discrimination, harassment or civil rights disputes. This Process applies to disputes Employee may have with District and also applies to disputes Employee may have with any of District's employees or agents so long as the employee or agent with whom Employee has the dispute is also bound by or consents to this Process. This Process applies regardless of when the dispute arises and will remain in effect after Employee's employment with District ends, regardless of the reason it ends. This Process does not apply, however, to workers' compensation or unemployment compensation claims.

17.2 Mediation. Before having an arbitration hearing, Employee and District agree to attempt to resolve all disputes by mediation. Mediation is a nonbinding process in which a neutral person helps the parties to try to reach an agreement to resolve their disputes. If the mediation is done after one party has started the arbitration process, the mediation shall not delay the arbitration hearing date. Temporary or interim relief may be sought without mediating first. Any failure to mediate shall not affect the validity of an arbitration award or the obligation to arbitrate.

17.3 Arbitration. All disputes that are not resolved by agreement (in mediation or otherwise) shall be determined by binding arbitration. Arbitration is a process in which one or more neutral people decide the case after hearing evidence presented by both sides. The arbitration shall be governed by the Arbitration Procedures attached as Exhibit A, which are made a part of this Process. Employee and District agree that the disputes covered by this Process will not be decided in court by a judge or jury.

17.4 Injunctive Relief. Either party may request a court to issue such temporary or interim relief (including temporary restraining orders and preliminary injunctions) as may be appropriate, either before or after mediation or arbitration is commenced. The temporary or interim relief shall remain in effect pending the outcome of mediation or arbitration. No such request shall be a waiver of the right to submit any dispute to mediation or arbitration.

17.5 Attorneys' fees, Venue and Jurisdiction in Court. In any lawsuit arising out of or related to this Agreement or Employee's employment at Company, the prevailing party shall

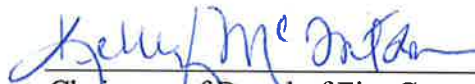
recover reasonable costs and attorneys' fees, including on appeal. Venue and jurisdiction of any such lawsuit shall exist exclusively in state and federal courts in Mason County, Washington, unless injunctive relief is sought by District and, in District's judgment, that relief might not be effective unless obtained in some other venue. These provisions do not give any party a right to proceed in court in violation of the agreement to arbitrate described above.

17.6 Employment Status. This Dispute Resolution Process does not guarantee continued employment, require discharge only for cause or require any particular corrective action or discharge procedures.

18. EXECUTION.

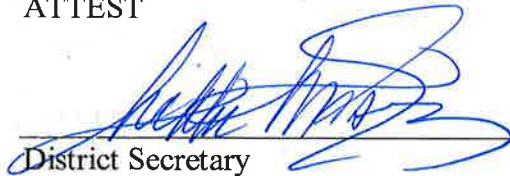
IN WITNESS WHEREOF, the District has caused this agreement to be signed and executed in its behalf by its Chair, and duly attested by its District Secretary, and the Employee has signed and executed this agreement, both in duplicate.

Amended this 31st day of October 2011.



Chairman of Board of Fire Commissioners
Mason County Fire Protection District #2

ATTEST



District Secretary

APPROVED AS TO FORM:



Scott Cooper

EXHIBIT A

ARBITRATION PROCEDURES

These arbitration procedures are a part of the Dispute Resolution Process (the "Process") set out in the Agreement to which this Exhibit is attached.

Commencement. Arbitration shall be commenced by serving a written demand for arbitration on the other party, either personally or by both regular first class mail and certified mail, return receipt requested. The arbitration need not be filed with any arbitration administrator, but a party may file the arbitration with Judicial Dispute Resolution, Inc. ("JDR") if the party believes that administration by JDR would be beneficial.

Arbitrators. There shall be a single neutral arbitrator, provided that if any party in good faith demands an award greater than \$250,000, excluding interest, attorneys' fees, arbitration fees and costs, three neutral arbitrators shall hear the case and render the award while a single arbitrator shall hear and resolve all prehearing matters. The total award by a single arbitrator shall not exceed \$250,000, excluding interest, attorneys' fees, arbitration fees and costs. If the parties cannot agree on the identity of the arbitrator(s) within 10 days of the arbitration demand, the arbitrator(s) shall be selected by JDR.

Representation by Counsel. The Parties shall have the right to representation by legal counsel at any stage of the proceedings.

Prehearing Matters. There shall be no discovery or dispositive motion practice, except that the arbitrator shall authorize discovery that is appropriate to ensure a fair hearing. Discovery shall not extend the time limits set out below. The arbitrator may enter prehearing orders on any appropriate subject, including mediation, scheduling, discovery, witness disclosure, issues to be heard, preliminary injunctive relief, the joinder of parties (provided the party joined is bound by or contents to this Dispute Resolution Process) or consolidation of the arbitration with any other involving common issues of law or fact or which may promote economy. The arbitrator may impose reasonable sanctions on a party for failure to comply with the arbitrator's orders.

Hearing. The arbitrator(s) shall hold a private hearing within one hundred twenty (120) days of the initial demand for arbitration and shall conclude the hearing within three days. These time limits are included to expedite the proceeding, but the arbitrator(s) may for good cause allow reasonable extensions or delays, and any extensions or delays shall not affect the validity of the award. The arbitrator(s) shall not be bound by the rules of evidence or of civil procedure, but rather may consider such writings and oral presentations as reasonable, governmental or business people would use in the conduct of their day-to-day affairs and may require both of us to submit some or all of our evidence through written declarations or using any other manner of presentation that the arbitrator(s) decide is appropriate. Live testimony and cross-examination shall be allowed, but only to the extent necessary to ensure a fair hearing on material issues.

Decision. The arbitrator(s)' written decision shall be made within fourteen (14) calendar days after the hearing, but a failure to meet this deadline shall not affect the validity of the award. The decision shall contain a brief statement of the claim(s) determined and the award made on each claim. The decision and award need not be unanimous; rather, the decision and award of

two (2) arbitrators shall be final. Absent fraud, collusion or willful misconduct by an arbitrator, the award shall be final and binding and judgment may be entered in any court having jurisdiction.

Law; Remedies. In making the decision and award, the arbitrator(s) shall apply applicable substantive law. The arbitrator(s) shall not award punitive or exemplary damages. All statutes of limitations that would apply in court shall apply in the arbitration. Questions about whether a dispute must be arbitrated shall be determined by the arbitrator(s). The parties shall bear their own attorney fees and costs, and the cost of the arbitrator(s) shall be paid by the District.

Memorandum of Understanding between The North Mason Regional Fire Authority and Fire Chief Beau Bakken and Assistant Fire Chief Scott Cooper

WHEREAS; The North Mason Regional Fire Authority employs Beau Bakken and Scott Cooper as Fire Chief and Assistant Fire Chief.

WHEREAS; The North Mason Regional Fire Authority maintains individual employment contracts with Chief's Bakken and Cooper.

WHEREAS; The North Mason Regional Fire Authority, Fire Chief Beau Bakken and Assistant Chief Scott Cooper are collectively referred to as the parties.

WHEREAS; The North Mason Regional Fire Authority wishes to provide Chief's Cooper and Bakken with vacation leave consistent with Section 10.2 of the employment agreements.

WHEREAS; The North Mason Regional Fire Authority understands that at times the Chief's may experience difficulty in taking annual vacation leave as a result of job related functions and assignments.

WHEREAS; The Fire Chief and Assistant Fire Chief wish to maintain vacation leave that is accrued beyond the contract maximum limit of two hundred and forty hours but not used within a calendar year.

WHEREAS; The North Mason Regional Fire Authority wishes to maintain a vacation accrual maximum as incentive for the Fire Chief's to take adequate leave during each year in order to maintain professional and personal balance.

WHEREAS; The North Mason Fire Authority wishes to protect the Authority from excessive financial payouts for vacation leave in the event of an employee's separation from the Authority.

UNDERSTANDING; NOW THEREFORE BE IT UNDERSTOOD; That the North Mason Regional Fire Authority and employees Beau Bakken and Chief Cooper agree to amend Section 10.2 and 10.4 of the employment contracts between the parties as provided below. This amendment will be retroactive to the implementation date of the agreement, October 31st 2011 and will pertain to similar Sections in previous employment agreements between the parties.

Section 10.2 (Vacation Accrual) Amendment

The Employee shall accrue vacation leave at the rate of eighteen (18) hours per month. Vacation hours not used in a calendar year will be capped at four hundred and fifty (450) hours per year. This cap will be reduced to a maximum of 400 hours at the end of 2015 and reduced again to 350 hours at the end of 2016. Vacation hours earned in a calendar year and hours carried forward from the previous year, but that are not utilized by the end of the calendar year that exceed 450 hours at the end of 2014, 400 hours at the end of 2015 and 350 hours at the end of 2016 (and subsequent years) will be forfeited.

Vacation leave requests, submitted by the employee that exceed 80 consecutive hours require prior written authorization from the Authority's Board of Commissioners.

Section 10.4 (Paid Accrual) Amendment

All accrued vacation up to a maximum of two hundred and forty hours will be paid as compensation following termination of the agreement, except as provided in Section 6.1.3 and 6.2.

Agreed to by the parties this 16th day of September, 2014,



Kelley McIntosh, Chairperson
North Mason Regional Fire Authority



Beau Bakken, Fire Chief
North Mason Regional Fire Authority



Scott Cooper, Assistant Fire Chief
North Mason Regional Fire Authority

Memorandum of Understanding between The North Mason Regional Fire Authority and Assistant Fire Chief Scott Cooper

WHEREAS; The North Mason Regional Fire Authority employs Scott Cooper as Assistant Fire Chief.

WHEREAS; The North Mason Regional Fire Authority maintains an individual Employment Agreement with Assistant Chief Scott Cooper.

WHEREAS; The North Mason Regional Fire Authority provides Chief Cooper with 10 days of personal leave per year as identified in Section 10.3 of the Employment Agreement

WHEREAS; The 10 days of personal leave for Chief Cooper, identified in Section 10.3 of the Employment Agreement is further defined as 80 hours of personal leave.

WHEREAS; The North Mason Regional Fire Authority wishes to provide a compensation arrangement that is beneficial for both the Authority and Chief Cooper.

UNDERSTANDING; NOW THEREFORE BE IT UNDERSTOOD; That the North Mason Regional Fire Authority and employee Scott Cooper agree to amend Section 10.3 of the Employment Agreement as provided below. This amendment will be retroactive to January 1st 2016. Section 10.3 will be amended as follows:

Section 10.3 (Personal Days) Amendment

Because of the requirement that Employee may work on holidays, Employee may take up to ten (10) personal days each year as additional vacation days. Personal days, under Section 10.3 do not accrue and must be used each calendar year or be forfeited. In lieu of taking 10 days of personal leave, the Employee may elect to annually receive 80 hours of hourly pay, contributed by the Authority, into his Health Reimbursement account. Authority contributions into the HRA account shall be made monthly on a pro-rated basis.

Agreed to by the parties this 12th day of January, 2016,



Kelley McIntosh, Chairperson
North Mason Regional Fire Authority



Scott Cooper, Assistant Fire Chief
North Mason Regional Fire Authority

Memorandum of Understanding between The North Mason Regional Fire Authority and Fire Chief Beau Bakken and Assistant Fire Chief Scott Cooper

Whereas; Beau Bakken (Fire Chief) and Scott Cooper (Assistant Fire Chief) serve as employees with the North Mason Regional Fire Authority (NMRFA); and

Whereas; Beau Bakken and Scott Cooper maintain individual employment agreements with the NMRFA; and

Whereas; Both employee agreements are dated October 31st, 2011; and

Whereas; The NMRFA has contributed to a deferred compensation plan for both Beau Bakken and Scott Cooper during their entire tenure as Fire Chief and Assistant Fire Chief; and

Whereas; the NMRFA has contributed into the deferred compensation plan under the terms of Item 14.1 of the employee agreements and under the terms of Article 28 of the collective bargaining agreement between the Authority and IAFF Local 3876; and

Whereas; A review by the NMRFA Board of Commissioners of the terms and conditions concerning the deferred compensation benefit for employees Beau Bakken and Scott Cooper was recently conducted; and

Whereas; The NMRFA Board of Commissioners have determined that the terms and conditions for deferred compensation benefits for Beau Bakken and Scott Cooper require clearer definition and specification.

Therefore; All parties agree that the following provision is added and recorded as Item 7.5 to the employment agreements between the NMRFA and employees Beau Bakken and Scott Cooper:

7.5 Deferred Compensation. The employee will have the ability to participate in the Authority's deferred compensation programs (WA State DRS and Nationwide). The Authority will match all deferred compensation contributions at a rate of \$1.00 per \$1.00 contributed to a maximum annual match of \$2,400 per year.

This memorandum of understanding is agreed to by the following parties on this 16th day of January, 2018.


Beau Bakken , Fire Chief


Kelley McIntosh, Chairperson


Scott Cooper, Assistant Fire Chief


Robert Miller, Commissioner


Brooke Quigley, Commissioner


Daniel Kewish, Commissioner


Paul Severson, Commissioner

Memorandum of Understanding Between the North Mason Regional Fire Authority and Scott Cooper, Assistant Fire Chief

UNDERSTANDING; NOW THEREFORE BE IT UNDERSTOOD; That the North Mason Regional Fire Authority and Assistant Fire Chief Scott Cooper agree to the following terms and conditions regarding deferred compensation.

1. Item 7.5 of the employment agreement as executed by MOU dated January 16th, 2018 between the North Mason Regional Fire Authority and Assistant Fire Chief Scott Cooper states that:

7.5 Deferred Compensation. The employee will have the ability to participate in the Authority's deferred compensation programs (WA State DRS and Nationwide). The Authority will match all deferred compensation contributions at a rate of \$1.00 per \$1.00 contributed to a maximum annual match of \$2,400 per year.

2. It is agreed among the parties that Item 7.5 of the employment agreement between the North Mason Regional Fire Authority and Assistant Fire Chief Scott Cooper will be amended to read as follows

7.5 Deferred Compensation. The employee will have the ability to participate in the Authority's deferred compensation programs (WA State DRS and Nationwide). The Authority will match all deferred compensation contributions at a rate of \$1.00 per \$1.00 contributed to a maximum annual match of 3.5% of the base salary of a top step firefighter per year.

3. This memorandum is effective January 1st, 2021.

Scott Cooper, Assistant Fire Chief
North Mason Regional Fire Authority

Kelley McIntosh, Board Chairperson
North Mason Regional Fire Authority

Memorandum of Understanding Between the North Mason Regional Fire Authority and Scott Cooper, Assistant Fire Chief

UNDERSTANDING; NOW THEREFORE BE IT UNDERSTOOD; That the North Mason Regional Fire Authority and Assistant Fire Chief Scott Cooper agree to the following terms and conditions regarding sick leave accruals.

1. Item 11.2 of the employment agreement between the North Mason Regional Fire Authority and Assistant Fire Chief Scott Cooper states that:

11.2 Sick Leave Accrual. The Employee shall accrue twelve (12) hours for each calendar month worked up to a maximum of one thousand seventy-two (1,072) hours. Upon termination or resignation, the District shall compensate the Employee for one-half (1/2) of all accrued sick leave based upon the Employee's salary as of the date of termination of the Agreement, except as provided in Section 6.1.3 and 6.2.

2. It is agreed among the parties that Item 11.2 of the employment agreement between the North Mason Regional Fire Authority and Assistant Fire Chief Scott Cooper will be amended to read as follows

11.2 Sick Leave Accrual. The Employee shall accrue twelve (12) hours for each calendar month worked up to a maximum of thirteen hundred (1,300) hours. Upon termination or resignation, the Authority shall compensate the Employee for one-half (1/2) of all accrued sick leave based upon the Employee's salary as of the date of termination of the Agreement, except as provided in Section 6.1.3 and 6.2.

3. This memorandum is effective October 20th, 2020.

Scott Cooper, Assistant Fire Chief
North Mason Regional Fire Authority

Kelley McIntosh, Board Chairperson
North Mason Regional Fire Authority

Memorandum of Understanding Between the North Mason Regional Fire Authority and Assistant Fire Chief Scott Cooper

WHEREAS; Scott Cooper, Assistant Fire Chief, serves as an employee of the North Mason Regional Fire Authority (NMRFA); and

WHEREAS; Scott Cooper maintains an individual employment agreement with the NMRFA; and

WHEREAS; A review by the NMRFA Board of Commissioners of the terms and conditions concerning a Cost of Living Adjustment (COLA) for Administrative Staff, including Scott Cooper, was recently conducted.

UNDERSTANDING; NOW THEREFORE BE IT UNDERSTOOD; All parties agree that in addition to the Base Salary, on January 1st of each year, the employee will receive an increase of two percent (2%) of then existing Base Salary for each of the years 2021, 2022 and 2023.

This memorandum shall take effect retroactively on January 1st 2021.

Scott Cooper, Assistant Fire Chief
North Mason Regional Fire Authority

Kelley McIntosh, Chairperson
North Mason Regional Fire Authority

EMPLOYMENT AGREEMENT

1. AGREEMENT.

THIS EMPLOYMENT AGREEMENT (“Agreement”), is made and entered between the NORTH MASON REGIONAL FIRE AUTHORITY, Mason County, Washington (“Authority”), and Angie McCormick (“Employee”) (collectively, Authority and Employee are the “Parties”). The parties agree as follows.

2. RECITALS.

2.1 The Authority is a Washington Fire Protection Authority, governed by a Board of Fire Commissioners (“Commissioners”). The Authority is responsible for emergency medical response and fire prevention and suppression services.

2.2 The Authority desires to employ Employee as Executive Assistant-Finance, Human Resources and Records (Full Time) with the full authority of that position as provided by law.

2.3 The Employee desires to serve as a member of the Authority, in the position of Executive Assistant-Finance, Human Resources and Records (Full Time).

2.4 It is the purpose of this Agreement to:

2.4.1 secure and retain the services of the Employee and to provide incentive for her to remain in the office of Executive Assistant-Finance, Human Resources and Records (Full Time); and

2.4.2 make possible full work productivity by assuring the Employee’s morale and peace of mind with respect to future security; and

2.4.3 act as a deterrent against malfeasance or dishonesty for personal gain on the part of the Employee; and

2.4.4 provide a just means of terminating the Employee’s services as such time as she may desire or when the Authority may desire to terminate her employment.

3. EMPLOYMENT.

The Authority employs Employee and Employee accepts employment on the terms and conditions in this Agreement.

4. DUTIES.

4.1 Executive Assistant-Finance, Human Resources and Records (Full Time). The Authority employs Employee as its Executive Assistant-Finance, Human Resources and Records (Full Time), to perform the functions and duties specified by law and the Authority’s

policies and procedures, and to perform such other legally permissible and proper duties and functions as the Authority shall from time to time assign.

5. EFFECTIVE DATE AND TERM.

5.1 Effective Date. This Agreement takes force and is in effect September 1st, 2019 (the "Effective Date").

5.2 Renewal. This Agreement shall automatically renew annually on the anniversary of the Effective Date, until such time as the Agreement is terminated.

5.3 Authority Confirmed. The Employee serves at the pleasure of the Commissioners. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the Authority to terminate the services of the Employee at any time, subject only to the provisions set forth in Section 6.

5.4 Right to Resign. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the Employee to resign at any time from her position with the Authority, subject only to provisions set forth in Section 6.

5.5 Continuous Service. For the purpose of determining the employee's continuous service with the Authority it is understood that the employee started her term of employment with the Authority on October 1st, 2016.

6. TERMINATION, NOTICE.

6.1 By the Authority.

6.1.1 The Authority agrees to provide the Employee with a fifteen (15) day notice of termination in the event the Employee is terminated by the Authority.

6.1.2 At the discretion of the Authority, following notice of termination the Employee may begin her new job search, as long as the Authority duties are not neglected.

6.1.3 At the end of the fifteen (15) day notice period the Employee will be provided with compensation for final hours worked and accrued vacation hours, not to exceed two hundred and forty (240) hours,

6.1.4 In the event the Employee is terminated because of misconduct, gross negligence or conviction of any felony, misdemeanor involving moral turpitude, or illegal acts involving personal gain to herself then in that event, the Authority shall have no obligation to provide the notice period, pay accrued vacation and/or sick leave provided for in Section 6.1.

6.2 By Employee.

6.2.1 In the event the Employee voluntarily resigns her position with the Authority without fifteen (15) days' notice, the Employee will not be paid for accrued vacation, or any other accrued benefit.

6.2.2 This Agreement shall terminate automatically upon Employee's death, subject to Authority's obligation to pay any compensation or benefits earned or accrued prior to death.

6.3 Materials and Equipment. Employee agrees that upon conclusion of employment or request by Authority, Employee shall turn over to Authority:

6.3.1 all documents, files, electronic media and other materials or work product in Employee's possession or control that were created pursuant to or derived from Employee's services for Authority; and

6.3.2 All keys, equipment and other Authority property.

7. SALARY AND WAGES.

7.1 Base Salary. Effective September 1st 2019 the Authority shall pay the Employee for her services under this Agreement a monthly base salary ("Base Salary") for her services. The employee shall be paid at the Base Salary Step 2 of the wage scale provided. The employee shall be paid at the Base Salary Step 1 of the wage scale effective September 1st, 2020.

Step 1 Base Salary	\$ 65,764.00
Step 2 Base Salary	\$ 62,975.00
Step 3 Base Salary	\$ 60,187.60
Step 4 Base Salary	\$ 57,399.00

7.2 Salary Step Increases. In addition to the Base Salary, on the anniversary of this agreement, the employee will receive an increase in Base Salary by a percentage equal to the Cost of Living Adjustment (COLA) percentage increase agreed to by the Authority and IAFF Local 3876 in the parties Collective Bargaining Agreement.

7.3 Additional Salary Increases. Any salary increases in excess of those stipulated in Section 7.2 will be agreed to in writing by the employee and the Authority. All future written salary increase agreements will be amended to this agreement.

7.4 Deferred Compensation. The employee will have the ability to participate in the Authority's deferred compensation programs (WA State DRS and Nationwide). The Authority will match all deferred compensation contributions at a rate of \$1.00 per \$1.00 contributed to an annual maximum match of \$2,500.00 per year.

7.5 Schedule. Salary shall be paid monthly in equal installments consistent with Authority's standard payroll practices.

7.6 Education Incentive. The employee's annual salary will be increased by 3% if the employee obtains an Associate's Degree.

8. HOURS OF WORK.

The hours of work are to be set at forty 40 hours per week however it is recognized that the Employee must devote additional time outside normal office hours to the activities of the Authority. As a salaried employee, it is understood that these activities are considered necessary functions within the expected job requirements of the Employee. It is also understood that the Employee is responsible and authorized by the Authority to adjust her work schedule as necessary. The Employee is encouraged and expected to meet with the Authority's Administration at any time she feels his schedule and responsibilities are excessive.

9. VACATION LEAVE, JURY DUTY, BEREAVEMENT LEAVE, HOLIDAY LEAVE .

9.1 Current Accrued Amount. The Authority recognizes that Employee commences services as Executive Assistant- Programs and Policy with 80 hours of accrued vacation leave.

9.2 Accrual. The Employee shall accrue vacation leave at the rate of nine (9) hours per month. Vacation leave will be increased to fifteen (15) hours per month upon completion of five years of service. Upon completion of ten (10) years of service the Employee shall accrue eighteen (18) hours vacation leave per month. Upon completion of fifteen (15) years of service the Employee shall accrue twenty-two (22) hours vacation leave per month.

9.3 Paid Accrual. All accrued vacation to a maximum of two hundred and forty (240) hours shall be paid as compensation following termination of the Agreement, except as provided in Section 6.1.3 and 6.2.

9.4 Jury Duty and Bereavement Leave. For the purposes of jury duty and bereavement leave the parties agree to use terms and conditions set forth in Article 22 and 28 within the collective bargaining agreement between the Authority and IAFF Local 3876.

9.5 Holiday Leave. The employee will receive holiday leave in accordance with Article 27 of the Collective Bargaining Agreement between the Authority and IAFF Local 3876. The employee will also receive 8 hours of leave, designated as a floating holiday, to be scheduled by the employee. The employee will receive an additional 8 hours of leave annually, designated as a floating holiday, to be scheduled by the employee at the completion of ten (10) years of continuous service with the Authority. The employee will receive an additional 8 hours of leave annually, designated as a floating holiday, to be scheduled by the employee at the completion of fifteen (15) years of continuous service with the Authority.

10. HEALTH AND WELFARE.

10.1 Current Sick Leave Accrual. The Authority recognizes that Employee commences services as Executive Assistant with 245.25 hours accrued sick leave.

10.2 Sick Leave Accrual. The Employee shall accrue eight (8) hours for each calendar month worked up to a maximum of twelve hundred (1200) hours. Upon normal service retirement the Authority will reimburse the employee for one quarter (¼) of any accrued sick leave hours. Upon termination or resignation, the Authority shall not reimburse employee for any accrued sick leave.

10.3 Unavailability to Perform Duties. If the Employee is permanently disabled or is otherwise unable to perform her duties because of sickness, accident, injury, mental incapacity or health for a period of two (2) successive weeks beyond any accrued sick leave, the Authority shall have the option to terminate this Agreement, subject to the severance pay requirements of Section 6.1.

10.4 Medical Insurance and Health Reimbursement Account Contributions. The employee and the Authority mutually agree that the Authority will not provide medical insurance for the employee or family. The Authority will contribute \$5,500 annually into the employee's Health Reimbursement Account (HRA). HRA contributions will be made on a monthly basis.

11. RETIREMENT.

Employee will be covered under the provisions of the Washington State Public Employee Retirement Systems (PERS) Plan.

12. PROFESSIONAL DEVELOPMENT.

12.1 Membership. The Authority hereby agrees to budget and to pay for registration, travel, and subsistence expenses of the Employee for professional and official travel, meetings, conferences, and other occasions adequate to continue the professional development of the Employee and to adequately pursue necessary official functions for the Authority.

12.2 Professional Development. The Authority also agrees to budget and to pay for tuition, travel, and subsistence expenses of the Employee for short courses, institutes, and seminars that are necessary for her professional development and for the good of the Authority.

13. INDEMNIFICATION.

13.1 Indemnification. The Authority defends, saves harmless and indemnifies the Employee to the full extent provided by law against any claim. For purpose of this indemnification, "claim" includes but is not limited to all claims for damages arising out of any tort, professional liability, demand or other legal action, claim arising out of an alleged act or omission occurring within the course and scope of the performance of the Employee's duties as Executive Assistant. The Authority may compromise and settle any such claim or suit and pay the amount of any settlement of judgment rendered thereon.

13.2 Section Survives Termination. This Section 13 shall survive the termination of this Agreement.

14. OTHER TERMS AND CONDITIONS OF EMPLOYMENT.

14.1 Other Terms. The Authority shall fix any such other terms and conditions of employment, as it may determine from time to time, relating to performance of the Employee, provided such terms and conditions are not inconsistent with or in conflict with the provisions of this Agreement.

14.2 Authority Policies Applied. Unless otherwise addressed in this Agreement, all provisions of Authority policy, State law, and rules and regulations of the Authority relating to other benefits (e.g., life insurance and disability insurance) and working conditions as they now exist or hereafter may be amended, also shall apply to the Employee as they would any other employees of the Authority, in addition to said benefits enumerated specifically for the benefit of the Employee.

15. GENERAL PROVISIONS.

15.1 Complete Agreement. A text of this Agreement shall constitute the entire agreement between parties.

15.2 Severability. If any provision, or any portion thereof, contained in this Agreement, is held to be unconstitutional, invalid, unenforceable, the remainder of the Agreement or portion thereof, shall be deemed severable, shall not be affected, and shall remain in full force and effect.

15.3 Confidentiality. Employee shall not disclose any confidential Authority records or information or waive Authority rights under the Public Records Act, Chapter 42.56 RCW.

15.4 Governing Law. This agreement shall be governed by the internal laws of the State of Washington without giving effect to provisions thereof related to choice of laws or conflict of laws.

15.5 Waiver. No waiver of any provision of this agreement shall be valid unless in writing, signed by the party against whom the waiver is sought to be enforced. The waiver of any breach of this agreement or failure to enforce any provision of this agreement shall not waive any later breach.

16. DISPUTE RESOLUTION.

All disputes between Employee and Authority that otherwise would be resolved in court shall be resolved instead by the following alternate dispute resolution process (the "Process").

16.1 Disputes Covered. This Process applies to all disputes between Employee and Authority, including those arising out of or related to this Agreement or Employee's employment at Authority. Disputes subject to this Process include but are not limited to pay disputes, contract disputes, wrongful termination disputes and discrimination, harassment or civil rights disputes. This Process applies to disputes Employee may have with Authority and also applies to disputes Employee may have with any of Authority's employees or agents so long as the employee or agent with whom Employee has the dispute is also bound by or

consents to this Process. This Process applies regardless of when the dispute arises and will remain in effect after Employee's employment with Authority ends, regardless of the reason it ends. This Process does not apply, however, to workers' compensation or unemployment compensation claims.

16.2 Mediation. Before having an arbitration hearing, Employee and Authority agree to attempt to resolve all disputes by mediation. Mediation is a nonbinding process in which a neutral person helps the parties to try to reach an agreement to resolve their disputes. If the mediation is done after one party has started the arbitration process, the mediation shall not delay the arbitration hearing date. Temporary or interim relief may be sought without mediating first. Any failure to mediate shall not affect the validity of an arbitration award or the obligation to arbitrate.

16.3 Arbitration. All disputes that are not resolved by agreement (in mediation or otherwise) shall be determined by binding arbitration. Arbitration is a process in which one or more neutral people decide the case after hearing evidence presented by both sides. The arbitration shall be governed by the Arbitration Procedures attached as Exhibit A, which are made a part of this Process. Employee and Authority agree that the disputes covered by this Process will not be decided in court by a judge or jury.

16.4 Injunctive Relief. Either party may request a court to issue such temporary or interim relief (including temporary restraining orders and preliminary injunctions) as may be appropriate, either before or after mediation or arbitration is commenced. The temporary or interim relief shall remain in effect pending the outcome of mediation or arbitration. No such request shall be a waiver of the right to submit any dispute to mediation or arbitration.

16.5 Attorneys' Fees, Venue and Jurisdiction in Court. In any lawsuit arising out of or related to this Agreement or Employee's employment at Company, the prevailing party shall recover reasonable costs and attorneys' fees, including on appeal. Venue and jurisdiction of any such lawsuit shall exist exclusively in state and federal courts in Mason County, Washington, unless injunctive relief is sought by Authority and, in Authority's judgment, that relief might not be effective unless obtained in some other venue. These provisions do not give any party a right to proceed in court in violation of the agreement to arbitrate described above.

16.6 Employment Status. This Dispute Resolution Process does not guarantee continued employment, require discharge only for cause or require any particular corrective action or discharge procedures.

17. EXECUTION.

IN WITNESS WHEREOF, the Authority has caused this agreement to be signed and executed in its behalf by the Board of Fire Commissioners and the Employee has signed and executed this agreement, both in duplicate.

Agreed to by the parties on this XX day of September, 2019.

20th
33



Beau Bakken, Fire Chief

APPROVED AS TO FORM



Angie McCormick

EXHIBIT A

ARBITRATION PROCEDURES

These arbitration procedures are a part of the Dispute Resolution Process (the "Process") set out in the Agreement to which this Exhibit is attached.

Commencement. Arbitration shall be commenced by serving a written demand for arbitration on the other party, either personally or by both regular first class mail and certified mail, return receipt requested. The arbitration need not be filed with any arbitration administrator, but a party may file the arbitration with Judicial Dispute Resolution, Inc. ("JDR") if the party believes that administration by JDR would be beneficial.

Arbitrators. There shall be a single neutral arbitrator, provided that if any party in good faith demands an award greater than \$250,000, excluding interest, attorneys' fees, arbitration fees and costs, three neutral arbitrators shall hear the case and render the award while a single arbitrator shall hear and resolve all prehearing matters. The total award by a single arbitrator shall not exceed \$250,000, excluding interest, attorneys' fees, arbitration fees and costs. If the parties cannot agree on the identity of the arbitrator(s) within ten (10) days of the arbitration demand, the arbitrator(s) shall be selected by JDR.

Representation by Counsel. The Parties shall have the right to representation by legal counsel at any stage of the proceedings.

Prehearing Matters. There shall be no discovery or dispositive motion practice, except that the arbitrator shall authorize discovery that is appropriate to ensure a fair hearing. Discovery shall not extend the time limits set out below. The arbitrator may enter prehearing orders on any appropriate subject, including mediation, scheduling, discovery, witness disclosure, issues to be heard, preliminary injunctive relief, the joinder of parties (provided the party joined is bound by or contents to this Dispute Resolution Process) or consolidation of the arbitration with any other involving common issues of law or fact or which may promote economy. The arbitrator may impose reasonable sanctions on a party for failure to comply with the arbitrator's orders.

Hearing. The arbitrator(s) shall hold a private hearing within one hundred twenty (120) days of the initial demand for arbitration and shall conclude the hearing within three (3) days. These time limits are included to expedite the proceeding, but the arbitrator(s) may for good cause allow reasonable extensions or delays, and any extensions or delays shall not affect the validity of the award. The arbitrator(s) shall not be bound by the rules of evidence or of civil procedure, but rather may consider such writings and oral presentations as reasonable, governmental or business people would use in the conduct of their day-to-day affairs and may require both of us to submit some or all of our evidence through written declarations or using any other manner of presentation that the arbitrator(s) decide is appropriate. Live testimony and cross-examination shall be allowed, but only to the extent necessary to ensure a fair hearing on material issues.

Decision. The arbitrator(s)' written decision shall be made within fourteen (14) calendar days after the hearing, but a failure to meet this deadline shall not affect the validity of the award. The decision shall contain a brief statement of the claim(s) determined and the award made on

each claim. The decision and award need not be unanimous; rather, the decision and award of two (2) arbitrators shall be final. Absent fraud, collusion or willful misconduct by an arbitrator, the award shall be final and binding and judgment may be entered in any court having jurisdiction.

Law; Remedies. In making the decision and award, the arbitrator(s) shall apply applicable substantive law. The arbitrator(s) shall not award punitive or exemplary damages. All statutes of limitations that would apply in court shall apply in the arbitration. Questions about whether a dispute must be arbitrated shall be determined by the arbitrator(s). The parties shall bear their own attorney fees and costs, and the cost of the arbitrator(s) shall be paid by the Authority.

Memorandum of Understanding Between the North Mason Regional Fire Authority and Administrative Staff

UNDERSTANDING; NOW THEREFORE BE IT UNDERSTOOD; The North Mason Regional Fire Authority and Administrative Staff agree to the following terms and conditions regarding Cost of Living Adjustments (COLA).

1. Item 7.2 of the employment agreement between the North Mason Regional Fire Authority and Angie McCormick, Executive Assistant-Finance, HR and Records states that:

Salary Step Increases. In addition to the Base Salary, on the anniversary of this agreement, the employee will receive an increase in Base Salary by a percentage equal to the Cost of Living Adjustment (COLA) percentage increase agreed to by the Authority and IAFF Local 3876 in the parties Collective Bargaining Agreement.

2. It is agreed among the parties that Item 7.2 of the employment agreement between the North Mason Regional Fire Authority and Angie McCormick, Executive Assistant-Finance, HR and Records will be amended to read as follows

Cost of Living Adjustment. In addition to the Base Salary, on January 1st of each year, the employee will receive an increase in Base Salary by a percentage equal to the Cost of Living Adjustment (COLA) percentage increase agreed to by the Authority and IAFF Local 3876 in the parties Collective Bargaining Agreement.

3. This memorandum is effective January 1st 2020.



Angie McCormick, Executive Assistant-Finance, HR and Records
North Mason Regional Fire Authority



Beau Bakken, Fire Chief
North Mason Regional Fire Authority

Memorandum of Understanding Between the North Mason Regional Fire Authority and Angie McCormick, Executive Assistant

UNDERSTANDING; NOW THEREFORE BE IT UNDERSTOOD; That the North Mason Regional Fire Authority and Executive Assistant Angie McCormick agree to the following terms and conditions regarding deferred compensation.

1. Item 7.4 of the employment agreement between the North Mason Regional Fire Authority and Executive Assistant Angie McCormick states that:

7.4 Deferred Compensation. The employee will have the ability to participate in the Authority's deferred compensation programs (WA State DRS and Nationwide). The Authority will match all deferred compensation contributions at a rate of \$1.00 per \$1.00 contributed to an annual maximum match of \$2,500.00 per year.

2. It is agreed among the parties that Item 7.4 of the employment agreement between the North Mason Regional Fire Authority and Executive Assistant Angie McCormick will be amended to read as follows

7.4 Deferred Compensation. The employee will have the ability to participate in the Authority's deferred compensation programs (WA State DRS and Nationwide). The Authority will match all deferred compensation contributions at a rate of \$1.00 per \$1.00 contributed to an annual maximum match of 3.5% of the base wage for a top step firefighter per year.

3. This memorandum is effective January 1st, 2021.

Angie McCormick, Executive Assistant
North Mason Regional Fire Authority

Beau Bakken, Fire Chief
North Mason Regional Fire Authority

Memorandum of Understanding Between the North Mason Regional Fire Authority and Angie McCormick, Executive Assistant

UNDERSTANDING; NOW THEREFORE BE IT UNDERSTOOD; That the North Mason Regional Fire Authority and Executive Assistant Angie McCormick agree to the following terms and conditions regarding sick leave accruals.

1. Item 7.6 of the employment agreement between the North Mason Regional Fire Authority and Executive Assistant Angie McCormick states that:

7.6 Education Incentive. The employee's annual salary will be increased by 3% if the employee obtains an Associate's Degree.

2. It is agreed among the parties that Item 7.6 of the employment agreement between the North Mason Regional Fire Authority and Executive Assistant Angie McCormick will be amended to read as follows.

7.6 Education Incentive. The employee's annual salary shall be increased by 3% if the employee holds an Associate's Degree. The employee's annual salary will be increased by 5% if the employee holds a Bachelor's Degree.

3. This memorandum is effective October 20th, 2020.

Angie McCormick, Executive Assistant
North Mason Regional Fire Authority

Beau Bakken, Fire Chief
North Mason Regional Fire Authority

Memorandum of Understanding Between the North Mason Regional Fire Authority and Angie McCormick, Executive Assistant

UNDERSTANDING; NOW THEREFORE BE IT UNDERSTOOD; That the North Mason Regional Fire Authority and Executive Assistant Angie McCormick agree to the following terms and conditions regarding sick leave accruals.

1. Item 10.2 of the employment agreement between the North Mason Regional Fire Authority and Executive Assistant Angie McCormick states that:

10.2 Sick Leave Accrual. The Employee shall accrue eight (8) hours for each calendar month worked up to a maximum of twelve hundred (1200) hours. Upon normal service retirement the Authority will reimburse the employee for one quarter (1/4) of any accrued sick leave hours. Upon termination or resignation, the Authority shall not reimburse employee for any accrued sick leave.

2. It is agreed among the parties that Item 10.2 of the employment agreement between the North Mason Regional Fire Authority and Executive Assistant Angie McCormick will be amended to read as follows

10.2 Sick Leave Accrual. The Employee shall accrue eight (8) hours for each calendar month worked up to a maximum of thirteen hundred (1300) hours. Upon normal service retirement the Authority will reimburse the employee for one quarter (1/4) of any accrued sick leave hours. Upon termination or resignation, the Authority shall not reimburse employee for any accrued sick leave.

3. This memorandum is effective October 20th, 2020.

Angie McCormick, Executive Assistant
North Mason Regional Fire Authority

Beau Bakken, Fire Chief
North Mason Regional Fire Authority

Memorandum of Understanding Between the North Mason Regional Fire Authority and Angie McCormick, Executive Assistant

UNDERSTANDING; NOW THEREFORE BE IT UNDERSTOOD; That the North Mason Regional Fire Authority and Executive Assistant Angie McCormick agree to the following terms and conditions regarding premium pay.

1. Item 7.7 will be added to the current employment contract between the North Mason Regional Fire Authority and Executive Assistant Angie McCormick.

7.7 Premium Pay. In addition to the base pay the Authority shall pay the employee longevity pay in a manner that is consistent with the terms afforded to members of the Union through the current collective bargaining agreement.

2. This memorandum is effective October 20th, 2020.

Angie McCormick, Executive Assistant
North Mason Regional Fire Authority

Beau Bakken, Fire Chief
North Mason Regional Fire Authority

Memorandum of Understanding Between the North Mason Regional Fire Authority and Administrative Staff

UNDERSTANDING; NOW THEREFORE BE IT UNDERSTOOD; The North Mason Regional Fire Authority and Administrative Staff agree to the following terms and conditions regarding Cost of Living Adjustments (COLA).

1. Item 7.2 of the employment agreement between the North Mason Regional Fire Authority and Angie McCormick, Executive Assistant states that:

Cost of Living Adjustment. In addition to the Base Salary, on January 1st of each year, the employee will receive an increase in Base Salary by a percentage equal to the Cost of Living Adjustment (COLA) percentage increase agreed to by the Authority and IAFF Local 3876 in the parties Collective Bargaining Agreement.

2. It is agreed among the parties that Item 7.2 of the employment agreement between the North Mason Regional Fire Authority and Angie McCormick, Executive Assistant will be amended to read as follows:

Cost of Living Adjustment. In addition to the Base Salary, on January 1st of each year, the employee will receive an increase of two percent (2%) of then existing Base Salary for each of the years 2021, 2022 and 2023.

3. This memorandum shall take effect retroactively on January 1st 2021.

Angie McCormick, Executive Assistant
North Mason Regional Fire Authority

Beau Bakken, Fire Chief
North Mason Regional Fire Authority

**INTERLOCAL AGREEMENT
COLLABORATIVE SERVICES AGREEMENT**

THIS AGREEMENT is made and entered into by and between the NORTH MASON REGIONAL FIRE AUTHORITY (“NMRFA”), a municipal corporation of the state of Washington, and MASON COUNTY PUBLIC HOSPITAL DISTRICT NO. 2 (“MCPHD2”), a municipal corporation of the State of Washington. This Agreement is to be made effective as of [REDACTED], NMRFA and MCPHD2 are sometimes collectively referred to as the Parties or Individually as a Party.

RECITALS

1. NMRFA and the MCPHD2 serve the same geographical area identified herein as the North Mason Community.
2. NMRFA maintains and provides fire protection and emergency medical services for the North Mason Community, and currently employs a Physician’s Assistant (PA) to provide urgent and medical care within the North Mason community as a means to foster effective and efficient operations and improve patient care (“PA Program”).
3. MCPHD2 possess the power, legal authority, and responsibility to provide hospital and other health care services for the residents of its district.
4. NMRFA has the authority pursuant to RCW 35.21.930 to provide community outreach and assistance to residents of its jurisdiction and contract with any governmental entity pursuant to RCW 52.12.031 ~~to~~ for emergency medical services.
5. MCPHD2, pursuant to RCW 70.44.240, desires to contract with NMRFA to extend the PA Program to serve residents of its district to reduce the demand on Hospital service requirements and to provide better patient care in the North Mason Community.
6. NMRFA and MCPHD2 may enter into an agreement for joint or cooperative action to serve and benefit their constituents through the Washington State Interlocal Cooperation Act as promulgated in RCW 39.34.
7. The Parties believe that collaboration would provide the highest level of service with the least duplication and cost and allow for the completion of functions not possible within current funding and so desire to memorialize their agreement regarding the PA program.

Commented [MP1]: Deleted "to"

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing and the mutual promises and benefits contained herein, it is agreed between the Parties as follows:

1. Definitions

1.1. Physician Assistant means an individual licensed under Chapter 18.71A RCW.

~~**2. Administration**~~

~~Provision of the services described in this Agreement shall be coordinated through...~~

4.2 NMRFA Responsibilities

4.1.2.1. Services. NMRFA will employ or contract with one or more PAs to provide the following services to the North Mason Community and its residents:

- (a). ~~medical~~ Medical services that include but are not limited to the interview and examination of patients to determine a medical diagnosis; execution of routine medical procedures; the ordering of tests to ascertain the nature and extent of illnesses and injuries; prescribing medications and suggesting lifestyle changes to remedy medical problems; providing therapeutic treatments; making medical referrals; disinfecting/stitching wounds and setting bones, administering immunizations, assisting with emergency medical care, making house calls to treat and follow-up with patients; and cultivating a climate of trust and compassion for patients.
- (b). NMRFA may modify the specific services under this agreement, provided that such modifications be subject to the final approval of MCPHD2. MCPHD2 ~~also~~ reserves the right to terminate the agreement following modifications by NMRFA as provided under Section 5.2. Similarly, the District NMRFA may terminate the agreement under Section 5.2 if MCPHD2 fails to approve a NMRFA proposed service modification.

Commented [MP2]: Deleted "the District" replaced with NMRFA

Commented [BS3]: Is this acceptable to the District

4.2.2.2. Annual Reports. NMRFA will provide MCPHD2 with annual data reports. Such reports shall include, but not be limited to, the following, subject to availability:

- (a). the number of patients appropriately navigated away from emergency departments;
- (b). the number of incidents appropriately navigated away from emergency system;
- (c). data related to safe emergency department admission avoidance;
- (d). data points specific to safe emergency department avoidance including, but not limited to, the number of patients left at home, the number of patients navigated, and the numbers and locations of where patients were navigated;
- (e). data points related to changes in response times and cost effectiveness of response times attributable to the program;
- (f). data points related to changes to the unnecessarily repetitive use of 911 by navigated patients;
- (g). Other measurable data points that the Parties collectively determine will be mutually beneficial to the parties.
- (h). An annual accounting report of all PA program expenditures along with documentation demonstrating the use and allocation of the MCPHD2 provided funds.

Commented [ACL4]: Suggest defining the highlighted terms in a Definitions section

Commented [DWB5R4]: I think you are OK without definitions here.

Commented [MP6]: Added per request of Commissioner Gerhardt

5.3 MCPHD2 Responsibilities.

5.1.3.1. MCPHD2 shall directly compensate NMRFA in an annual amount of \$150,000.00 to be paid in one installment no later than December 1st of each year of the Term.

6.4. Term. This Agreement shall be effective as of January 1, 2023, and shall continue until December 31, 2025, unless otherwise terminated as set forth herein.

7.5. Termination.

7.1.5.1. By Notice. Either Party may terminate this Agreement at the end of a calendar year without cause upon one hundred eighty (180) days' prior written notice to the other Party.

7.2.5.2. Upon Modification. ~~MCPHD2~~ Either Party may terminate this Agreement upon sixty (60) days' prior written notice to ~~NMRFA~~ the other Party following a disagreement regarding a modification of the services as described in Section 32.1(b).

7.3.5.3. Material Breach. Either Party may terminate this Agreement in the event of a material breach of this Agreement by the other Party pursuant to the following process:

- (a). The non-breaching party shall provide the breaching Party with written notice which sets forth the alleged material breach(es).
- (b). The breaching party shall have thirty (30) days following receipt of the notice from the non-breaching party (the "Cure Period") to cure such alleged Material Breach(es).
- (c). In the event that the breaching party fails to cure such Material Breaches during the Cure Period, the non-breaching party may terminate this Agreement upon the expiration of the Cure Period by providing the breaching party with written notice of termination of this Agreement.
- (d). The right to terminate this Agreement set forth in this paragraph shall be in addition to the other rights and remedies available to the parties under applicable law, including, but not limited to, such remedies as set forth in Chapter 39.34 RCW

7.4.5.4. Payment. Except in the case of a material breach, payment due for an early termination under this Section shall be a pro rata amount based upon the portion of the Term for which services were provided.

7.5.5.5. Revenue. If the annual accounting report submitted by NMRFA to MCPHD2 documents program's annual operating revenues exceeded program operating expenses for the previous year, the Boards of each party will jointly meet withing 30 days of report submission. The purpose of the meeting will be to discuss and jointly agree in writing to a revised compensation amount as identified in Section 3.1. If the parties cannot agree to a revised compensation amount, MCPHD#2 may terminate the Agreement by providing NMRFA with 30 days written notice.

8.6. Employment Status of NMRFA Personnel. NMRFA personnel who provide services under this Agreement including those hired using the funding from MCPHD2 shall remain personnel of the NMRFA and shall not be considered personnel of MCPHD2. The NMRFA shall, at all times, be solely responsible for the conduct of its personnel in performing the services called for in this Agreement and shall be solely responsible for all compensation, benefits, employment taxes and insurance for its personnel. NMRFA personnel shall not be entitled to any benefit provided to personnel of MCPHD2.

9.7. Independent Contractor. No relationship of employer and employee is created by this Agreement, and NMRFA is an independent contractor. Further, the parties acknowledge that no common law agency relationship exists. There are no intended third party beneficiaries under this Agreement.

10.8. Health Care Information. NMRFA and MCPHD2 are covered entities within the meaning of and subject to the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”). Both Parties shall comply with all state and federal requirements regarding patient health information while performing services under this Agreement.

11.9. Administration of the Agreement. No new or separate legal or administrative entity is created to administer the provisions of this Agreement. This Agreement shall be administered by the Chief executive officers of each Party.

12.10. Indemnification

12.1.10.1. To the extent permitted by law, NMRFA shall indemnify and hold harmless MCPHD2, its agents, employees, commissioners and/or officers, from and against any liability and shall process and defend at its own expense any and all claims, demands, suits, at law or equity, actions, penalties, losses, damages, or costs, of whatsoever kind or nature, brought against the other party arising out of, in connection with the NMRFA’s performance or failure to perform any aspect of this Agreement. Notwithstanding this section, if such claims are caused by or result from the concurrent negligence of: the Parties; or that of the parties, and/or their agents, employees, or officers, this indemnity provision shall be valid and enforceable only to the extent of the negligence of NMRFA and its agents, employees, commissioners and/or officers; and provided further, that nothing herein shall require one Party to hold harmless or defend the other Party, its agents, employees and/or officers from any claims arising from the sole negligence of the other party, its agents, employees, and/or officers. No liability shall attach to either party by reason of entering into this Agreement except as expressly provided herein.

Each party to this Agreement shall indemnify and hold the other party harmless with respect to all costs, liability, damages and expenses, including reasonable attorneys' fees, and costs which are related to or arise out of the negligent or willful conduct or misconduct of that party, or that party's agents, officers, directors, employees or independent contractors, under this Agreement.

Washington Industrial Insurance Act. The foregoing indemnity is specifically and expressly intended to constitute a waiver of NMRFA’s immunity under Washington’s Industrial Insurance Act, RCW Title 51, with respect to MCPHD2. The parties acknowledge that these provisions were specifically negotiated and agreed upon by them.

13.11. Miscellaneous

13.1.11.1. Non-Exclusive Agreement. The parties to this Agreement shall not be precluded from entering into similar agreements with other municipal corporations.

13.2.11.2. No Duty Created. . The Services provided under this Agreement represent an extension and expansion of services the NMRFA owes to the public in general. Neither Party intends to create a special relationship or duty to the other Party or to the public served by either Party.

13.3,11.3. Non-Waiver of Breach. The failure of either Party to insist upon strict performance of any of the covenants and agreements contained in this Agreement, or to exercise any option conferred by this Agreement in one or more instances shall not be construed to be a waiver or relinquishment of those covenants, agreements, or options, and the same shall be and remain in full force and effect.

13.4,11.4. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Washington.

13.5,11.5. Assignment. Any assignment of this Agreement by either Party without the prior written consent of the non-assigning Party shall be void. If the non-assigning Party gives its consent to any assignment, the terms of this Agreement shall continue in full force and effect and no further assignment shall be made without additional written consent. This Agreement shall inure to the benefit of and be binding upon the successors and assigns of the Parties and is not intended to confer rights or benefits upon any third parties.

13.6,11.6. Modification. No waiver, alteration, or modification of any of the provisions of this Agreement shall be binding unless in writing and signed by a duly authorized representative of each Party and subject to ratification by the legislative body of each Party.

13.7,11.7. Compliance with Laws. Each Party agrees to comply with all local, federal, and state laws, rules, and regulations that are now effective or in the future become applicable to this Agreement.

13.8,11.8. Entire Agreement. The written terms and provisions of this Agreement, together with any Exhibits attached hereto, shall supersede all prior communications, negotiations, representations or agreements, either verbal or written of any officer or other representative of each Party, and such statements shall not be effective or be construed as entering into or forming a part of or altering in any manner this Agreement.

13.9,11.9. Severability. If any section of this Agreement is adjudicated to be invalid, such action shall not affect the validity of any section not so adjudicated.

13.10,11.10. Interpretation. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement. The language in this Agreement shall be interpreted as to its fair meaning and not strictly for or against any party.

13.11,11.11. Notice. All communications regarding this Agreement shall be sent to the Parties at the addresses listed on the signature page of this Agreement, unless notified to the contrary. Any written notice hereunder shall become effective upon personal service or three (3) business days after the date of mailing by registered or certified mail, and shall be deemed sufficiently given if sent to the addressee at the address stated in this Agreement or such other address as may be hereafter specified in writing.

13.12,11.12. Counterparts. This Agreement may be executed in any number of counterparts, each of which shall constitute an original, and all of which will together constitute this one Agreement.

**NORTH MASON
REGIONAL FIRE AUTHORITY**

**MASON COUNTY PUBLIC HOSPITAL
DISTRICT No. 2**

By: _____

By: _____

Print Name: _____

Print Name: _____

Its _____

Its _____

DATE: _____

DATE: _____

NOTICES TO BE SENT TO:

NOTICES TO BE SENT TO:

_____ (telephone)

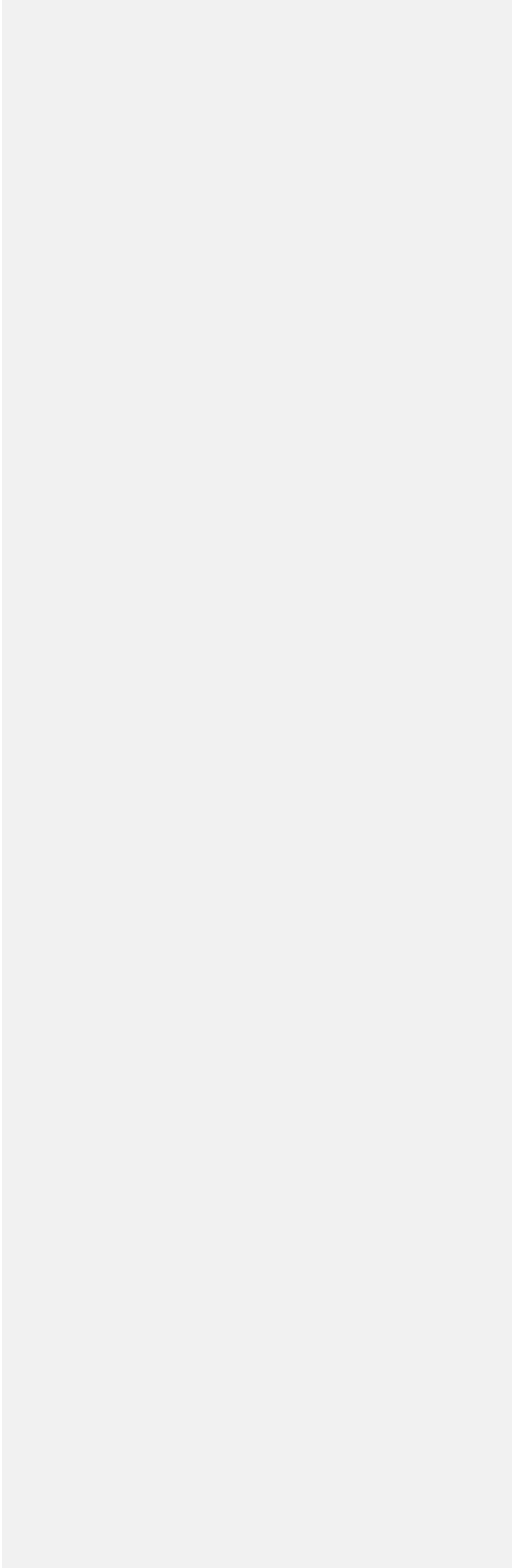
_____ (telephone)

_____ (facsimile)

_____ (facsimile)

_____ (address)

_____ (address)



NORTH MASON REGIONAL FIRE AUTHORITY ANNUAL BUDGET 2023 (DRAFT)



The North Mason Regional Fire Authority's (NMRFA) 2023 Annual Budget is a document that is designed to: 1) Help the NMRFA with the implementation of sound financial principals; 2) Indicate program and service priorities; and 3) Provide a means of communication for NMRFA financial matters to all internal and external stakeholders.

Budget Goal: *To provide financial resources and accountability for public safety service delivery in North Mason.*

1. Distribute financial resources as determined by community need;
2. Provide financial resources for strategically developed Authority priorities;
3. Clearly communicate NMRFA objectives with the community served;
4. Ensure financial accountability and efficiency through data analysis and review;
5. Fund and maintain NMRFA savings contingencies to allow for future growth;
6. Provide for a financial review of systems to determine program(s) effectiveness;
7. Allow for evaluation of financial accountability and effectiveness by entities outside of the NMRFA.

North Mason Regional Fire Authority 2023 Draft Budgeted Revenue

Revenue	2020	2020A	2021	2021A	2022	2023
NMRFA Property Fire Levy Tax	\$ 2,502,866	\$ 2,433,842	\$ 2,435,563	\$ 2,494,502	\$ 2,485,766	\$ 2,522,758
NMRFA EMS Levy Tax	\$ 840,717	\$ 793,516	\$ 915,520	\$ 859,454	\$ 916,278	\$ 925,440
Ambulance Fees	\$ 530,000	\$ 437,970	\$ 530,000	\$ 563,629	\$ 535,680	\$ 570,000
GEMT				\$ 647,413	\$ 300,000	\$ 300,000
Land Transfer (Timber)	\$ 40,000	\$ 22,022	\$ 40,000	\$ 292,135	\$ 40,000	\$ 40,000
Timber Excise Tax	\$ 20,000	\$ 39,538	\$ 20,000	\$ 24,131	\$ 35,000	\$ 35,000
Mission Creek/Wildfire/Schools/Parks	\$ 80,000	\$ 19,058	\$ 80,000	\$ 89,931	\$ 80,000	\$ 80,000
Interest	\$ 50,000	\$ 21,337	\$ 50,000	\$ 1,966	\$ 15,000	\$ 15,000
Misc. Utilities	\$ 3,000	\$ -	\$ 3,000	\$ 29,232	\$ 3,000	\$ 3,000
Grants (State DOH, AFG)	\$ 1,300	\$ 29,172	\$ 1,300	\$ 30,549	\$ 41,300	\$ 41,300
Gurney Grant		\$ 358,725				
Non-Revenue Reimbursement	\$ 35,000	\$ 1,431	\$ 35,000	\$ -	\$ 40,000	\$ 40,000
Private Contributions	\$ 1,667	\$ 1,236	\$ 1,667	\$ 2,154	\$ 2,000	\$ 2,000
Training/Practice Burns	\$ 5,000	\$ -	\$ 5,000	\$ 3,679	\$ 10,000	\$ 10,000
Junk/Salvage	\$ 15,000	\$ -	\$ 15,000		\$ 15,000	\$ 15,000
Starting Balance	\$ 230,000	\$ 230,000	\$ 230,000		\$ 230,000	\$ 456,386
Fire Marshal Reimbursement	\$ 10,000	\$ 3,242	\$ 10,000	\$ 5,911	\$ 15,000	\$ 15,000
Insurance Recovery	\$ 13,000	\$ 8,193	\$ 14,500	\$ 63,731	\$ 15,000	\$ 30,000
Miscellaneous		\$ 509,601				
Hospital ILA-PA Program						\$ 487,000
Total Revenue	\$ 4,377,550	\$ 4,908,883	\$ 4,386,550	\$ 5,108,417	\$ 4,779,024	\$ 5,587,884

North Mason Regional Fire Authority 2023 Draft Budget

EXPENDITURES	2020	2020A	2021	2021A	2022	2023
Line Item Manager: Beau Bakken, Fire Chief						
Career Salaries	2,400,000	2,444,853	2,400,000	2,572,706	2,650,000	2,780,000
Career Benefit Costs	940,000	738,651	900,000	760,634	950,000	1,025,000
Retirement Medical Costs	7,000	6,246	7,000	6,186	7,000	7,000
Equipment and Facilities Fund	225,000	225,000	225,000	225,000	225,000	225,000
Operational Misc. Expenses	10,000	2,546	10,000	9,110	10,000	10,000
Admin/Commissioner Training	10,000	5,099	10,000	5,938	10,000	10,000
Insurance	75,000	71,856	72,000	73,239	73,500	75,700
Mental Health Program (AFG Grant)				18,333	40,000	40,000
Legal Fees	2,500	8,016	2,500	1,300	2,500	2,500
Computer/IT	12,000	26,783	15,000	28,523	15,000	20,000
Ambulance Refunds	5,000	780	5,000	3,863	5,000	5,000
Elections		7,592		1,801	8,000	0
Professional Service	20,000	35,112	12,000	21,120	25,000	25,000
Commissioner Stipend	25,000	22,404	25,000	22,784	25,000	30,000
Subtotal	3,731,500	3,594,938	3,683,500	3,750,537	4,046,000	4,255,200
Line Item Manager: Angie McCormick, Executive Assistant						
Postage	2,500	1,883	2,500	2,206	2,500	2,500
Office Supplies	6,000	4,182	6,000	3,873	6,000	5,000
Volunteer Pension and Disability	2,500	1,650	2,500	1,650	2,500	2,000
Legal Advertisements/Subs	2,000	452	2,000	180	2,000	2,000
Authority Dinner	5,500	0	6,000	35	6,500	6,500
Subtotal	18,500	8,167	19,000	7,944	19,500	18,000

North Mason Regional Fire Authority 2023 Draft Budget

EXPENDITURES	2020	2020A	2021	2021A	2022	2023
Line Item Manager: Scott Cooper, Assistant Fire Chief						
Station Utilities	60,000	61,347	60,000	66,526	60,000	75,000
Preventative Maint. Contract	32,000	32,855	32,000	30,555	32,000	38,000
Vehicle Repairs	60,000	57,199	65,000	85,273	65,000	70,000
Vehicle Fuel	35,000	25,721	35,000	44,686	35,000	55,000
Infectious Disease, Safety, Health & Physicals	5,000	3,752	5,000	2,109	5,000	4,000
Student Resident Program	30,000	34,450	30,000	30,024	30,000	30,000
Fire Academy	14,000	35,562	30,000	52,085	35,000	35,000
Career Staff Education	15,000	2,462	15,000	12,429	15,000	15,000
Dispatching Services	31,000	31,984	31,000	33,223	35,974	41,484
EAP/CISD Services	2,000					
Vol. Stipend/BLS Transports	12,000	20,303	15,000	23,730	20,000	30,000
Awards/Recognition/Code 13	850	349	850	1,769	850	2,000
Building Maintenance	20,000	11,867	10,000	15,627	35,000	35,000
(Capital Project) RFA Sign/Sta 27/HVAC System			25,000	698,044		
Subtotal	316,850	317,850	353,850	1,096,079	368,824	430,484
Line Item Manager: Carl Ehresman, Captain						
EMS Supplies	50,000	54,921	50,000	77,195	65,000	100,000
EMS Equipment	15,000	9,898	15,000	3,374	18,000	18,000
MPD/QA	8,000	7,000	8,000	7,300	8,000	8,000
Ambulance Billing	25,000	17,592	25,000	21,630	25,000	25,000
Wellness	5,000	1,289	10,000	531	5,000	8,000
Cellular Phones (Service)						16,000
PA Program						487,000
Subtotal	103,000	90,699	108,000	110,030	121,000	662,000

North Mason Regional Fire Authority 2023 Draft Budget

EXPENDITURES	2020	2020A	2021	2021A	2022	2023
Line Item Manager: Ryan Cleveland, Captain						
SCBA/Compressor Maintenance	10,000	6,773	10,000	6,046	10,000	10,000
Training	35,000	28,221	35,000	41,652	35,000	35,000
Station Amenities	4,000	2,308	4,000	708	4,000	4,000
Protective Equipment	15,000	15,415	28,000	23,351	26,000	25,000
Uniforms	18,000	12,997	20,000	16,798	18,500	18,000
Station Supplies	8,000	6,636	8,000	9,720	10,000	10,000
Subtotal	90,000	72,350	105,000	98,275	103,500	102,000
	2020	2020A	2021	2021A	2022	2023
Line Item Manger: Jess Fulkerson						
Radio Upgrades	12,000	9,907	12,000	15,698	12,000	12,000
Fire Equipment Reserve	30,000	30,000	30,000	30,000	30,000	30,000
Fire Equipment Replacement	20,700	24,409	20,700	36,974	20,700	20,700
Fire Equipment Testing	12,000	11,125	12,000	12,566	13,000	13,000
Wildland	15,000	32,368	15,000	1,166	15,000	15,000
ORV	1,500	-	1,500	107	1,500	1,500
Subtotal	91,200	107,810	91,200	96,511	92,200	92,200
	2020	2020A	2021	2021A	2022	2023
Line Item Manger: Ryan Cloud						
CRT Programs	3,000	718	3,000	245	5,000	5,000
Safety Improvements	2,500	3,933	7,000	4,904	7,000	7,000
Subtotal	5,500	4,651	10,000	5,150	12,000	12,000

North Mason Regional Fire Authority 2023 Draft Budget

EXPENDITURES	2020	2020A	2021	2021A	2022	2023
Line Item Manager: Abe Gardner, Emergency Prevention Specialist						
Community Newsletter/Mailers	6,000	6,935	6,000	6,052	6,000	6,000
Community Outreach Program	15,000	6,580	10,000	12,503	10,000	10,000
Subtotal	21,000	13,515	16,000	18,555	16,000	16,000
Subtotal	4,377,550	4,209,982	4,386,550	5,183,082	4,779,024	5,587,884
EXPENDITURE TOTALS	2020 \$4,377,550	2020A \$4,209,982	2021 \$4,386,550	2021A 5,183,082	2022 \$4,779,024	2023 \$5,587,884

North Mason Regional Fire Authority
2023 Draft Budget

Contingencies		
	Start of 2023	End of 2023
Emergency Contingency Balance	\$500,140.62	\$500,140.62
Capital Contingency Balance	\$1,216,185.75	\$1,441,185.75
Fire Equipment Contingency Balance	\$241,160.15	\$271,160.15

VOUCHER APPROVALS

North Mason Regional Fire Authority

Time: 10:44:38 Date: 11/04/2022

11/30/2022 To: 11/30/2022

Page: 1

Voucher	Claimant	Trans	Date	Type	Acct #	Amount	Memo	
221102001	COLUMBIA BANK - DIRECT DEP	1359	11/30/2022	Payroll	1	146,251.63	Payroll Direct Deposit	COL002
221102002	COLUMBIA BANK - PAYROLL TAXES	1360	11/30/2022	Payroll	1	33,100.60	941 Deposit for Pay Cycle(s) 11/30/2022 - 11/30/2022	COL001
221102003	DCP - WA STATE DEFERRED COMP	1361	11/30/2022	Payroll	1	15,191.50	Pay Cycle(s) 11/30/2022 To 11/30/2022 - DC-CAPT; Pay Cycle(s) 11/30/2022 To 11/30/2022 - DC-DCP; Pay Cycle(s) 11/30/2022 To 11/30/2022 - DC-HRACConv	STA175
221102004	DEPT OF LABOR & INDUSTRIES	1362	11/30/2022	Payroll	1	11,395.36	4TH Quarter L&I: 11/01/2022 - 11/30/2022	DEP100
221102005	DIMARTINO BROWN & BROWN OF WASH.	1363	11/30/2022	Payroll	1	993.17	Pay Cycle(s) 11/30/2022 To 11/30/2022 - DISABILITY	DIM100
221102006	EMPLOYMENT SECURITY DEPT-PFML	1364	11/30/2022	Payroll	1	967.53	Pay Cycle(s) 11/30/2022 To 11/30/2022 - PFML	EMP001
221102007	IAFF LOCAL 3876	1365	11/30/2022	Payroll	1	2,770.35	Pay Cycle(s) 11/30/2022 To 11/30/2022 - DUES	IAF110
221102008	LEOFF SYS - P/2	1366	11/30/2022	Payroll	1	29,617.33	Pay Cycle(s) 11/30/2022 To 11/30/2022 - LEOFF2	LEF150
221102009	NATIONWIDE RETIREMENT	1367	11/30/2022	Payroll	1	1,914.00	Pay Cycle(s) 11/30/2022 To 11/30/2022 - DC-NATION	NAC101
221102010	NMRFA - FOOD FUND	1368	11/30/2022	Payroll	1	175.00	Pay Cycle(s) 11/30/2022 To 11/30/2022 - FOOD	NMR100
221102011	VIMLY BENEFIT SOLUTIONS, INC	1369	11/30/2022	Payroll	1	30,022.90	Pay Cycle(s) 11/30/2022 To 11/30/2022 - PREMIERA-EE (E/Child); Pay Cycle(s) 11/30/2022 To 11/30/2022 - PREMIERA-Family; Pay Cycle(s) 11/30/2022 To 11/30/2022 - PREMIERA-Married; Pay Cycle(s) 11/30/2022 T	WAS016
221102012	WA PUB EMP RETIREMENT SYS-PERS	1370	11/30/2022	Payroll	1	1,552.64	Pay Cycle(s) 11/30/2022 To 11/30/2022 - PERS2	WAS900

VOUCHER APPROVALS

North Mason Regional Fire Authority

Time: 10:44:38 Date: 11/04/2022

11/30/2022 To: 11/30/2022

Page: 2

Voucher	Claimant	Trans	Date	Type	Acct #	Amount	Memo	County ID
221102013	WSCFF EMPLOYEE BENEFIT TRUST	1371	11/30/2022	Payroll	1	3,125.00	Pay Cycle(s) 11/30/2022 To 11/30/2022 - MERP	WSC050
221102014	BAKKEN BEAU A	1309	11/30/2022	Payroll	1	6,891.52	Paydate 11/30/22	BAK210
221102015	BARKER KYLE D	1310	11/30/2022	Payroll	1	179.70	Paydate 11/30/22	
221102016	BERRY SHAWN M	1311	11/30/2022	Payroll	1	794.21	Paydate 11/30/22	
221102017	CRAMER TODD	1318	11/30/2022	Payroll	1	461.75	Paydate 11/30/22	CRA115
221102018	DAYKIN KATELYN E	1319	11/30/2022	Payroll	1	179.70	Paydate 11/30/22	
221102019	DEVITT DEIDRE L	1320	11/30/2022	Payroll	1	905.03	Paydate 11/30/22	DEV001
221102020	FREESE ELIJAH E	1322	11/30/2022	Payroll	1	184.70	Paydate 11/30/22	
221102021	JOHNSON KEEGAN L	1329	11/30/2022	Payroll	1	179.70	Paydate 11/30/22	
221102022	KEWISH DANIEL K	1331	11/30/2022	Payroll	1	350.50	Paydate 11/30/22	KEW200
221102023	KIMBALL BRENDEN M	1332	11/30/2022	Payroll	1	179.70	Paydate 11/30/22	
221102024	KUBISH-SMITH ISABELLA M	1334	11/30/2022	Payroll	1	179.70	Paydate 11/30/22	
221102025	LANGHORN KEITH A	1335	11/30/2022	Payroll	1	461.75	Paydate 11/30/22	LAN092
221102026	LINDSEY COOPER B	1336	11/30/2022	Payroll	1	501.79	Paydate 11/30/22	LIN001
221102027	NESS JONAH A	1340	11/30/2022	Payroll	1	179.70	Paydate 11/30/22	NES001
221102028	PELLOW RIDGE H	1341	11/30/2022	Payroll	1	179.70	Paydate 11/30/22	
221102029	SAMMONS MICHAEL J	1345	11/30/2022	Payroll	1	1,126.67	Paydate 11/30/22	SAM025
221102030	SHIRBISH THOMAS G	1348	11/30/2022	Payroll	1	461.75	Paydate 11/30/22	SHI220
221102031	STARK JACOB R	1349	11/30/2022	Payroll	1	179.70	Paydate 11/30/22	
221102032	WIGEN WILLIAM K	1354	11/30/2022	Payroll	1	179.70	Paydate 11/30/22	
221102033	WITTWER ELLI N	1356	11/30/2022	Payroll	1	456.75	Paydate 11/30/22	
221102034	AIRGAS USA, LLC	1372	11/08/2022	Claims	1	1,660.48		AIR200
221102035	AXIOM DIVISION 7 INC.	1373	11/08/2022	Claims	1	1,029.12		
221102036	BARRETT, FRED	1374	11/08/2022	Claims	1	144.60		BAR165
221102037	BEAUCHAMP JOHN	1375	11/08/2022	Claims	1	100.00	Chaplain Program	
221102038	BELANGER AMBER	1376	11/08/2022	Claims	1	100.00	Chaplain Program	
221102039	BELFAIR HOSE & HEAVY TRUCK REPAIR	1377	11/08/2022	Claims	1	680.27		BEL097
221102040	BELFAIR HOSE & HYDRAULIC INC	1378	11/08/2022	Claims	1	45.87		
221102041	BJORN KIM	1379	11/08/2022	Claims	1	100.00	Chaplain Program	
221102042	BLUE CROSS BLUE SHIELD OF MONTANA	1380	11/08/2022	Claims	1	264.74		BLU020
221102043	BOARD FOR VOLUNTEER FIREFIGHTERS	1381	11/08/2022	Claims	1	90.00		BOA090
221102044	BOUND TREE MEDICAL, LLC	1382	11/08/2022	Claims	1	5,411.69		BOU100
221102045	CASCADE NATURAL GAS	1383	11/08/2022	Claims	1	236.67		CAS100
221102046	CASCADE PRINT MEDIA	1384	11/08/2022	Claims	1	1,358.75		CAS140
221102047	CENTURY LINK	1385	11/08/2022	Claims	1	295.53		CEN160
221102048	CITY OF PORT ANGELES	1386	11/08/2022	Claims	1	250.00	Anthony Rhead Training	
221102049	COLLINS LAKE WATER INC	1387	11/08/2022	Claims	1	340.96		COL077
221102050	COPIERS NORTHWEST, INC.	1388	11/08/2022	Claims	1	34.64		COP002
221102051	COPY THAT REPROGRAPHICS	1389	11/08/2022	Claims	1	287.89		COP001
221102052	DEPT OF L & I - BOILER SECTION	1390	11/08/2022	Claims	1	88.20		DEP095
221102053	DEPT OF NATURAL RESOURCES	1391	11/08/2022	Claims	1	4,944.87		DEP180
221102054	EF RECOVERY	1392	11/08/2022	Claims	1	50.16		EFR200
221102055	ELPIS COUNSELING, PLLC	1393	11/08/2022	Claims	1	3,333.33	October Services	
221102056	ENERSPECT MEDICAL SOLUTIONS	1394	11/08/2022	Claims	1	1,347.50		ENE200
221102057	FREESE ELIJAH E	1395	11/08/2022	Claims	1	222.76	Duty Boots	
221102058	GILMORES AUTOMOTIVE SERVICE	1396	11/08/2022	Claims	1	79.19		GIL275

VOUCHER APPROVALS

North Mason Regional Fire Authority

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Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo	County ID
221102059 GRAINGER	1397	11/08/2022	Claims	1	500.95		GRA013
221102060 HOFFMAN EMS CONSULTING	1398	11/08/2022	Claims	1	125.00	Tavia Henry	HOF167
221102061 HRA VEBA TRUST	1399	11/08/2022	Claims	1	13,885.97		HRA200
221102062 HUGHES FIRE EQUIPMENT, INC	1400	11/08/2022	Claims	1	3,139.55		HUG150
221102063 HUTTER, CHRISTY	1401	11/08/2022	Claims	1	950.00		HUT075
221102064 KCDA	1402	11/08/2022	Claims	1	566.35		KCD100
221102065 KITSAP BANK - VISA	1403	11/08/2022	Claims	1	4,996.86	Facebook; Expedia/Alaska Air; NW Leadership Seminar; Fitch & Assoc; Hampton Inn; Kitsap Bank Fee; DOL; Amazon; Amazon; Magnet Brains; ESD - PFML; Harbor Freight; WA Fire Marshalls; Yet; Zazzle; Westsi	KIT072
221102066 L.N. CURTIS & SONS, INC	1404	11/08/2022	Claims	1	929.28		LNC100
221102067 LANGUAGE LINE SERVICES	1405	11/08/2022	Claims	1	26.37		LAN098
221102068 LES SCHWAB INC	1406	11/08/2022	Claims	1	1,396.98		LES110
221102069 LIFE ASSIST	1407	11/08/2022	Claims	1	325.67		LIF100
221102070 MCCORMICK, ANGIE	1408	11/08/2022	Claims	1	83.83		MCC003
221102071 MED-TECH RESOURCE, INC	1409	11/08/2022	Claims	1	1,003.86		MED024
221102072 MEDICARE BLUE RX	1410	11/08/2022	Claims	1	82.80	Fred Barrett	MED200
221102073 NMRFA- REVOLVING FUND	1411	11/08/2022	Claims	1	1,464.41	Stericycle; PUD #3	NMR200
221102074 NORTH MASON CHAMBER OF COMMERCE	1412	11/08/2022	Claims	1	105.00		NOR072
221102075 NORTH MASON FIREFIGHTERS ASSOCIATION	1413	11/08/2022	Claims	1	580.76	Medical Billing Refund	
221102076 NORTHWEST SAFETY CLEAN INC	1414	11/08/2022	Claims	1	1,899.44		NOR156
221102077 PENINSULA FIRE EXT. SERVICE INC	1415	11/08/2022	Claims	1	200.67		PEN064
221102078 PETERS RUSS	1416	11/08/2022	Claims	1	100.00	Chaplain Program	
221102079 PUD #1	1417	11/08/2022	Claims	1	56.95		PUD100
221102080 PUD #3	1418	11/08/2022	Claims	1	878.01		PUD300
221102081 QUILL CORPORATION - PREFERRED CUSTOMER	1419	11/08/2022	Claims	1	168.54		QUI100
221102082 RUGGED SOLUTIONS AMERICA LLC DBA SETCOM CO.	1420	11/08/2022	Claims	1	3,966.98		SET001
221102083 SAFEWAY	1421	11/08/2022	Claims	1	61.28		SAF112
221102084 SCOTT MCLENDONS HARDWARE	1422	11/08/2022	Claims	1	740.89		SCO150
221102085 SEA-WESTERN, INC.	1423	11/08/2022	Claims	1	927.57		SEA125
221102086 SNURE LAW OFFICE, PSC	1424	11/08/2022	Claims	1	330.00		SNU085
221102087 STERICYCLE INC	1425	11/08/2022	Claims	1	122.25		STE505
221102088 THE DOCTORS CLINIC	1426	11/08/2022	Claims	1	66.00		THE001
221102089 TRAILS END WATER DISTRICT	1427	11/08/2022	Claims	1	100.94		TRA092
221102090 ULINE	1428	11/08/2022	Claims	1	543.50		ULI200
221102091 UNITED STATES TREASURY	1429	11/08/2022	Claims	1	369.83	ID #46-4101262 / Sept 30, 2019, 941	DEP000
221102092 VECTOR SOLUTIONS	1430	11/08/2022	Claims	1	195.59		CAL002
221102093 VERIZON WIRELESS	1431	11/08/2022	Claims	1	828.53		VER145
221102094 WA STATE PATROL BUDGET & FISCAL	1432	11/08/2022	Claims	1	33.00		WAS800
221102095 WASHINGTON FIRE CHIEFS	1433	11/08/2022	Claims	1	1,800.00		WAS275

VOUCHER APPROVALS

North Mason Regional Fire Authority

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Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo	County ID
221102096 WAVE BROADBAND	1434	11/08/2022	Claims	1	169.52		WAV100
221102097 WESTBAY AUTO PARTS INC	1435	11/08/2022	Claims	1	138.83		WES077
221102098 WILCOX & FLEGEL INC.	1436	11/08/2022	Claims	1	7,941.29		WIL012
221102099 ZOLL MEDICAL CORP. GPO	1437	11/08/2022	Claims	1	1,155.53		ZOL001
Total Vouchers:					366,746.73		

CERTIFICATION: We, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered or the labor performed as described and that the claim is a due and unpaid obligation against North Mason Regional Fire Authority and that we are authorized to authenticate and certify to said claim.

Commissioner: _____ Date: _____

Commissioner: _____ Date: _____

Commissioner: _____ Date: _____

Commissioner: _____ Date: _____

Commissioner: _____ Date: _____

Secretary: _____ Date: _____

VOUCHER APPROVALS

North Mason Regional Fire Authority

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Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo	
221101001 COLUMBIA BANK - DIRECT DEP	1303	11/29/2022	Payroll	1	42,788.16	Payroll Direct Deposit	COL002
221101002 COLUMBIA BANK - PAYROLL TAXES	1304	11/29/2022	Payroll	1	3,986.64	941 Deposit for Pay Cycle(s) 11/29/2022 - 11/29/2022	COL001
221101003 EMPLOYMENT SECURITY DEPT-PFML	1305	11/29/2022	Payroll	1	222.05	Pay Cycle(s) 11/29/2022 To 11/29/2022 - PFML	EMP001
221101004 LEOFF SYS - P/2	1306	11/29/2022	Payroll	1	6,994.88	Pay Cycle(s) 11/29/2022 To 11/29/2022 - LEOFF2	LEF150
Total Vouchers:					53,991.73		

CERTIFICATION: We, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered or the labor performed as described and that the claim is a due and unpaid obligation against North Mason Regional Fire Authority and that we are authorized to authenticate and certify to said claim.

Commissioner: _____ Date: _____

Commissioner: _____ Date: _____

Commissioner: _____ Date: _____

Commissioner: _____ Date: _____

Commissioner: _____ Date: _____

Secretary: _____ Date: _____

2022 BUDGET POSITION

North Mason Regional Fire Authority

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001 General Expense Fund

Revenues	Amt Budgeted	November	YTD	Remaining		
308 Beginning Balances						
308 91 00 0000	Beginning Cash and Investments - General	0.00	0.00	930,000.00	(930,000.00)	0.0%
308 91 00 0001	Begining Cash and Investments - Petty/Revolving Acct	0.00	0.00	5,000.00	(5,000.00)	0.0%
308 91 00 0002	Beginning Cash and Investments - Contingency	0.00	0.00	2,255,230.24	(2,255,230.24)	0.0%
308 Beginning Balances		0.00	0.00	3,190,230.24	(3,190,230.24)	0.0%
310 Taxes						
311 10 30 0000	NMRFA Fire Levy	2,485,766.00	0.00	1,528,911.53	956,854.47	61.5%
311 10 30 0001	NMRFA EMS Levy	916,278.00	0.00	530,386.36	385,891.64	57.9%
311 30 30 0000	Sale Of Tax Title Property	0.00	0.00	0.00	0.00	0.0%
311 30 30 0001	Sale Of Tax Title Property - EMS	0.00	0.00	0.00	0.00	0.0%
310 Taxes		3,402,044.00	0.00	2,059,297.89	1,342,746.11	60.5%
330 Intergovernmental Revenues						
331 93 30 0000	Federal Direct Grant From The Department Of Health And Human Services.	0.00	0.00	948,013.35	(948,013.35)	0.0%
331 97 30 8300	FEMA Assistance To FF	0.00	0.00	548,944.11	(548,944.11)	0.0%
332 92 31 0000	COVID-19 Non-Grant Assistance	0.00	0.00	0.00	0.00	0.0%
332 93 40 0000	GEMT - Ground Emergency Medical Trans	300,000.00	0.00	505,792.36	(205,792.36)	168.6%
334 02 30 0030	State Direct/Indirect Grant From Department Natural Resources	0.00	0.00	0.00	0.00	0.0%
334 04 90 0000	DOH EMS & Trauma Grant	1,300.00	0.00	1,125.00	175.00	86.5%
335 00 91 0000	PUD Privilege Tax	0.00	0.00	0.00	0.00	0.0%
337 00 00 0000	DNR PILT NAP/NRCA	0.00	0.00	0.00	0.00	0.0%
337 00 30 0001	Local Grants, Entitlements, Other Payments-Leashold Excise	0.00	0.00	16.42	(16.42)	0.0%
337 00 30 0002	Local Grants, Entitlements, Other Payments-Leashold EMS	0.00	0.00	5.83	(5.83)	0.0%
337 00 30 2000	Local Grants, Entitlements, Other Payments-Timber Exc Fire	35,000.00	0.00	18,692.71	16,307.29	53.4%
337 00 30 3000	Local Grants, Entitlements, Other Payments-Timber Exc EMS	0.00	0.00	11,983.25	(11,983.25)	0.0%
330 Intergovernmental Revenues		336,300.00	0.00	2,034,573.03	(1,698,273.03)	605.0%
340 Charges For Goods & Services						
341 43 30 0000	Budgeting and Accounting Svcs / Collection Fees	0.00	0.00	0.00	0.00	0.0%
341 70 32 0000	Sales of Non-Taxable Merchandise	0.00	0.00	57,095.13	(57,095.13)	0.0%
341 81 30 0000	Word Processing, Printing, Duplication Svcs	0.00	0.00	0.00	0.00	0.0%
342 21 30 0000	Contracts: Fire Marshall Reimbursement	15,000.00	0.00	3,635.00	11,365.00	24.2%
342 21 30 0001	Contracts: Mission Creek, Schools, Parks, Wildfire	80,000.00	0.00	33,766.87	46,233.13	42.2%
342 60 30 0000	Ambulance Services	535,680.00	0.00	481,825.75	53,854.25	89.9%

2022 BUDGET POSITION

North Mason Regional Fire Authority

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001 General Expense Fund

Revenues	Amt Budgeted	November	YTD	Remaining
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340 Charges For Goods & Services

340 Charges For Goods & Services	630,680.00	0.00	576,322.75	54,357.25	91.4%
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360 Interest & Other Earnings

361 10 30 0000 Investment Interest	15,000.00	0.00	11,725.19	3,274.81	78.2%
361 40 00 0000 Other Interest Earnings Ems	0.00	0.00	107.72	(107.72)	0.0%
361 40 00 1000 Paid Interest Refunds - Fire	0.00	0.00	(49.00)	49.00	0.0%
361 40 00 2000 Paid Interest Refunds - EMS	0.00	0.00	(17.44)	17.44	0.0%
361 40 30 0000 Other Interest Earnings Fire	0.00	0.00	9.69	(9.69)	0.0%
361 40 30 1000 Leasehold Excise Tax Interest Fire	0.00	0.00	3.22	(3.22)	0.0%
361 40 30 2000 Leasehold Excise Tax Interest EMS	0.00	0.00	1.73	(1.73)	0.0%
362 40 00 0000 Space and Facilities Rentals Short Term	0.00	0.00	50.00	(50.00)	0.0%
362 50 00 0000 Space and Facilities Leases Long Term/DNR	0.00	0.00	1,857.12	(1,857.12)	0.0%
362 50 30 0000 Space and Facility Leases Long Term/DNR EMS	0.00	0.00	6,478.75	(6,478.75)	0.0%
367 00 00 0000 Gifts, Pledges, Grants from Private Sources	2,000.00	0.00	1,398.55	601.45	69.9%
369 91 00 0000 Miscellaneous Other	43,000.00	0.00	7,202.33	35,797.67	16.7%
369 91 30 1000 Other Fees (Training, Tuition)	10,000.00	0.00	9,062.66	937.34	90.6%
360 Interest & Other Earnings	70,000.00	0.00	37,830.52	32,169.48	54.0%

380 Non Revenues

388 10 00 0000 Prior Period Adjustment	0.00	0.00	3,270.62	(3,270.62)	0.0%
389 90 00 0000 Other Adjustments Cancelled Warrants	0.00	0.00	0.00	0.00	0.0%
380 Non Revenues	0.00	0.00	3,270.62	(3,270.62)	0.0%

390 Other Financing Sources

395 10 00 0000 DNR Timber Trust	40,000.00	0.00	0.00	40,000.00	0.0%
395 10 00 0001 DNR Timber Trust EMS	0.00	0.00	62,291.95	(62,291.95)	0.0%
395 10 00 0002 Sales Of Capital Assets/DNR Timber	15,000.00	0.00	0.00	15,000.00	0.0%
398 10 00 0000 Insurance Recoveries	15,000.00	0.00	14,565.76	434.24	97.1%
390 Other Financing Sources	70,000.00	0.00	76,857.71	(6,857.71)	109.8%

397 Interfund Transfers

397 00 00 1000 Transfer In - Interfund / Expense	0.00	0.00	7,809.91	(7,809.91)	0.0%
397 00 00 1001 Transfer In - Interfund / Expense	0.00	0.00	0.00	0.00	0.0%
397 Interfund Transfers	0.00	0.00	7,809.91	(7,809.91)	0.0%

Fund Revenues:	4,509,024.00	0.00	7,986,192.67	(3,477,168.67)	177.1%
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Expenditures	Amt Budgeted	November	YTD	Remaining
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001 Bakken

522 45 31 1000 Admin Staff Training: OOS	10,000.00	395.00	490.00	9,510.00	4.9%
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2022 BUDGET POSITION

North Mason Regional Fire Authority

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001 General Expense Fund

Expenditures	Amt Budgeted	November	YTD	Remaining	
001 Bakken					
522 45 41 1000 Admin Staff Training: PS	0.00	0.00	3,103.42	(3,103.42)	0.0%
522 45 43 1000 Admin Staff Training: Travel	0.00	0.00	1,087.05	(1,087.05)	0.0%
522 45 49 1000 Admin Staff Training: Miscellaneous	0.00	0.00	0.00	0.00	0.0%
001 Administration Training	10,000.00	395.00	4,680.47	5,319.53	46.8%
589 00 00 1000 Ambulance Refunds	5,000.00	580.76	3,180.63	1,819.37	63.6%
002 Ambulance Refunds	5,000.00	580.76	3,180.63	1,819.37	63.6%
522 10 20 0010 Admin Staff- Labor and Industry Insurance	950,000.00	758.42	7,712.90	942,287.10	0.8%
522 10 20 0020 Admin Staff- Medicare	0.00	469.26	6,369.54	(6,369.54)	0.0%
522 10 20 0030 Admin Staff- WA State Retirement	0.00	2,187.05	30,962.61	(30,962.61)	0.0%
522 10 20 0040 Admin Staff- HRA, HI, DC, Disability	0.00	4,129.18	61,211.00	(61,211.00)	0.0%
522 10 20 0050 Paid Family/Medical Leave	0.00	0.00	0.00	0.00	0.0%
522 20 20 0010 Firefighter/EMT- Labor and Industry Insurance	0.00	3,666.59	49,711.00	(49,711.00)	0.0%
522 20 20 0020 Firefighter/EMT- Medicare	0.00	1,415.11	15,463.11	(15,463.11)	0.0%
522 20 20 0030 Firefighter/EMT- WA State Retirement	0.00	5,130.08	64,381.87	(64,381.87)	0.0%
522 20 20 0040 Firefighter/EMT- HRA, HI, DC, Disability	0.00	17,976.66	224,892.20	(224,892.20)	0.0%
522 20 20 0050 Firefighter/EMT- Paid Family/Medical Leave	0.00	0.00	0.00	0.00	0.0%
522 71 20 0010 Firefighter/paramedic- Labor and Industry Insurance	0.00	5,138.14	42,754.09	(42,754.09)	0.0%
522 71 20 0020 Firefighter/paramedic- Medicare	0.00	2,001.29	14,015.43	(14,015.43)	0.0%
522 71 20 0030 Firefighter/paramedic- Wa State Retirement	0.00	7,236.13	49,532.45	(49,532.45)	0.0%
522 71 20 0040 Firefighter/Paramedic- HRA, HI, DC, Disability	0.00	20,000.77	183,758.19	(183,758.19)	0.0%
003 Benefits	950,000.00	70,108.68	750,764.39	199,235.61	79.0%
522 11 10 0001 Commissioner Stipends	25,000.00	2,304.00	20,359.41	4,640.59	81.4%
522 11 20 0010 Labor and Industry Insurance	0.00	2.56	22.43	(22.43)	0.0%
522 11 20 0020 Social Security and Medicare	0.00	176.28	1,557.41	(1,557.41)	0.0%
522 45 31 2000 Commissioner Training: OOS	0.00	0.00	0.00	0.00	0.0%
522 45 41 2000 Commissioner Training: PS	0.00	0.00	2,104.09	(2,104.09)	0.0%
522 45 43 2000 Commissioner Training: Travel	0.00	227.20	1,986.68	(1,986.68)	0.0%
522 45 49 2000 Commissioner Training: Miscellaneous	0.00	0.00	75.00	(75.00)	0.0%
004 Commissioners	25,000.00	2,710.04	26,105.02	(1,105.02)	104.4%
522 10 31 1000 Computer Hardware: OOS	15,000.00	83.83	3,677.90	11,322.10	24.5%
522 10 31 2000 Computer Software: OOS	0.00	45.00	10,015.48	(10,015.48)	0.0%
522 10 41 1000 IT Support Service: PS	0.00	950.00	10,450.00	(10,450.00)	0.0%
005 Computers	15,000.00	1,078.83	24,143.38	(9,143.38)	161.0%
522 10 30 1000 Mason/Kitsap Elections: PS	8,000.00	0.00	7,601.15	398.85	95.0%
006 Elections	8,000.00	0.00	7,601.15	398.85	95.0%

2022 BUDGET POSITION

North Mason Regional Fire Authority

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001 General Expense Fund

Expenditures	Amt Budgeted	November	YTD	Remaining	
001 Bakken					
522 10 46 1000 Authority General Liability Insurance	73,500.00	0.00	78,614.00	(5,114.00)	107.0%
522 10 46 2000 Accident and Sickness Insurance	0.00	0.00	9,994.00	(9,994.00)	0.0%
007 Insurance	73,500.00	0.00	88,608.00	(15,108.00)	120.6%
522 20 20 2000 Retirement Medical Costs	7,000.00	492.14	6,197.52	802.48	88.5%
008 LEOFF 1 Retirement Costs	7,000.00	492.14	6,197.52	802.48	88.5%
522 10 41 2000 Legal Services: PS	2,500.00	330.00	1,237.50	1,262.50	49.5%
009 Legal Costs	2,500.00	330.00	1,237.50	1,262.50	49.5%
522 10 31 3000 Miscellaneous Expenes: OOS	10,000.00	74.59	9,167.69	832.31	91.7%
522 10 43 1000 Miscellaneous Expense: Admin Travel	0.00	0.00	0.00	0.00	0.0%
522 10 45 1000 Miscellaneous Expense: Operating Rentals & Leases	0.00	34.64	497.76	(497.76)	0.0%
522 10 48 1000 Miscellaneous Expense: Repairs & Maintenance	0.00	0.00	0.00	0.00	0.0%
522 20 35 1000 Miscellaneous Expense: Small Tools & Minor Equipment	0.00	0.00	0.00	0.00	0.0%
010 Misc Expenses	10,000.00	109.23	9,665.45	334.55	96.7%
522 10 49 1000 Memberships and Subscriptions: PS	0.00	2,100.59	15,118.70	(15,118.70)	0.0%
522 10 49 2000 Miscellaneous: PS	25,000.00	837.05	35,623.47	(10,623.47)	142.5%
011 Professional Services	25,000.00	2,937.64	50,742.17	(25,742.17)	203.0%
522 10 10 0001 Admin Staff Salaries and Wages	0.00	32,362.89	439,279.16	(439,279.16)	0.0%
522 10 10 9999 Payroll Clearing	0.00	0.00	0.00	0.00	0.0%
522 20 10 0001 Firefighter/EMT Staff Salaries	2,650,000.00	101,591.50	1,067,187.38	1,582,812.62	40.3%
522 20 10 3000 Firefighter OT	0.00	3,481.39	43,803.51	(43,803.51)	0.0%
522 71 10 0001 Firefighter/paramedic Staff Salaries	0.00	130,588.76	921,559.92	(921,559.92)	0.0%
589 99 00 0000 Payroll Benefits Clearing	0.00	0.00	(65.92)	65.92	0.0%
012 Salaries	2,650,000.00	268,024.54	2,471,764.05	178,235.95	93.3%
522 45 31 6000 Chaplain Training Supplies	0.00	585.73	738.95	(738.95)	0.0%
013 Chaplain Program	0.00	585.73	738.95	(738.95)	0.0%
001 Bakken	3,781,000.00	347,352.59	3,445,428.68	335,571.32	91.1%
002 Cleveland					
522 20 31 1000 Station Amenities	4,000.00	21.65	5,301.86	(1,301.86)	132.5%
001 Amenities	4,000.00	21.65	5,301.86	(1,301.86)	132.5%
522 10 31 0514 Station Supplies: OOS	10,000.00	1,204.10	14,263.03	(4,263.03)	142.6%
522 10 35 0516 Small Tools & Minor Equipment: (Station Supplies)	0.00	0.00	0.00	0.00	0.0%
522 10 49 0519 Station Supplies: Miscellaneous	0.00	0.00	999.11	(999.11)	0.0%
522 10 49 6000 St 21 Supplies-New Hqtrs Station	0.00	0.00	50,081.60	(50,081.60)	0.0%

2022 BUDGET POSITION

North Mason Regional Fire Authority

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001 General Expense Fund

Expenditures	Amt Budgeted	November	YTD	Remaining	
002 Cleveland					
002 Station Supplies	10,000.00	1,204.10	65,343.74	(55,343.74)	653.4%
522 20 20 3000 Class A Uniforms: PB	0.00	0.00	2,038.21	(2,038.21)	0.0%
522 20 20 4000 Class B Uniforms: PB	18,500.00	0.00	15,758.22	2,741.78	85.2%
522 20 31 2000 Miscellaneous Uniforms: OOS	0.00	222.76	2,383.52	(2,383.52)	0.0%
522 20 41 1000 Uniform Repairs and Alterations: PS	0.00	0.00	280.70	(280.70)	0.0%
003 Uniforms	18,500.00	222.76	20,460.65	(1,960.65)	110.6%
522 20 31 3000 Personal Protective Equipment (PPE): OOS- Full Sets	26,000.00	0.00	19,334.02	6,665.98	74.4%
522 20 31 4000 PPE- Bunker Boot Reimbursement	0.00	0.00	687.88	(687.88)	0.0%
522 20 31 5000 Miscellaneous PPE Purchasing	0.00	927.57	9,272.45	(9,272.45)	0.0%
522 20 48 1000 PPE Repair and Maintenance	0.00	1,899.44	5,219.18	(5,219.18)	0.0%
004 PPE	26,000.00	2,827.01	34,513.53	(8,513.53)	132.7%
522 20 41 0002 Air Analysis	0.00	0.00	292.96	(292.96)	0.0%
522 20 48 0003 Flow Testing	0.00	0.00	3,688.17	(3,688.17)	0.0%
522 20 48 0004 Compressor Service & Repairs	10,000.00	0.00	25.89	9,974.11	0.3%
522 20 48 0005 Cylinder Repair	0.00	0.00	290.24	(290.24)	0.0%
522 20 48 0006 SCBA Pack Repair	0.00	0.00	0.00	0.00	0.0%
522 20 48 0007 SCBA Mask Repair	0.00	929.28	1,747.24	(1,747.24)	0.0%
005 SCBA	10,000.00	929.28	6,044.50	3,955.50	60.4%
002 Cleveland	68,500.00	5,204.80	131,664.28	(63,164.28)	192.2%
003 Cooper					
522 45 31 3000 Fire Academy: OOS	0.00	0.00	0.00	0.00	0.0%
522 45 41 3000 Fire Academy: PS	35,000.00	0.00	0.00	35,000.00	0.0%
522 45 49 3000 Fire Academy: Miscellaneous	0.00	0.00	0.00	0.00	0.0%
001 Fire Academy	35,000.00	0.00	0.00	35,000.00	0.0%
522 10 31 4000 Awards & Recognition: OOS	0.00	1,971.72	3,564.40	(3,564.40)	0.0%
522 10 49 3000 Awards & Recognition & Code 13: Miscellaneous	850.00	0.00	0.00	850.00	0.0%
002 Awards & Recognition	850.00	1,971.72	3,564.40	(2,714.40)	419.3%
522 50 31 0100 Building Maintenance: OOS	0.00	97.64	3,829.39	(3,829.39)	0.0%
522 50 41 0200 Building Maintenance: PS	35,000.00	1,117.32	7,664.92	27,335.08	21.9%
522 50 48 0300 Buildings Maintenance: Repair & Maintenance	0.00	121.91	2,845.22	(2,845.22)	0.0%
522 50 49 0385 Building Maintenance: Miscellaneous	0.00	93.39	971.86	(971.86)	0.0%
003 Building Maintenance	35,000.00	1,430.26	15,311.39	19,688.61	43.7%
522 20 40 0015 Macecom Dispatching Service: PS	35,974.00	0.00	35,974.52	(0.52)	100.0%
004 Dispatch	35,974.00	0.00	35,974.52	(0.52)	100.0%
522 71 41 6000 Employee Assistance Plan: PS	0.00	0.00	0.00	0.00	0.0%

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001 General Expense Fund

Expenditures	Amt Budgeted	November	YTD	Remaining	
003 Cooper					
005 Employee Assistance Plan (EAP)	0.00	0.00	0.00	0.00	0.0%
522 45 31 0004 Career Staff Education Training: OOS	0.00	0.00	0.00	0.00	0.0%
522 45 41 0004 Career Staff Education Training: PS	15,000.00	250.00	10,095.23	4,904.77	67.3%
522 45 43 0003 Career Staff Education Training: Travel	0.00	0.00	954.09	(954.09)	0.0%
522 45 49 0004 Career Staff Education Training: Miscellaneous	0.00	0.00	0.00	0.00	0.0%
006 Career Staff Education	15,000.00	250.00	11,049.32	3,950.68	73.7%
522 41 31 0000 Training External - Supplies (Training)	0.00	51.79	2,528.41	(2,528.41)	0.0%
522 41 35 0000 Training External - Small Tools Minor Equipment (Training)	0.00	0.00	496.36	(496.36)	0.0%
522 41 41 0000 Training External - Services (Training)	0.00	550.00	4,271.00	(4,271.00)	0.0%
522 41 49 0000 Training External - Miscellaneous (Training)	0.00	0.00	504.65	(504.65)	0.0%
522 45 31 0001 Office & Operating Supplies: Fire (Training)	0.00	136.47	1,625.94	(1,625.94)	0.0%
522 45 35 0001 Small Tools and Minor Equipment: Fire (Training)	0.00	0.00	0.00	0.00	0.0%
522 45 41 0001 Fire (Training): PS	35,000.00	0.00	4,059.21	30,940.79	11.6%
522 45 42 0001 Communications: (Fire Training)	0.00	0.00	0.00	0.00	0.0%
522 45 43 0001 Fire Training : Travel	0.00	0.00	2,006.37	(2,006.37)	0.0%
522 45 49 0001 Miscellaneous: (Fire Training)	0.00	0.00	702.55	(702.55)	0.0%
522 74 31 0053 EMS (Training): OOS	0.00	86.32	118.32	(118.32)	0.0%
522 74 35 0388 Small Tools & Minor Equipment: EMS (Training)	0.00	0.00	0.00	0.00	0.0%
522 74 41 0054 EMS (Training): PS	0.00	249.00	11,825.39	(11,825.39)	0.0%
522 74 43 0104 EMS (Training): Travel	0.00	401.41	401.41	(401.41)	0.0%
522 74 49 0389 EMS (Training): Miscellaneous	0.00	0.00	0.00	0.00	0.0%
008 Training	35,000.00	1,474.99	28,539.61	6,460.39	81.5%
522 10 42 1000 Station 21 Telephone & Internet	0.00	828.53	15,705.06	(15,705.06)	0.0%
522 10 42 2000 Station 27 Telephone & Internet	0.00	295.53	4,469.22	(4,469.22)	0.0%
522 10 42 3000 Station 24 Telephone & Fire Alarm	0.00	0.00	1,914.82	(1,914.82)	0.0%
522 10 42 4000 Station 81 Telephone & Internet	0.00	0.00	2,522.87	(2,522.87)	0.0%
522 10 47 1000 Station 21 & 21-2 Utilities (Power, Water, Cable, Gas)	60,000.00	291.17	14,274.71	45,725.29	23.8%
522 10 47 1100 Station 83 Utilities (Power)	0.00	64.64	1,163.32	(1,163.32)	0.0%
522 10 47 2000 Station 22 Utilities (Power)	0.00	71.01	1,489.05	(1,489.05)	0.0%
522 10 47 3000 Station 23 Utilities (Power, Water)	0.00	119.64	2,445.91	(2,445.91)	0.0%
522 10 47 3001 Station 23 - Crew Qtrs Utilities (Power, Water)	0.00	118.90	1,279.51	(1,279.51)	0.0%
522 10 47 4000 Station 24 Utilities (Power, Water)	0.00	223.23	2,588.67	(2,588.67)	0.0%
522 10 47 5000 Station 25 Utilities (Power)	0.00	51.82	1,396.88	(1,396.88)	0.0%
522 10 47 6000 Station 27 Utilities (Power, Water, Cable, Propane)	0.00	592.33	5,621.08	(5,621.08)	0.0%
522 10 47 7000 Station 21 New Headquarters (Power, Water, Utilities)	0.00	1,222.91	22,772.73	(22,772.73)	0.0%

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003 Cooper					
522 10 47 8000 Station 81 Utilities (Power, Water, Cable, Propane)	0.00	415.41	5,495.60	(5,495.60)	0.0%
522 10 47 9000 Station 82 Utilities (Power, Water)	0.00	55.68	1,273.33	(1,273.33)	0.0%
009 Utilities	60,000.00	4,350.80	84,412.76	(24,412.76)	140.7%
522 20 32 0010 Vehicle Fuel Consumed	35,000.00	7,941.29	65,763.10	(30,763.10)	187.9%
010 Vehicle Fuel	35,000.00	7,941.29	65,763.10	(30,763.10)	187.9%
522 60 31 0457 Vehicle Preventative Maintenance Parts: OOS	32,000.00	0.00	885.06	31,114.94	2.8%
522 60 48 1000 Fire Engine Preventative Maintenance	0.00	2,373.21	23,077.50	(23,077.50)	0.0%
522 60 48 2000 Tender Preventative Maintenance	0.00	0.00	3,289.50	(3,289.50)	0.0%
522 60 48 3000 Brush Truck Preventative Maintenance	0.00	0.00	0.00	0.00	0.0%
522 60 48 4000 Staff Car Preventative Maintenance	0.00	0.00	2,952.07	(2,952.07)	0.0%
522 60 48 5000 Generator Preventative Maintenance	0.00	0.00	194.69	(194.69)	0.0%
522 76 48 1000 Aid/Medic Unit Preventative Maintenance	0.00	0.00	2,499.09	(2,499.09)	0.0%
011 Vehicle Preventative Maintenance	32,000.00	2,373.21	32,897.91	(897.91)	102.8%
522 60 31 0144 Vehicle Repairs: OOS	65,000.00	1,525.80	24,174.71	40,825.29	37.2%
522 60 35 0384 Small Tools and Minor Equipment: (Vehicle Repairs)	0.00	158.95	830.80	(830.80)	0.0%
522 60 48 6000 Vehicle Repairs and Maintenance-Labor	0.00	0.00	42,061.11	(42,061.11)	0.0%
522 60 48 7000 Tire and Wheel Repair & Maint. (D8 Engines)	0.00	1,396.98	1,692.06	(1,692.06)	0.0%
522 76 31 0451 Small Tools and Minor Equipment: (Vehicle Repairs)	0.00	0.00	94.57	(94.57)	0.0%
522 76 48 0452 Small Tools and Minor Equipment: (Vehicle Repairs)	0.00	0.00	140.18	(140.18)	0.0%
012 Vehicle Repair	65,000.00	3,081.73	68,993.43	(3,993.43)	106.1%
522 21 20 0020 Social Security and Medicare	0.00	0.00	0.00	0.00	0.0%
522 22 20 0020 Social Security and Medicare	0.00	0.00	0.00	0.00	0.0%
522 22 49 0002 Volunteer Personnel Stipends	20,000.00	5,124.14	19,195.58	804.42	96.0%
013 Volunteer Stipends	20,000.00	5,124.14	19,195.58	804.42	96.0%
522 71 41 1000 Infectious Disease Compliance: PS	5,000.00	0.00	712.34	4,287.66	14.2%
522 71 41 2000 LEOFF2 Physicals: PS	0.00	0.00	806.00	(806.00)	0.0%
522 71 41 3000 BVFF Physicals: PS	0.00	66.00	707.00	(707.00)	0.0%
522 71 41 4000 CPAT Testing: PS	0.00	0.00	139.00	(139.00)	0.0%
522 71 41 5000 Respiratory Questionnaire	0.00	0.00	0.00	0.00	0.0%
014 WAC	5,000.00	66.00	2,364.34	2,635.66	47.3%
522 21 49 0001 Student Firefighter Stipend	0.00	0.00	0.00	0.00	0.0%
522 21 49 0002 Student Firefighter Program: OOS	30,000.00	3,017.93	31,930.79	(1,930.79)	106.4%
015 Student FF	30,000.00	3,017.93	31,930.79	(1,930.79)	106.4%

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001 General Expense Fund

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003 Cooper					
003 Cooper	403,824.00	31,082.07	399,997.15	3,826.85	99.1%
004 Ehresman					
522 77 41 0030 GEMT Intergovernmental Transfer Fee	0.00	0.00	0.00	0.00	0.0%
522 77 41 0038 Ambulance Billing Fee: PS	25,000.00	50.16	17,362.76	7,637.24	69.5%
001 Ambulance Billing	25,000.00	50.16	17,362.76	7,637.24	69.5%
522 71 41 7000 MPD/QA (Hoffman): PS	8,000.00	0.00	7,300.00	700.00	91.3%
522 72 31 1000 EMS Supplies: OOS	65,000.00	9,832.06	101,036.52	(36,036.52)	155.4%
522 72 35 1000 Ems Equipment and Tools	18,000.00	0.00	84,956.93	(66,956.93)	472.0%
522 72 35 2000 Gurney Purchasing	0.00	0.00	0.00	0.00	0.0%
522 72 35 3000 Zoll Monitor Purchase	0.00	0.00	0.00	0.00	0.0%
522 72 41 1000 ESO/ERS Database And Reporting: PS	0.00	0.00	0.00	0.00	0.0%
522 72 41 2000 Gurney Repair and Maintenance: PS	0.00	0.00	4,950.00	(4,950.00)	0.0%
522 72 48 1000 Ems Equipment Repair and Maintenance	0.00	125.00	125.00	(125.00)	0.0%
522 72 48 2000 EKG Monitor Repair and Maintenance	0.00	1,347.50	1,347.50	(1,347.50)	0.0%
002 EMS	91,000.00	11,304.56	199,715.95	(108,715.95)	219.5%
522 20 31 9000 Wellness Supplies	5,000.00	0.00	494.61	4,505.39	9.9%
522 20 35 0100 Wellness Equipment	0.00	0.00	4,222.21	(4,222.21)	0.0%
522 20 48 4000 Wellness Equipment Repairs & Maintenance	0.00	0.00	1,369.67	(1,369.67)	0.0%
003 Wellness	5,000.00	0.00	6,086.49	(1,086.49)	121.7%
522 10 31 5000 Computer Hardware: MIH	0.00	0.00	1,692.18	(1,692.18)	0.0%
004 Mobile Integrated Health Program	0.00	0.00	1,692.18	(1,692.18)	0.0%
004 Ehresman	121,000.00	11,354.72	224,857.38	(103,857.38)	185.8%
005 Gardner (EPS)					
522 30 31 1000 Community Outreach Program: OOS	10,000.00	187.72	10,042.10	(42.10)	100.4%
522 30 41 2000 Community Outreach Program: PS	0.00	150.00	269.10	(269.10)	0.0%
522 45 31 0007 Community Outreach Program Training: OOS	0.00	0.00	0.00	0.00	0.0%
522 45 43 0005 Community Outreach Program Training: Travel	0.00	0.00	0.00	0.00	0.0%
522 45 49 0003 Community Outreach Program Training: Miscellaneous	0.00	0.00	293.73	(293.73)	0.0%
001 Community Outreach Program (COP)	10,000.00	337.72	10,604.93	(604.93)	106.0%
522 30 31 3000 Community Newsletter: OOS	6,000.00	1,358.75	1,358.75	4,641.25	22.6%
522 30 41 4000 Community Newsletter: PS	0.00	0.00	1,600.92	(1,600.92)	0.0%
002 Newsletter	6,000.00	1,358.75	2,959.67	3,040.33	49.3%

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001 General Expense Fund

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005 Gardner (EPS)

005 Gardner (EPS)	16,000.00	1,696.47	13,564.60	2,435.40	84.8%
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006 McCormick

522 10 44 1000 Advertising: (Legal Advertisements/Subscriptions)	2,000.00	0.00	0.00	2,000.00	0.0%
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001 Advertising	2,000.00	0.00	0.00	2,000.00	0.0%
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522 10 31 0100 Office & Operating Supplies	6,000.00	113.20	3,411.03	2,588.97	56.9%
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002 Office Supplies	6,000.00	113.20	3,411.03	2,588.97	56.9%
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522 10 42 0001 Postage: OOS	2,500.00	0.00	892.02	1,607.98	35.7%
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003 Postage	2,500.00	0.00	892.02	1,607.98	35.7%
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522 20 20 0070 Volunteer Pension and Disability	2,500.00	90.00	1,590.00	910.00	63.6%
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004 Volunteer Pension and Disability	2,500.00	90.00	1,590.00	910.00	63.6%
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522 45 41 0002 Fire Marshall Training (Reimbursable)	0.00	0.00	0.00	0.00	0.0%
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005 Fire Marshall Training	0.00	0.00	0.00	0.00	0.0%
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522 10 31 0001 Department Dinner: OOS	6,500.00	0.00	0.00	6,500.00	0.0%
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522 10 41 0002 Department Dinner: PS	0.00	0.00	0.00	0.00	0.0%
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522 10 49 0003 Department Dinner: Miscellaneous	0.00	0.00	0.00	0.00	0.0%
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006 Department Dinner	6,500.00	0.00	0.00	6,500.00	0.0%
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006 McCormick	19,500.00	203.20	5,893.05	13,606.95	30.2%
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007 Cloud

522 20 31 7000 CRT Equipment and Supplies: OOS	0.00	0.00	78.72	(78.72)	0.0%
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522 20 31 8000 CRT Uniforms	0.00	0.00	2,441.31	(2,441.31)	0.0%
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522 45 31 4000 CRT Training (Ongoing Training): OOS	5,000.00	0.00	0.00	5,000.00	0.0%
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522 45 31 5000 CRT Training Supplies (New Class): OOS	0.00	0.00	0.00	0.00	0.0%
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001 CRT	5,000.00	0.00	2,520.03	2,479.97	50.4%
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522 20 31 6000 Safety Committee Equipment: OOS	7,000.00	543.50	543.50	6,456.50	7.8%
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522 20 41 2000 Safety Professional Services: PS	0.00	0.00	0.00	0.00	0.0%
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522 20 48 2000 Safety Repairs and Maintenance	0.00	0.00	0.00	0.00	0.0%
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002 Safety	7,000.00	543.50	543.50	6,456.50	7.8%
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007 Cloud	12,000.00	543.50	3,063.53	8,936.47	25.5%
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009 Fulkerson

522 20 35 0010 Fire	20,700.00	0.00	0.00	20,700.00	0.0%
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522 20 35 0020 Small Engine Equipment	0.00	0.00	624.01	(624.01)	0.0%
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522 20 35 0030 Appliances and Nozzles	0.00	0.00	12,163.02	(12,163.02)	0.0%
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009 Fulkerson						
522 20 35 0040	Extrication Equipment	0.00	0.00	178,366.40	(178,366.40)	0.0%
522 20 35 0050	Hand Tools	0.00	0.00	1,598.57	(1,598.57)	0.0%
522 20 35 0060	Hand Held Equipment	0.00	176.83	5,480.60	(5,480.60)	0.0%
522 20 35 0070	Ladders	0.00	0.00	41.45	(41.45)	0.0%
522 20 35 0090	Miscellaneous Items	0.00	94.37	5,801.92	(5,801.92)	0.0%
522 20 48 0080	Repairs & Maintenance: Repairs & Maintenance	0.00	0.00	41.74	(41.74)	0.0%
522 20 48 3000	Radio Repairs & Maintenance	0.00	0.00	40.69	(40.69)	0.0%
001 Equipment Replacement		20,700.00	271.20	204,158.40	(183,458.40)	986.3%
522 20 35 0110	SCBA Upgrades	0.00	0.00	0.00	0.00	0.0%
522 20 35 0200	Fire Equipment Reserve	223,256.13	0.00	12,095.98	211,160.15	5.4%
002 Equipment Reserve		223,256.13	0.00	12,095.98	211,160.15	5.4%
522 50 48 0001	Hose Testing	13,000.00	0.00	11,997.00	1,003.00	92.3%
522 50 48 0002	Ladder Testing	0.00	0.00	1,362.50	(1,362.50)	0.0%
522 50 48 0003	Extinguisher Testing	0.00	200.67	766.80	(766.80)	0.0%
003 Equipment Testing		13,000.00	200.67	14,126.30	(1,126.30)	108.7%
522 20 35 2000	Radio & Radio Equipment Purchasing	12,000.00	8,911.85	11,297.90	702.10	94.1%
522 20 41 3000	Radio Install/Work and Professional Services	0.00	0.00	0.00	0.00	0.0%
004 Radios		12,000.00	8,911.85	11,297.90	702.10	94.1%
522 45 31 0006	ORV Training Supplies	1,500.00	0.00	0.00	1,500.00	0.0%
522 45 41 0007	ORV Training Services	0.00	0.00	0.00	0.00	0.0%
522 50 48 1000	ORV Repair and Maintenance	0.00	0.00	0.00	0.00	0.0%
005 ORV		1,500.00	0.00	0.00	1,500.00	0.0%
522 20 31 0005	Wildland Programs: OOS	15,000.00	0.00	18,562.96	(3,562.96)	123.8%
522 20 48 5000	Wildland Equipment Replacement	0.00	0.00	165.05	(165.05)	0.0%
522 60 48 8000	Brush Truck Repair	0.00	0.00	25.93	(25.93)	0.0%
006 Wildland		15,000.00	0.00	18,753.94	(3,753.94)	125.0%
009 Fulkerson		285,456.13	9,383.72	260,432.52	25,023.61	91.2%
010 Reimbursable Expenses						
522 10 49 2001	Miscellaneous PS - Reimbursable	0.00	0.00	2,170.00	(2,170.00)	0.0%
522 10 49 4000	QRT Services	0.00	0.00	9,071.84	(9,071.84)	0.0%
522 10 49 5000	AFG Grant: Mental Health Services	0.00	3,333.33	36,759.40	(36,759.40)	0.0%
522 30 31 1001	Community Outreach OOS - Bike Helmet	0.00	0.00	545.76	(545.76)	0.0%
594 22 63 2000	Capital Expenditures-Tender Purchase (AFG Reimb)	0.00	0.00	115,100.00	(115,100.00)	0.0%
594 22 63 3000	Capital Expenditures - Tanker Purchase (Grant Reimb)	0.00	0.00	299,790.05	(299,790.05)	0.0%
010 Reimbursable Expenses		0.00	3,333.33	463,437.05	(463,437.05)	0.0%

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522 Fire Control					
522 72 10 0001 PA Program Salaries & Wages	0.00	8,311.80	8,311.80	(8,311.80)	0.0%
522 72 20 0010 PA- Labor And Industry Insurance	0.00	0.00	0.00	0.00	0.0%
522 72 20 0020 PA- Medicare	0.00	120.52	120.52	(120.52)	0.0%
522 72 20 0030 PA- WA State Retirement	0.00	440.53	440.53	(440.53)	0.0%
522 72 20 0040 PA- HRA, HI, DC, Disability	0.00	1,537.45	1,537.45	(1,537.45)	0.0%
522 Fire Control	0.00	10,410.30	10,410.30	(10,410.30)	0.0%
580 Non Expenditures					
588 10 00 0000 Prior Period(s) Adjustments	0.00	0.00	1,741.12	(1,741.12)	0.0%
580 Non Expenditures	0.00	0.00	1,741.12	(1,741.12)	0.0%
594 Capital Expenditures					
594 22 63 1000 Capital Expenditures	0.00	0.00	6,008.82	(6,008.82)	0.0%
594 22 63 1005 Capital Expenditures - St. 23 Building Purchase	0.00	0.00	539,638.86	(539,638.86)	0.0%
594 22 63 1006 Capital Expenditures - St. 23 Crew Qtrs Upgrades	0.00	173.76	173.76	(173.76)	0.0%
594 Capital Expenditures	0.00	173.76	545,821.44	(545,821.44)	0.0%
597 Interfund Transfers					
597 00 00 0000 Transfers-Out - Other Costs Allocations-Expense	0.00	0.00	0.00	0.00	0.0%
597 Interfund Transfers	0.00	0.00	0.00	0.00	0.0%
Fund Expenditures:	4,707,280.13	420,738.46	5,506,311.10	(799,030.97)	117.0%
Fund Excess/(Deficit):	(198,256.13)	(420,738.46)	2,479,881.57		

2022 BUDGET POSITION

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200 Bond Fund

Revenues	Amt Budgeted	November	YTD	Remaining	
308 Beginning Balances					
308 31 00 3000 Beginning Balance - Bond	0.00	0.00	6,496.66	(6,496.66)	0.0%
308 Beginning Balances	0.00	0.00	6,496.66	(6,496.66)	0.0%
310 Taxes					
311 10 30 0002 Real & Personal Property Taxes - Bond	0.00	0.00	335,788.43	(335,788.43)	0.0%
311 30 30 0002 Sale Of Tax Title Property - Bond	0.00	0.00	0.00	0.00	0.0%
310 Taxes	0.00	0.00	335,788.43	(335,788.43)	0.0%
330 Intergovernmental Revenues					
337 00 30 4000 Local Grants, Entitlements, Other Payments-Timber Exc Bond	0.00	0.00	6,236.00	(6,236.00)	0.0%
330 Intergovernmental Revenues	0.00	0.00	6,236.00	(6,236.00)	0.0%
360 Interest & Other Earnings					
361 40 00 3000 Paid Interest Refunds - Bond	0.00	0.00	(5.28)	5.28	0.0%
361 40 30 0001 Other Interest Earnings Bond	0.00	0.00	22.91	(22.91)	0.0%
362 50 00 0001 Space And Facilities Leases Long-term/DNR Bond	0.00	0.00	268.02	(268.02)	0.0%
360 Interest & Other Earnings	0.00	0.00	285.65	(285.65)	0.0%
390 Other Financing Sources					
395 10 00 0003 DNR Timber Trust Bond	0.00	0.00	1,733.15	(1,733.15)	0.0%
390 Other Financing Sources	0.00	0.00	1,733.15	(1,733.15)	0.0%
397 Interfund Transfers					
397 00 00 0000 Transfer In - Interfund / Bond	0.00	0.00	0.00	0.00	0.0%
397 Interfund Transfers	0.00	0.00	0.00	0.00	0.0%
Fund Revenues:	0.00	0.00	350,539.89	(350,539.89)	0.0%
Expenditures	Amt Budgeted	November	YTD	Remaining	
580 Non Expenditures					
592 22 80 0000 Other Non-Expenditures - Intergovernmental Services & Taxes - Bond	0.00	0.00	137,125.00	(137,125.00)	0.0%
580 Non Expenditures	0.00	0.00	137,125.00	(137,125.00)	0.0%
591 Debt Service - Principal Repayment					
591 22 70 0000 Redemption Of Long Term Debt - Debt Service: Principal - Bond	0.00	0.00	0.00	0.00	0.0%
591 Debt Service - Principal Repayment	0.00	0.00	0.00	0.00	0.0%

2022 BUDGET POSITION

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200 Bond Fund

Expenditures	Amt Budgeted	November	YTD	Remaining	
597 Interfund Transfers					
597 00 00 1000 Transfers-Out - Other Costs Allocations - Bond	0.00	0.00	7,809.91	(7,809.91)	0.0%
597 Interfund Transfers	0.00	0.00	7,809.91	(7,809.91)	0.0%
Fund Expenditures:	0.00	0.00	144,934.91	(144,934.91)	0.0%
Fund Excess/(Deficit):	0.00	0.00	205,604.98		

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300 Construction Fund

Revenues	Amt Budgeted	November	YTD	Remaining	
308 Beginning Balances					
308 31 00 2000 Beginning Balance - Construction	0.00	0.00	3,009,505.97	(3,009,505.97)	0.0%
308 Beginning Balances	0.00	0.00	3,009,505.97	(3,009,505.97)	0.0%
360 Interest & Other Earnings					
361 10 30 0001 Investment Interest - Const.	0.00	0.00	3,800.41	(3,800.41)	0.0%
361 19 30 0000 Investment Service Fees (Treasurer Charges)	0.00	0.00	0.00	0.00	0.0%
360 Interest & Other Earnings	0.00	0.00	3,800.41	(3,800.41)	0.0%
390 Other Financing Sources					
391 90 30 0000 General Obligation Bond Proceeds - Const.	0.00	0.00	0.00	0.00	0.0%
392 00 30 0000 Original Issue Premium (Discount) - Const.	0.00	0.00	0.00	0.00	0.0%
390 Other Financing Sources	0.00	0.00	0.00	0.00	0.0%
Fund Revenues:	0.00	0.00	3,013,306.38	(3,013,306.38)	0.0%
Expenditures	Amt Budgeted	November	YTD	Remaining	
591 Debt Service - Principal Repayment					
592 22 80 0001 Interest And Other Debt Service Costs - Intergovernmental Services & Taxes - Const.	0.00	0.00	0.00	0.00	0.0%
591 Debt Service - Principal Repayment	0.00	0.00	0.00	0.00	0.0%
594 Capital Expenditures					
594 22 63 1002 NM Emergency Management Complex - Construction	0.00	0.00	2,581,788.80	(2,581,788.80)	0.0%
594 22 63 4002 Capital Expenditures - PS (Hill International) - Const.	0.00	0.00	31,747.57	(31,747.57)	0.0%
596 22 70 0000 - Intergovernmental Services & Taxes - Const.	0.00	0.00	0.00	0.00	0.0%
594 Capital Expenditures	0.00	0.00	2,613,536.37	(2,613,536.37)	0.0%
597 Interfund Transfers					
597 00 00 2000 Transfers-Out - Other Costs Allocations-Construction	0.00	0.00	0.00	0.00	0.0%
597 Interfund Transfers	0.00	0.00	0.00	0.00	0.0%
Fund Expenditures:	0.00	0.00	2,613,536.37	(2,613,536.37)	0.0%
Fund Excess/(Deficit):	0.00	0.00	399,770.01		

2022 BUDGET POSITION TOTALS

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Fund	Revenue	November	Received		Expenditures	November	Spent	
001 General Expense Fund	4,509,024.00	0.00	7,986,192.67	177.1%	4,707,280.13	420,738.46	5,506,311.10	117.0%
200 Bond Fund	0.00	0.00	350,539.89	0.0%	0.00	0.00	144,934.91	0.0%
300 Construction Fund	0.00	0.00	3,013,306.38	0.0%	0.00	0.00	2,613,536.37	0.0%
	4,509,024.00	0.00	11,350,038.94	251.7%	4,707,280.13	420,738.46	8,264,782.38	175.6%

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1303	11/29/2022		1		Payroll		COLUMBIA BANK - DIRECT DEP	42,788.16	Payroll Direct Deposit (Holiday)
	522 10 10 9999	Payroll Clearing		001	General Expense Fund			42,788.16	
1304	11/29/2022		1		Payroll		COLUMBIA BANK - PAYROLL TAXES	3,986.64	941 Deposit for Pay Cycle(s) 11/29/2022 - 11/29/2022
	522 20 20 0020	Firefighter/EMT- Med		001	General Expense Fund			44.48	ARNOLD, DONOVAN P - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			171.24	ARNOLD, DONOVAN P - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			46.28	CLEVELAND, RYAN W - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			185.44	CLEVELAND, RYAN W - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			45.41	CLOUD, RYAN D - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			142.72	CLOUD, RYAN D - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			7.49	COLLAMORE, ROBERT S - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			7.49	COLLAMORE, ROBERT S - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			43.55	COTTER, MICKEY J - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			43.55	COTTER, MICKEY J - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			46.28	FULKERSON, JESS M - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			368.65	FULKERSON, JESS M - 941
	522 20 20 0020	Firefighter/EMT- Med		001	General Expense Fund			30.66	GRACEY, KYLER B - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			223.75	GRACEY, KYLER B - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			39.73	JENSON, ZACKARY T - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			221.87	JENSON, ZACKARY T - 941
	522 20 20 0020	Firefighter/EMT- Med		001	General Expense Fund			39.85	JOHNSON, ANDREW - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			134.67	JOHNSON, ANDREW - 941
	522 20 20 0020	Firefighter/EMT- Med		001	General Expense Fund			38.06	JONES, RYAN E - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			206.40	JONES, RYAN E - 941
	522 20 20 0020	Firefighter/EMT- Med		001	General Expense Fund			42.07	KLAHR, DERIC J - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			329.61	KLAHR, DERIC J - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			38.04	QUIROZ JR., VICTOR - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			292.26	QUIROZ JR., VICTOR - 941
	522 20 20 0020	Firefighter/EMT- Med		001	General Expense Fund			41.65	RHEAD, ANTHONY - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			204.74	RHEAD, ANTHONY - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			41.52	SEVERANCE, KYLE C - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			71.81	SEVERANCE, KYLE C - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			34.62	STUMPF, DANIELLE M - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			34.62	STUMPF, DANIELLE M - 941
	522 20 20 0020	Firefighter/EMT- Med		001	General Expense Fund			26.95	SUMMERLIN, ANTONIO - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			189.37	SUMMERLIN, ANTONIO - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			43.55	TORVIK, DAVID A - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			163.93	TORVIK, DAVID A - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			38.72	WILSON, TRAVIS R - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			89.89	WILSON, TRAVIS R - 941

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	522 20 20 0020	Firefighter/EMT- Med	001	001	General Expense Fund			44.48	YATES, JEFF J - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			171.24	YATES, JEFF J - 941
1305	11/29/2022		1		Payroll		EMPLOYMENT SECURITY DEPT-PFML	222.05	Pay Cycle(s) 11/29/2022 To 11/29/2022 - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			13.47	ARNOLD, DONOVAN P - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			14.01	CLEVELAND, RYAN W - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			13.75	CLOUD, RYAN D - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			2.27	COLLAMORE, ROBERT S - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			13.19	COTTER, MICKEY J - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			14.01	FULKERSON, JESS M - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			9.28	GRACEY, KYLER B - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			12.03	JENSON, ZACKARY T - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			12.06	JOHNSON, ANDREW - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			11.52	JONES, RYAN E - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			12.74	KLAHR, DERIC J - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			11.52	QUIROZ JR., VICTOR - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			12.61	RHEAD, ANTHONY - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			12.57	SEVERANCE, KYLE C - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			10.48	STUMPF, DANIELLE M - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			8.16	SUMMERLIN, ANTONIO - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			13.19	TORVIK, DAVID A - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			11.72	WILSON, TRAVIS R - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			13.47	YATES, JEFF J - PFML
1306	11/29/2022		1		Payroll		LEOFF SYS - P/2	6,994.88	Pay Cycle(s) 11/29/2022 To 11/29/2022 - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			162.58	ARNOLD, DONOVAN P - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			261.67	ARNOLD, DONOVAN P - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			169.15	CLEVELAND, RYAN W - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			272.24	CLEVELAND, RYAN W - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			165.96	CLOUD, RYAN D - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			267.11	CLOUD, RYAN D - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			27.37	COLLAMORE, ROBERT S - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			44.04	COLLAMORE, ROBERT S - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			159.20	COTTER, MICKEY J - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			256.22	COTTER, MICKEY J - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			169.15	FULKERSON, JESS M - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			272.24	FULKERSON, JESS M - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			112.06	GRACEY, KYLER B - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			180.35	GRACEY, KYLER B - LEOFF2

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	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			145.21	JENSON, ZACKARY T - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			233.70	JENSON, ZACKARY T - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			145.66	JOHNSON, ANDREW - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			234.42	JOHNSON, ANDREW - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			139.11	JONES, RYAN E - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			223.89	JONES, RYAN E - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			153.77	KLAHR, DERIC J - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			247.49	KLAHR, DERIC J - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			139.05	QUIROZ JR., VICTOR - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			223.80	QUIROZ JR., VICTOR - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			152.25	RHEAD, ANTHONY - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			245.03	RHEAD, ANTHONY - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			151.75	SEVERANCE, KYLE C - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			244.23	SEVERANCE, KYLE C - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			126.53	STUMPF, DANIELLE M - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			203.65	STUMPF, DANIELLE M - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			98.51	SUMMERLIN, ANTONIO - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			158.55	SUMMERLIN, ANTONIO - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			159.20	TORVIK, DAVID A - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			256.22	TORVIK, DAVID A - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			141.51	WILSON, TRAVIS R - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			227.76	WILSON, TRAVIS R - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			162.58	YATES, JEFF J - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			261.67	YATES, JEFF J - LEOFF2
1307	11/29/2022		2		* Tr Rec	177	COLUMBIA BANK - DIRECT DEP	42,788.16	Payroll Direct Deposit Receipt (Holiday)
	522 10 10 9999	Payroll Clearing		001	General Expense Fund			-42,788.16	
1358	11/30/2022		2		* Tr Rec	178	COLUMBIA BANK - DIRECT DEP	146,251.63	Payroll Direct Deposit Receipt
	522 10 10 9999	Payroll Clearing		001	General Expense Fund			-146,251.63	
1359	11/30/2022		1		Payroll		COLUMBIA BANK - DIRECT DEP	146,251.63	Payroll Direct Deposit
	522 10 10 9999	Payroll Clearing		001	General Expense Fund			146,251.63	
1360	11/30/2022		1		Payroll		COLUMBIA BANK - PAYROLL TAXES	33,100.60	941 Deposit for Pay Cycle(s) 11/30/2022 - 11/30/2022
	522 20 20 0020	Firefighter/EMT- Med	001	001	General Expense Fund			119.62	ARNOLD, DONOVAN P - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			796.29	ARNOLD, DONOVAN P - 941
	522 10 20 0020	Admin Staff- Medicar	001	001	General Expense Fund			167.67	BAKKEN, BEAU A - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			1,960.09	BAKKEN, BEAU A - 941
	522 21 49 0002	Student Firefighter Pr	001	001	General Expense Fund			15.30	BARKER, KYLE D - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			15.30	BARKER, KYLE D - 941

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						InterFund #	Vendor		
	522 22 49 0002	Volunteer Personnel S	001	001	General Expense Fund			65.79	BERRY, SHAWN M - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			65.79	BERRY, SHAWN M - 941
	522 72 20 0020	PA- Medicare	001	001	General Expense Fund			120.52	BOYD, ADAM D - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			1,318.95	BOYD, ADAM D - 941
	522 71 20 0020	Firefighter/paramedic	001	001	General Expense Fund			190.68	CLEVELAND, RYAN W - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			1,544.65	CLEVELAND, RYAN W - 941
	522 71 20 0020	Firefighter/paramedic	001	001	General Expense Fund			140.46	CLOUD, RYAN D - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			1,005.78	CLOUD, RYAN D - 941
	522 71 20 0020	Firefighter/paramedic	001	001	General Expense Fund			126.46	COLLAMORE, ROBERT S - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			1,430.80	COLLAMORE, ROBERT S - 941
	522 10 20 0020	Admin Staff- Medicar	001	001	General Expense Fund			167.18	COOPER, SCOTT N - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			1,921.41	COOPER, SCOTT N - 941
	522 71 20 0020	Firefighter/paramedic	001	001	General Expense Fund			117.48	COTTER, MICKEY J - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			616.48	COTTER, MICKEY J - 941
	522 22 49 0002	Volunteer Personnel S	001	001	General Expense Fund			38.25	CRAMER, TODD - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			38.25	CRAMER, TODD - 941
	522 21 49 0002	Student Firefighter Pr	001	001	General Expense Fund			15.30	DAYKIN, KATELYN E - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			15.30	DAYKIN, KATELYN E - 941
	522 22 49 0002	Volunteer Personnel S	001	001	General Expense Fund			74.97	DEVITT, DEIDRE L - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			74.97	DEVITT, DEIDRE L - 941
	522 20 20 0020	Firefighter/EMT- Med	001	001	General Expense Fund			146.84	EHRESMAN II, CARL E - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			1,742.62	EHRESMAN II, CARL E - 941
	522 22 49 0002	Volunteer Personnel S	001	001	General Expense Fund			15.30	FREESE, ELIJAH E - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			15.30	FREESE, ELIJAH E - 941
	522 71 20 0020	Firefighter/paramedic	001	001	General Expense Fund			161.14	FULKERSON, JESS M - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			2,086.16	FULKERSON, JESS M - 941
	522 20 20 0020	Firefighter/EMT- Med	001	001	General Expense Fund			95.30	GARDNER, DONALD A - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			607.40	GARDNER, DONALD A - 941
	522 20 20 0020	Firefighter/EMT- Med	001	001	General Expense Fund			83.84	GRACEY, KYLER B - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			773.46	GRACEY, KYLER B - 941
	522 71 20 0020	Firefighter/paramedic	001	001	General Expense Fund			114.36	HENRY, TAVIA D - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			692.55	HENRY, TAVIA D - 941
	522 71 20 0020	Firefighter/paramedic	001	001	General Expense Fund			107.43	JENSON, ZACKARY T - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			975.20	JENSON, ZACKARY T - 941
	522 20 20 0020	Firefighter/EMT- Med	001	001	General Expense Fund			108.79	JOHNSON, ANDREW - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			659.84	JOHNSON, ANDREW - 941
	522 21 49 0002	Student Firefighter Pr	001	001	General Expense Fund			15.30	JOHNSON, KEEGAN L - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			15.30	JOHNSON, KEEGAN L - 941
	522 20 20 0020	Firefighter/EMT- Med	001	001	General Expense Fund			108.73	JONES, RYAN E - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			805.39	JONES, RYAN E - 941

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						InterFund #	Vendor		
522	11 20 0020	Social Security and M	001	001	General Expense Fund			29.38	KEWISH, DANIEL K - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			31.53	KEWISH, DANIEL K - 941
522	21 49 0002	Student Firefighter Pr	001	001	General Expense Fund			15.30	KIMBALL, BRENDEN M - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			15.30	KIMBALL, BRENDEN M - 941
522	20 20 0020	Firefighter/EMT- Med	001	001	General Expense Fund			116.82	KLAHR, DERIC J - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			1,306.80	KLAHR, DERIC J - 941
522	21 49 0002	Student Firefighter Pr	001	001	General Expense Fund			15.30	KUBISH-SMITH, ISABELLA M - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			15.30	KUBISH-SMITH, ISABELLA M - 941
522	22 49 0002	Volunteer Personnel S	001	001	General Expense Fund			38.25	LANGHORN, KEITH A - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			38.25	LANGHORN, KEITH A - 941
522	21 49 0002	Student Firefighter Pr	001	001	General Expense Fund			41.98	LINDSEY, COOPER B - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			41.98	LINDSEY, COOPER B - 941
522	10 20 0020	Admin Staff- Medicar	001	001	General Expense Fund			92.73	MCCORMICK, ANGIE M - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			878.61	MCCORMICK, ANGIE M - 941
522	11 20 0020	Social Security and M	001	001	General Expense Fund			58.76	MCINTOSH, KELLEY - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			99.31	MCINTOSH, KELLEY - 941
522	11 20 0020	Social Security and M	001	001	General Expense Fund			29.38	MILLER, ROBERT G - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			29.38	MILLER, ROBERT G - 941
522	21 49 0002	Student Firefighter Pr	001	001	General Expense Fund			15.30	NESS, JONAH A - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			15.30	NESS, JONAH A - 941
522	21 49 0002	Student Firefighter Pr	001	001	General Expense Fund			15.30	PELLOW, RIDGE H - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			15.30	PELLOW, RIDGE H - 941
522	11 20 0020	Social Security and M	001	001	General Expense Fund			29.38	QUIGLEY, BROOKE - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			29.38	QUIGLEY, BROOKE - 941
522	71 20 0020	Firefighter/paramedic	001	001	General Expense Fund			108.00	QUIROZ JR., VICTOR - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			1,162.90	QUIROZ JR., VICTOR - 941
522	20 20 0020	Firefighter/EMT- Med	001	001	General Expense Fund			133.27	RHEAD, ANTHONY - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			1,012.18	RHEAD, ANTHONY - 941
522	22 49 0002	Volunteer Personnel S	001	001	General Expense Fund			93.33	SAMMONS, MICHAEL J - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			93.33	SAMMONS, MICHAEL J - 941
522	71 20 0020	Firefighter/paramedic	001	001	General Expense Fund			130.56	SEVERANCE, KYLE C - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			1,204.61	SEVERANCE, KYLE C - 941
522	11 20 0020	Social Security and M	001	001	General Expense Fund			29.38	SEVERSON, PAUL M - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			31.53	SEVERSON, PAUL M - 941
522	22 49 0002	Volunteer Personnel S	001	001	General Expense Fund			38.25	SHIRBISH, THOMAS G - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			38.25	SHIRBISH, THOMAS G - 941
522	21 49 0002	Student Firefighter Pr	001	001	General Expense Fund			15.30	STARK, JACOB R - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			15.30	STARK, JACOB R - 941
522	10 20 0020	Admin Staff- Medicar	001	001	General Expense Fund			41.68	STONE, PATRICIA L - 941
589	99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			113.30	STONE, PATRICIA L - 941

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	522 71 20 0020	Firefighter/paramedic	001	001	General Expense Fund			154.60	STUMPF, DANIELLE M - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			859.06	STUMPF, DANIELLE M - 941
	522 20 20 0020	Firefighter/EMT- Med	001	001	General Expense Fund			71.31	SUMMERLIN, ANTONIO - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			636.77	SUMMERLIN, ANTONIO - 941
	522 71 20 0020	Firefighter/paramedic	001	001	General Expense Fund			118.91	TORVIK, DAVID A - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			777.73	TORVIK, DAVID A - 941
	522 21 49 0002	Student Firefighter Pr	001	001	General Expense Fund			15.30	WIGEN, WILLIAM K - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			15.30	WIGEN, WILLIAM K - 941
	522 71 20 0020	Firefighter/paramedic	001	001	General Expense Fund			106.02	WILSON, TRAVIS R - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			555.17	WILSON, TRAVIS R - 941
	522 21 49 0002	Student Firefighter Pr	001	001	General Expense Fund			38.25	WITTWER, ELLI N - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			38.25	WITTWER, ELLI N - 941
	522 20 20 0020	Firefighter/EMT- Med	001	001	General Expense Fund			122.39	YATES, JEFF J - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			822.06	YATES, JEFF J - 941
1361	11/30/2022		1		Payroll		DCP - WA STATE DEFERRED COMP	15,191.50	Pay Cycle(s) 11/30/2022 To 11/30/2022 - DC-CAPT; Pay Cycle(s) 11/30/2022 To 11/30/2022 - DC-DCP; Pay Cycle(s) 11/30/2022 To 11/30/2022 - DC-HRACnv
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			645.30	CLEVELAND, RYAN W - DC-CAPT
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			400.00	ARNOLD, DONOVAN P - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			1,467.43	BAKKEN, BEAU A - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			490.65	CLEVELAND, RYAN W - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			300.00	COLLAMORE, ROBERT S - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			2,009.10	COOPER, SCOTT N - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			850.00	EHRESMAN II, CARL E - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			500.00	GRACEY, KYLER B - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			600.00	JENSON, ZACKARY T - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			700.00	JOHNSON, ANDREW - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			1,467.50	JONES, RYAN E - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			500.00	KLAHR, DERIC J - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			800.00	MCCORMICK, ANGIE M - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			505.86	QUIROZ JR., VICTOR - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			400.00	RHEAD, ANTHONY - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			500.00	SEVERANCE, KYLE C - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			340.86	STUMPF, DANIELLE M - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			200.00	SUMMERLIN, ANTONIO - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			500.00	TORVIK, DAVID A - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			1,000.00	WILSON, TRAVIS R - DC-DCP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			400.00	YATES, JEFF J - DC-DCP

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		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			614.80	CLEVELAND, RYAN W - DC-HRAConv
1362	11/30/2022	1	Payroll		DEPT OF LABOR & INDUSTRIES			11,395.36	4TH Quarter L&I: 11/01/2022 - 11/30/2022
		522 20 20 0010	Firefighter/EMT- Labc	001	General Expense Fund			373.35	ARNOLD, DONOVAN P - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			70.48	ARNOLD, DONOVAN P - L&I
		522 10 20 0010	Admin Staff- Labor ar	001	General Expense Fund			351.39	BAKKEN, BEAU A - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			66.34	BAKKEN, BEAU A - L&I
		522 71 20 0010	Firefighter/paramedic	001	General Expense Fund			541.36	CLEVELAND, RYAN W - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			102.20	CLEVELAND, RYAN W - L&I
		522 71 20 0010	Firefighter/paramedic	001	General Expense Fund			431.55	CLOUD, RYAN D - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			81.47	CLOUD, RYAN D - L&I
		522 71 20 0010	Firefighter/paramedic	001	General Expense Fund			341.51	COLLAMORE, ROBERT S - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			64.47	COLLAMORE, ROBERT S - L&I
		522 10 20 0010	Admin Staff- Labor ar	001	General Expense Fund			360.18	COOPER, SCOTT N - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			67.99	COOPER, SCOTT N - L&I
		522 71 20 0010	Firefighter/paramedic	001	General Expense Fund			316.26	COTTER, MICKEY J - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			59.70	COTTER, MICKEY J - L&I
		522 20 20 0010	Firefighter/EMT- Labc	001	General Expense Fund			376.65	EHRESMAN II, CARL E - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			71.10	EHRESMAN II, CARL E - L&I
		522 71 20 0010	Firefighter/paramedic	001	General Expense Fund			494.15	FULKERSON, JESS M - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			93.28	FULKERSON, JESS M - L&I
		522 20 20 0010	Firefighter/EMT- Labc	001	General Expense Fund			298.68	GARDNER, DONALD A - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			56.39	GARDNER, DONALD A - L&I
		522 20 20 0010	Firefighter/EMT- Labc	001	General Expense Fund			316.26	GRACEY, KYLER B - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			59.70	GRACEY, KYLER B - L&I
		522 71 20 0010	Firefighter/paramedic	001	General Expense Fund			327.56	HENRY, TAVIA D - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			61.84	HENRY, TAVIA D - L&I
		522 71 20 0010	Firefighter/paramedic	001	General Expense Fund			421.67	JENSON, ZACKARY T - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			79.60	JENSON, ZACKARY T - L&I
		522 20 20 0010	Firefighter/EMT- Labc	001	General Expense Fund			316.26	JOHNSON, ANDREW - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			59.70	JOHNSON, ANDREW - L&I
		522 20 20 0010	Firefighter/EMT- Labc	001	General Expense Fund			321.75	JONES, RYAN E - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			60.74	JONES, RYAN E - L&I
		522 11 20 0010	Labor and Industry In	001	General Expense Fund			0.43	KEWISH, DANIEL K - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			0.28	KEWISH, DANIEL K - L&I
		522 20 20 0010	Firefighter/EMT- Labc	001	General Expense Fund			521.60	KLAHR, DERIC J - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			98.47	KLAHR, DERIC J - L&I
		522 10 20 0010	Admin Staff- Labor ar	001	General Expense Fund			23.28	MCCORMICK, ANGIE M - L&I
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			15.75	MCCORMICK, ANGIE M - L&I
		522 11 20 0010	Labor and Industry In	001	General Expense Fund			0.84	MCINTOSH, KELLEY - L&I

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	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			0.57	MCINTOSH, KELLEY - L&I
	522 11 20 0010	Labor and Industry In	001	001	General Expense Fund			0.43	MILLER, ROBERT G - L&I
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			0.28	MILLER, ROBERT G - L&I
	522 11 20 0010	Labor and Industry In	001	001	General Expense Fund			0.43	QUIGLEY, BROOKE - L&I
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			0.28	QUIGLEY, BROOKE - L&I
	522 71 20 0010	Firefighter/paramedic	001	001	General Expense Fund			582.00	QUIROZ JR., VICTOR - L&I
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			109.86	QUIROZ JR., VICTOR - L&I
	522 20 20 0010	Firefighter/EMT- Labc	001	001	General Expense Fund			456.82	RHEAD, ANTHONY - L&I
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			86.23	RHEAD, ANTHONY - L&I
	522 71 20 0010	Firefighter/paramedic	001	001	General Expense Fund			423.86	SEVERANCE, KYLE C - L&I
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			80.02	SEVERANCE, KYLE C - L&I
	522 11 20 0010	Labor and Industry In	001	001	General Expense Fund			0.43	SEVERSON, PAUL M - L&I
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			0.28	SEVERSON, PAUL M - L&I
	522 10 20 0010	Admin Staff- Labor ar	001	001	General Expense Fund			23.57	STONE, PATRICIA L - L&I
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			15.93	STONE, PATRICIA L - L&I
	522 71 20 0010	Firefighter/paramedic	001	001	General Expense Fund			565.52	STUMPF, DANIELLE M - L&I
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			106.76	STUMPF, DANIELLE M - L&I
	522 20 20 0010	Firefighter/EMT- Labc	001	001	General Expense Fund			368.96	SUMMERLIN, ANTONIO - L&I
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			69.65	SUMMERLIN, ANTONIO - L&I
	522 71 20 0010	Firefighter/paramedic	001	001	General Expense Fund			316.26	TORVIK, DAVID A - L&I
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			59.70	TORVIK, DAVID A - L&I
	522 71 20 0010	Firefighter/paramedic	001	001	General Expense Fund			375.55	WILSON, TRAVIS R - L&I
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			70.89	WILSON, TRAVIS R - L&I
	522 20 20 0010	Firefighter/EMT- Labc	001	001	General Expense Fund			316.26	YATES, JEFF J - L&I
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			59.70	YATES, JEFF J - L&I
	522 71 20 0010	Firefighter/paramedic	001	001	General Expense Fund			0.89	Rounding Adjustment - L&I
1363	11/30/2022		1		Payroll		BROWN & BROWN OF WASH. DIMART	993.17	Pay Cycle(s) 11/30/2022 To 11/30/2022 - DISABILITY
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			69.88	ARNOLD, DONOVAN P - DISABILITY
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			71.98	BOYD, ADAM D - DISABILITY
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			85.46	CLEVELAND, RYAN W - DISABILITY
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			78.00	CLOUD, RYAN D - DISABILITY
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			90.44	COOPER, SCOTT N - DISABILITY
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			84.74	EHRESMAN II, CARL E - DISABILITY
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			48.43	GRACEY, KYLER B - DISABILITY
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			69.14	HENRY, TAVIA D - DISABILITY
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			68.58	JOHNSON, ANDREW - DISABILITY
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			67.44	JONES, RYAN E - DISABILITY
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			64.59	SEVERANCE, KYLE C - DISABILITY
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			59.79	STUMPF, DANIELLE M - DISABILITY

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		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			72.27	TORVIK, DAVID A - DISABILITY
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			62.43	WILSON, TRAVIS R - DISABILITY
1364	11/30/2022		1		Payroll		EMPLOYMENT SECURITY DEPT-PFML	967.53	Pay Cycle(s) 11/30/2022 To 11/30/2022 - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			36.21	ARNOLD, DONOVAN P - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			50.76	BAKKEN, BEAU A - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			36.49	BOYD, ADAM D - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			51.22	CLEVELAND, RYAN W - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			42.53	CLOUD, RYAN D - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			35.92	COLLAMORE, ROBERT S - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			50.62	COOPER, SCOTT N - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			35.57	COTTER, MICKEY J - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			44.46	EHRESMAN II, CARL E - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			44.86	FULKERSON, JESS M - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			27.75	GARDNER, DONALD A - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			25.38	GRACEY, KYLER B - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			33.53	HENRY, TAVIA D - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			32.52	JENSON, ZACKARY T - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			32.94	JOHNSON, ANDREW - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			32.92	JONES, RYAN E - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			1.69	KEWISH, DANIEL K - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			34.27	KLAHR, DERIC J - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			28.07	MCCORMICK, ANGIE M - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			3.37	MCINTOSH, KELLEY - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			1.69	MILLER, ROBERT G - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			1.69	QUIGLEY, BROOKE - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			31.64	QUIROZ JR., VICTOR - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			39.47	RHEAD, ANTHONY - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			38.43	SEVERANCE, KYLE C - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			1.69	SEVERSON, PAUL M - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			46.63	STUMPF, DANIELLE M - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			21.15	SUMMERLIN, ANTONIO - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			34.90	TORVIK, DAVID A - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			32.10	WILSON, TRAVIS R - PFML
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			37.06	YATES, JEFF J - PFML
1365	11/30/2022		1		Payroll		IAFF LOCAL 3876	2,770.35	Pay Cycle(s) 11/30/2022 To 11/30/2022 - DUES
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			120.45	ARNOLD, DONOVAN P - DUES
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			120.45	BOYD, ADAM D - DUES

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	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	CLEVELAND, RYAN W - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	CLOUD, RYAN D - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	COLLAMORE, ROBERT S - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	COTTER, MICKEY J - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	EHRESMAN II, CARL E - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	FULKERSON, JESS M - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	GARDNER, DONALD A - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	GRACEY, KYLER B - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	HENRY, TAVIA D - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	JENSON, ZACKARY T - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	JOHNSON, ANDREW - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	JONES, RYAN E - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	KLAHR, DERIC J - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	QUIROZ JR., VICTOR - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	RHEAD, ANTHONY - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	SEVERANCE, KYLE C - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	STUMPF, DANIELLE M - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	SUMMERLIN, ANTONIO - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	TORVIK, DAVID A - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	WILSON, TRAVIS R - DUES
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			120.45	YATES, JEFF J - DUES
1366	11/30/2022		1		Payroll		LEOFF SYS - P/2	29,617.33	Pay Cycle(s) 11/30/2022 To 11/30/2022 - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			437.22	ARNOLD, DONOVAN P - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			703.67	ARNOLD, DONOVAN P - LEOFF2
	522 10 20 0030	Admin Staff- WA Stat	001	001	General Expense Fund			612.88	BAKKEN, BEAU A - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			986.39	BAKKEN, BEAU A - LEOFF2
	522 72 20 0030	PA- WA State Retirem	001	001	General Expense Fund			440.53	BOYD, ADAM D - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			709.00	BOYD, ADAM D - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			685.11	CLEVELAND, RYAN W - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			1,102.64	CLEVELAND, RYAN W - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			513.41	CLOUD, RYAN D - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			826.31	CLOUD, RYAN D - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			462.22	COLLAMORE, ROBERT S - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			743.90	COLLAMORE, ROBERT S - LEOFF2
	522 10 20 0030	Admin Staff- WA Stat	001	001	General Expense Fund			611.07	COOPER, SCOTT N - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			983.48	COOPER, SCOTT N - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			429.41	COTTER, MICKEY J - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			691.10	COTTER, MICKEY J - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			536.73	EHRESMAN II, CARL E - LEOFF2

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	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			863.84	EHRESMAN II, CARL E - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			576.69	FULKERSON, JESS M - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			928.14	FULKERSON, JESS M - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			335.08	GARDNER, DONALD A - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			539.29	GARDNER, DONALD A - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			306.46	GRACEY, KYLER B - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			493.23	GRACEY, KYLER B - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			404.76	HENRY, TAVIA D - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			651.44	HENRY, TAVIA D - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			392.67	JENSON, ZACKARY T - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			631.97	JENSON, ZACKARY T - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			397.63	JOHNSON, ANDREW - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			639.96	JOHNSON, ANDREW - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			397.42	JONES, RYAN E - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			639.63	JONES, RYAN E - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			413.76	KLAHR, DERIC J - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			665.91	KLAHR, DERIC J - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			382.01	QUIROZ JR., VICTOR - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			614.82	QUIROZ JR., VICTOR - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			476.54	RHEAD, ANTHONY - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			766.96	RHEAD, ANTHONY - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			463.96	SEVERANCE, KYLE C - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			746.72	SEVERANCE, KYLE C - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			562.91	STUMPF, DANIELLE M - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			905.97	STUMPF, DANIELLE M - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			255.35	SUMMERLIN, ANTONIO - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			410.98	SUMMERLIN, ANTONIO - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			421.38	TORVIK, DAVID A - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			678.19	TORVIK, DAVID A - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			387.52	WILSON, TRAVIS R - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			623.69	WILSON, TRAVIS R - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			447.37	YATES, JEFF J - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			720.01	YATES, JEFF J - LEOFF2
1367	11/30/2022		1		Payroll		NATIONWIDE RETIREMENT	1,914.00	Pay Cycle(s) 11/30/2022 To 11/30/2022 - DC-NATION
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			150.00	CLOUD, RYAN D - DC-NATION
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			300.00	COTTER, MICKEY J - DC-NATION
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			464.00	FULKERSON, JESS M - DC-NATION
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			500.00	GARDNER, DONALD A - DC-NATION
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			500.00	HENRY, TAVIA D - DC-NATION

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1368	11/30/2022		1		Payroll		NMRFA - FOOD FUND	175.00	Pay Cycle(s) 11/30/2022 To 11/30/2022 - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	ARNOLD, DONOVAN P - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	BARKER, KYLE D - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	BOYD, ADAM D - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	CLEVELAND, RYAN W - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	CLOUD, RYAN D - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	COLLAMORE, ROBERT S - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	COOPER, SCOTT N - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	COTTER, MICKEY J - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	DAYKIN, KATELYN E - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	EHRESMAN II, CARL E - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	FULKERSON, JESS M - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	GARDNER, DONALD A - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	GRACEY, KYLER B - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	HENRY, TAVIA D - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	JENSON, ZACKARY T - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	JOHNSON, ANDREW - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	JOHNSON, KEEGAN L - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	KIMBALL, BRENDEN M - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	KLAHR, DERIC J - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	KUBISH-SMITH, ISABELLA M - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	LINDSEY, COOPER B - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	MCCORMICK, ANGIE M - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	NESS, JONAH A - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	PELLOW, RIDGE H - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	QUIROZ JR., VICTOR - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	RHEAD, ANTHONY - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	SEVERANCE, KYLE C - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	STARK, JACOB R - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	STUMPF, DANIELLE M - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	SUMMERLIN, ANTONIO - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	TORVIK, DAVID A - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	WIGEN, WILLIAM K - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	WILSON, TRAVIS R - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	WITTWER, ELLI N - FOOD
		589 99 00 0000	Payroll Benefits Cleari	001	General Expense Fund			5.00	YATES, JEFF J - FOOD

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1369	11/30/2022		1		Payroll		VIMLY BENEFIT SOLUTIONS, INC	30,022.90	Pay Cycle(s) 11/30/2022 To 11/30/2022 - PREMERA-EE (E/Child); Pay Cycle(s) 11/30/2022 To 11/30/2022 - PREMERA-Family; Pay Cycle(s) 11/30/2022 To 11/30/2022 - PREMERA-Married; Pay Cycle(s) 11/30/2022 T
	522 72 20 0040	PA- HRA, HI, DC, Disa	001	001	General Expense Fund			1,026.39	BOYD, ADAM D - PREMERA-EE (E/Child)
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			10.37	BOYD, ADAM D - PREMERA-EE (E/Child)
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			1,608.59	ARNOLD, DONOVAN P - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			16.25	ARNOLD, DONOVAN P - PREMERA-Family
	522 10 20 0040	Admin Staff- HRA, HI,	001	001	General Expense Fund			1,608.59	BAKKEN, BEAU A - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			16.25	BAKKEN, BEAU A - PREMERA-Family
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			1,608.59	CLOUD, RYAN D - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			16.25	CLOUD, RYAN D - PREMERA-Family
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			1,608.59	COTTER, MICKEY J - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			16.25	COTTER, MICKEY J - PREMERA-Family
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			1,608.59	EHRESMAN II, CARL E - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			16.25	EHRESMAN II, CARL E - PREMERA-Family
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			1,608.59	GARDNER, DONALD A - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			16.25	GARDNER, DONALD A - PREMERA-Family
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			1,608.59	HENRY, TAVIA D - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			16.25	HENRY, TAVIA D - PREMERA-Family
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			1,608.59	JOHNSON, ANDREW - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			16.25	JOHNSON, ANDREW - PREMERA-Family
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			1,608.59	KLAHR, DERIC J - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			16.25	KLAHR, DERIC J - PREMERA-Family
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			1,608.59	SEVERANCE, KYLE C - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			16.25	SEVERANCE, KYLE C - PREMERA-Family
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			1,608.59	TORVIK, DAVID A - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			16.25	TORVIK, DAVID A - PREMERA-Family
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			1,608.59	YATES, JEFF J - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			16.25	YATES, JEFF J - PREMERA-Family
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			1,171.94	QUIROZ JR., VICTOR - PREMERA-Married
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			11.84	QUIROZ JR., VICTOR - PREMERA-Married
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			1,171.94	WILSON, TRAVIS R - PREMERA-Married
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			11.84	WILSON, TRAVIS R - PREMERA-Married

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	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			589.73	COLLAMORE, ROBERT S - PREMERA-Single
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			5.96	COLLAMORE, ROBERT S - PREMERA-Single
	522 10 20 0040	Admin Staff- HRA, HI,	001	001	General Expense Fund			589.73	COOPER, SCOTT N - PREMERA-Single
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			5.96	COOPER, SCOTT N - PREMERA-Single
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			589.73	GRACEY, KYLER B - PREMERA-Single
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			5.96	GRACEY, KYLER B - PREMERA-Single
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			589.73	JENSON, ZACKARY T - PREMERA-Single
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			5.96	JENSON, ZACKARY T - PREMERA-Single
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			589.73	JONES, RYAN E - PREMERA-Single
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			5.96	JONES, RYAN E - PREMERA-Single
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			589.73	SUMMERLIN, ANTONIO - PREMERA-Single
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			5.96	SUMMERLIN, ANTONIO - PREMERA-Single
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			136.06	ARNOLD, DONOVAN P - DVL
	522 10 20 0040	Admin Staff- HRA, HI,	001	001	General Expense Fund			136.06	BAKKEN, BEAU A - DVL
	522 72 20 0040	PA- HRA, HI, DC, Disa	001	001	General Expense Fund			136.06	BOYD, ADAM D - DVL
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			137.82	CLEVELAND, RYAN W - DVL
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			136.06	CLOUD, RYAN D - DVL
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			136.06	COLLAMORE, ROBERT S - DVL
	522 10 20 0040	Admin Staff- HRA, HI,	001	001	General Expense Fund			136.06	COOPER, SCOTT N - DVL
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			136.06	COTTER, MICKEY J - DVL
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			136.06	EHRESMAN II, CARL E - DVL
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			137.82	FULKERSON, JESS M - DVL
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			136.06	GARDNER, DONALD A - DVL
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			136.06	GRACEY, KYLER B - DVL
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			136.06	HENRY, TAVIA D - DVL
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			136.06	JENSON, ZACKARY T - DVL
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			136.06	JOHNSON, ANDREW - DVL
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			136.06	JONES, RYAN E - DVL
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			136.06	KLAHR, DERIC J - DVL
	522 10 20 0040	Admin Staff- HRA, HI,	001	001	General Expense Fund			137.82	MCCORMICK, ANGIE M - DVL
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			136.06	QUIROZ JR., VICTOR - DVL
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			137.82	RHEAD, ANTHONY - DVL
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			136.06	SEVERANCE, KYLE C - DVL
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			137.82	STUMPF, DANIELLE M - DVL
	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			136.06	SUMMERLIN, ANTONIO - DVL
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			136.06	TORVIK, DAVID A - DVL
	522 71 20 0040	Firefighter/Paramedic	001	001	General Expense Fund			136.06	WILSON, TRAVIS R - DVL

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	522 20 20 0040	Firefighter/EMT- HRA	001	001	General Expense Fund			136.06	YATES, JEFF J - DVL
1370	11/30/2022		1		Payroll		WA PUB EMP RETIREMENT SYS-PERS	1,552.64	Pay Cycle(s) 11/30/2022 To 11/30/2022 - PERS2
	522 10 20 0030	Admin Staff- WA Stat	001	001	General Expense Fund			664.43	MCCORMICK, ANGIE M - PERS2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			406.72	MCCORMICK, ANGIE M - PERS2
	522 10 20 0030	Admin Staff- WA Stat	001	001	General Expense Fund			298.67	STONE, PATRICIA L - PERS2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			182.82	STONE, PATRICIA L - PERS2
1371	11/30/2022		1		Payroll		WSCFF EMPLOYEE BENEFIT TRUST	3,125.00	Pay Cycle(s) 11/30/2022 To 11/30/2022 - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	ARNOLD, DONOVAN P - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	BAKKEN, BEAU A - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	BOYD, ADAM D - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	CLEVELAND, RYAN W - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	CLOUD, RYAN D - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	COLLAMORE, ROBERT S - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	COOPER, SCOTT N - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	COTTER, MICKEY J - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	EHRESMAN II, CARL E - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	FULKERSON, JESS M - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	GARDNER, DONALD A - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	GRACEY, KYLER B - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	HENRY, TAVIA D - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	JENSON, ZACKARY T - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	JOHNSON, ANDREW - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	JONES, RYAN E - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	KLAHR, DERIC J - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	QUIROZ JR., VICTOR - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	RHEAD, ANTHONY - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	SEVERANCE, KYLE C - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	STUMPF, DANIELLE M - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	SUMMERLIN, ANTONIO - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	TORVIK, DAVID A - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	WILSON, TRAVIS R - MERP
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			125.00	YATES, JEFF J - MERP
1372	11/08/2022		1		Claims		AIRGAS USA, LLC	1,660.48	
	522 72 31 1000	EMS Supplies: OOS	001	001	General Expense Fund			506.72	O2
	522 72 31 1000	EMS Supplies: OOS	001	001	General Expense Fund			383.82	O2
	522 72 31 1000	EMS Supplies: OOS	001	001	General Expense Fund			769.94	Rental
	522 72 31 1000	EMS Supplies: OOS	001	001	General Expense Fund				

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1373	11/08/2022		1		Claims		AXIOM DIVISION 7 INC.	1,029.12	
	522 50 41 0200 Building Maintenance			001	General Expense Fund			1,029.12	
1374	11/08/2022		1		Claims		BARRETT, FRED	144.60	
	522 20 20 2000 Retirement Medical C			001	General Expense Fund			144.60	
1375	11/08/2022		1		Claims		JOHN BEAUCHAMP	100.00	Chaplain Program
	522 45 31 6000 Chaplain Training Sup			001	General Expense Fund			100.00	
1376	11/08/2022		1		Claims		AMBER BELANGER	100.00	Chaplain Program
	522 45 31 6000 Chaplain Training Sup			001	General Expense Fund			100.00	
1377	11/08/2022		1		Claims		BELFAIR HOSE & HEAVY TRUCK REPAIR	680.27	
	522 60 31 0144 Vehicle Repairs: OOS			001	General Expense Fund			680.27	
1378	11/08/2022		1		Claims		BELFAIR HOSE & HYDRAULIC INC	45.87	
	594 22 63 1006 Capital Expenditures			001	General Expense Fund			45.87	
1379	11/08/2022		1		Claims		KIM BJORN	100.00	Chaplain Program
	522 45 31 6000 Chaplain Training Sup			001	General Expense Fund			100.00	
1380	11/08/2022		1		Claims		BLUE CROSS BLUE SHIELD OF MONTAN	264.74	
	522 20 20 2000 Retirement Medical C			001	General Expense Fund			264.74	
1381	11/08/2022		1		Claims		BOARD FOR VOLUNTEER FIREFIGHTERS	90.00	
	522 20 20 0070 Volunteer Pension an			001	General Expense Fund			90.00	
1382	11/08/2022		1		Claims		BOUND TREE MEDICAL, LLC	5,411.69	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			911.92	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			101.38	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			94.40	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			23.83	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			118.39	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			911.92	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			154.70	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			34.71	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			628.70	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			15.19	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			503.59	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			107.09	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			76.19	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			601.92	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			1,091.78	
	522 72 31 1000 EMS Supplies: OOS			001	General Expense Fund			35.98	
1383	11/08/2022		1		Claims		CASCADE NATURAL GAS	236.67	
	522 10 47 7000 Station 21 New Head			001	General Expense Fund			220.76	
	522 10 47 1000 Station 21 & 21-2 Uti			001	General Expense Fund			15.91	

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1384	11/08/2022		1		Claims		CASCADE PRINT MEDIA	1,358.75	
	522 30 31 3000	Community Newslett		001	General Expense Fund			1,358.75	
1385	11/08/2022		1		Claims		CENTURY LINK	295.53	
	522 10 42 2000	Station 27 Telephone		001	General Expense Fund			159.91	
	522 10 42 4000	Station 81 Telephone		001	General Expense Fund				
	522 10 42 2000	Station 27 Telephone		001	General Expense Fund			135.62	
	522 10 42 3000	Station 24 Telephone		001	General Expense Fund				
1386	11/08/2022		1		Claims		CITY OF PORT ANGELES	250.00	Anthony Rhead Training
	522 45 41 0004	Career Staff Educatior		001	General Expense Fund			250.00	
1387	11/08/2022		1		Claims		COLLINS LAKE WATER INC	340.96	
	522 10 47 6000	Station 27 Utilities (Pc		001	General Expense Fund			340.96	
1388	11/08/2022		1		Claims		COPIERS NORTHWEST, INC.	34.64	
	522 10 45 1000	Miscellaneous Expens		001	General Expense Fund			34.64	
1389	11/08/2022		1		Claims		COPY THAT REPROGRAPHICS	287.89	
	522 45 31 0001	Office & Operating St		001	General Expense Fund			136.47	
	522 74 31 0053	EMS (Training): OOS		001	General Expense Fund			86.32	
	522 10 31 3000	Miscellaneous Expens		001	General Expense Fund			65.10	
1390	11/08/2022		1		Claims		DEPT OF L & I - BOILER SECTION	88.20	
	522 50 41 0200	Building Maintenance		001	General Expense Fund			28.40	
	522 50 41 0200	Building Maintenance		001	General Expense Fund			59.80	
1391	11/08/2022		1		Claims		DEPT OF NATURAL RESOURCES	4,944.87	
	522 20 35 2000	Radio & Radio Equipr		001	General Expense Fund			4,944.87	
1392	11/08/2022		1		Claims		EF RECOVERY	50.16	
	522 77 41 0038	Ambulance Billing Fet		001	General Expense Fund			50.16	
1393	11/08/2022		1		Claims		ELPIS COUNSELING, PLLC	3,333.33	October Services
	522 10 49 5000	AFG Grant: Mental He		001	General Expense Fund			3,333.33	
1394	11/08/2022		1		Claims		ENERSPECT MEDICAL SOLUTIONS	1,347.50	
	522 72 48 2000	EKG Monitor Repair a		001	General Expense Fund			1,085.00	
	522 72 48 2000	EKG Monitor Repair a		001	General Expense Fund			262.50	
1395	11/08/2022		1		Claims		ELIJAH E FREESE	222.76	Duty Boots
	522 20 31 2000	Miscellaneous Uniforr		001	General Expense Fund			222.76	
1396	11/08/2022		1		Claims		GILMORES AUTOMOTIVE SERVICE	79.19	
	522 60 31 0144	Vehicle Repairs: OOS		001	General Expense Fund			79.19	
1397	11/08/2022		1		Claims		GRAINGER	500.95	
	522 10 31 0514	Station Supplies: OOS		001	General Expense Fund			117.24	
	522 10 31 0514	Station Supplies: OOS		001	General Expense Fund			267.75	

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	522 10 31	0514 Station Supplies: OOS		001	General Expense Fund			115.96	
1398	11/08/2022		1		Claims		HOFFMAN EMS CONSULTING	125.00	Tavia Henry
	522 72 48	1000 Ems Equipment Repai		001	General Expense Fund			125.00	
1399	11/08/2022		1		Claims		HRA VEBA TRUST	13,885.97	
	522 10 20	0040 Admin Staff- HRA, HI,		001	General Expense Fund			1,520.92	
	522 20 20	0040 Firefighter/EMT- HRA		001	General Expense Fund			5,193.57	
	522 71 20	0040 Firefighter/Paramedic		001	General Expense Fund			6,796.48	
	522 72 20	0040 PA- HRA, HI, DC, Disa		001	General Expense Fund			375.00	
1400	11/08/2022		1		Claims		HUGHES FIRE EQUIPMENT, INC	3,139.55	
	522 60 48	1000 Fire Engine Preventati		001	General Expense Fund			2,373.21	
	522 60 31	0144 Vehicle Repairs: OOS		001	General Expense Fund			766.34	
1401	11/08/2022		1		Claims		HUTTER, CHRISTY	950.00	
	522 10 41	1000 IT Support Service: PS		001	General Expense Fund			950.00	
1402	11/08/2022		1		Claims		KCDA	566.35	
	522 10 31	0100 Office & Operating Si		001	General Expense Fund			113.20	
	522 10 31	0514 Station Supplies: OOS		001	General Expense Fund			124.68	
	522 10 31	0514 Station Supplies: OOS		001	General Expense Fund			328.47	
1403	11/08/2022		1		Claims		KITSAP BANK - VISA	4,996.86	Facebook; Expedia/Alaska Air; NW Leadership Seminar; Fitch & Assoc; Hampton Inn; Kitsap Bank Fee; DOL; Amazon; Amazon; Magnet Brains; ESD - PFML; Harbor Freight; WA Fire Marshalls; Yet; Zazzle; Westsi
	522 30 41	2000 Community Outreach		001	General Expense Fund			150.00	
	522 45 43	2000 Commissioner Trainin		001	General Expense Fund			227.20	
	522 45 31	1000 Admin Staff Training:		001	General Expense Fund			395.00	
	522 74 41	0054 EMS (Training): PS		001	General Expense Fund			249.00	
	522 74 43	0104 EMS (Training): Travel		001	General Expense Fund			401.41	
	522 10 49	2000 Miscellaneous: PS		001	General Expense Fund			48.62	
	522 10 49	2000 Miscellaneous: PS		001	General Expense Fund			86.52	
	522 45 31	6000 Chaplain Training Sup		001	General Expense Fund			130.20	
	522 45 31	6000 Chaplain Training Sup		001	General Expense Fund			33.53	
	522 10 31	2000 Computer Software: C		001	General Expense Fund			45.00	
	522 10 49	2000 Miscellaneous: PS		001	General Expense Fund			12.51	
	522 20 35	0090 Miscellaneous Items		001	General Expense Fund			86.79	
	522 20 35	0090 Miscellaneous Items		001	General Expense Fund			7.58	
	522 41 41	0000 Training External - Sei		001	General Expense Fund			550.00	
	522 10 31	4000 Awards & Recognitioi		001	General Expense Fund			1,562.40	
	522 10 31	4000 Awards & Recognitioi		001	General Expense Fund			409.32	
	522 30 31	1000 Community Outreach		001	General Expense Fund			187.72	
	522 72 31	1000 EMS Supplies: OOS		001	General Expense Fund			45.75	

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	522 72 31	1000 EMS Supplies: OOS		001	General Expense Fund			23.63	
	522 72 31	1000 EMS Supplies: OOS		001	General Expense Fund			30.50	
	522 72 31	1000 EMS Supplies: OOS		001	General Expense Fund			15.25	
	522 72 31	1000 EMS Supplies: OOS		001	General Expense Fund			13.52	
	522 72 31	1000 EMS Supplies: OOS		001	General Expense Fund			3.21	
	522 10 49	2000 Miscellaneous: PS		001	General Expense Fund			48.00	
	522 10 49	2000 Miscellaneous: PS		001	General Expense Fund			234.20	
1404	11/08/2022		1		Claims		L.N. CURTIS & SONS, INC	929.28	
	522 20 48	0007 SCBA Mask Repair		001	General Expense Fund			913.57	
	522 20 48	0007 SCBA Mask Repair		001	General Expense Fund			15.71	
1405	11/08/2022		1		Claims		LANGUAGE LINE SERVICES	26.37	
	522 10 49	2000 Miscellaneous: PS		001	General Expense Fund			26.37	
1406	11/08/2022		1		Claims		LES SCHWAB INC	1,396.98	
	522 60 48	7000 Tire and Wheel Repai		001	General Expense Fund			1,396.98	
1407	11/08/2022		1		Claims		LIFE ASSIST	325.67	
	522 72 31	1000 EMS Supplies: OOS		001	General Expense Fund			325.67	
1408	11/08/2022		1		Claims		MCCORMICK, ANGIE	83.83	
	522 10 31	1000 Computer Hardware:		001	General Expense Fund			83.83	
1409	11/08/2022		1		Claims		MED-TECH RESOURCE, INC	1,003.86	
	522 72 31	1000 EMS Supplies: OOS		001	General Expense Fund			300.00	
	522 72 31	1000 EMS Supplies: OOS		001	General Expense Fund			348.00	
	522 72 31	1000 EMS Supplies: OOS		001	General Expense Fund			280.00	
	522 72 31	1000 EMS Supplies: OOS		001	General Expense Fund			75.86	
1410	11/08/2022		1		Claims		MEDICARE BLUE RX	82.80	Fred Barrett
	522 20 20	2000 Retirement Medical C		001	General Expense Fund			82.80	
1411	11/08/2022		1		Claims		NMRFA- REVOLVING FUND	1,464.41	Stericycle; PUD #3
	522 72 31	1000 EMS Supplies: OOS		001	General Expense Fund			20.72	
	522 10 47	7000 Station 21 New Head		001	General Expense Fund			1,002.15	
	522 10 47	1000 Station 21 & 21-2 Uti		001	General Expense Fund			129.46	
	522 10 47	1000 Station 21 & 21-2 Uti		001	General Expense Fund			145.80	
	522 10 47	4000 Station 24 Utilities (Pc		001	General Expense Fund			166.28	
1412	11/08/2022		1		Claims		NORTH MASON CHAMBER OF COMME	105.00	
	522 10 49	1000 Memberships and Sul		001	General Expense Fund			105.00	
1413	11/08/2022		1		Claims		NORTH MASON FIREFIGHTERS ASSOCI	580.76	Medical Billing Refund
	589 00 00	1000 Ambulance Refunds		001	General Expense Fund			580.76	
1414	11/08/2022		1		Claims		NORTHWEST SAFETY CLEAN INC	1,899.44	
	522 20 48	1000 PPE Repair and Maint		001	General Expense Fund			190.78	
	522 20 48	1000 PPE Repair and Maint		001	General Expense Fund			1,708.66	

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						InterFund #	Vendor		
1415	11/08/2022		1		Claims		PENINSULA FIRE EXT. SERVICE INC	200.67	
	522 50 48 0003	Extinguisher Testing		001	General Expense Fund			200.67	
1416	11/08/2022		1		Claims		RUSS PETERS	100.00	Chaplain Program
	522 45 31 6000	Chaplain Training Sup		001	General Expense Fund			100.00	
1417	11/08/2022		1		Claims		PUD #1	56.95	
	522 10 47 4000	Station 24 Utilities (Pc		001	General Expense Fund			56.95	
1418	11/08/2022		1		Claims		PUD #3	878.01	
	522 10 47 6000	Station 27 Utilities (Pc		001	General Expense Fund			251.37	
	522 10 47 5000	Station 25 Utilities (Pc		001	General Expense Fund			51.82	
	522 10 47 3000	Station 23 Utilities (Pc		001	General Expense Fund			69.17	
	522 10 47 1000	Station 21 & 21-2 Uti		001	General Expense Fund				
	522 10 47 1100	Station 83 Utilities (Pc		001	General Expense Fund			64.64	
	522 10 47 8000	Station 81 Utilities (Pc		001	General Expense Fund			245.89	
	522 10 47 1000	Station 21 & 21-2 Uti		001	General Expense Fund				
	522 10 47 1000	Station 21 & 21-2 Uti		001	General Expense Fund				
	522 10 47 2000	Station 22 Utilities (Pc		001	General Expense Fund			71.01	
	522 10 47 3001	Station 23 - Crew Qtr:		001	General Expense Fund			68.43	
	522 10 47 7000	Station 21 New Head		001	General Expense Fund				
	522 10 47 4000	Station 24 Utilities (Pc		001	General Expense Fund				
	522 10 47 9000	Station 82 Utilities (Pc		001	General Expense Fund			55.68	
1419	11/08/2022		1		Claims		QUILL CORPORATION - PREFERRED CU:	168.54	
	522 10 31 0514	Station Supplies: OOS		001	General Expense Fund			87.85	
	522 10 31 0514	Station Supplies: OOS		001	General Expense Fund			80.69	
1420	11/08/2022		1		Claims		DBA SETCOM CO. RUGGED SOLUTIONS	3,966.98	
	522 20 35 2000	Radio & Radio Equipr		001	General Expense Fund			542.50	
	522 20 35 2000	Radio & Radio Equipr		001	General Expense Fund			141.05	
	522 20 35 2000	Radio & Radio Equipr		001	General Expense Fund			412.30	
	522 20 35 2000	Radio & Radio Equipr		001	General Expense Fund			1,057.88	
	522 20 35 2000	Radio & Radio Equipr		001	General Expense Fund			1,736.00	
	522 20 35 2000	Radio & Radio Equipr		001	General Expense Fund			77.25	
1421	11/08/2022		1		Claims		SAFEWAY	61.28	
	522 10 31 3000	Miscellaneous Expens		001	General Expense Fund			9.49	
	522 41 31 0000	Training External - Suj		001	General Expense Fund			51.79	
1422	11/08/2022		1		Claims		SCOTT MCLENDONS HARDWARE	740.89	
	522 10 31 0514	Station Supplies: OOS		001	General Expense Fund			23.99	
	522 60 35 0384	Small Tools and Mino		001	General Expense Fund			86.20	
	522 50 31 0100	Building Maintenance		001	General Expense Fund			97.64	
	522 20 35 0060	Hand Held Equipmen		001	General Expense Fund			176.83	
	522 50 48 0300	Buildings Maintenanc		001	General Expense Fund			32.54	
	522 50 48 0300	Buildings Maintenanc		001	General Expense Fund			59.09	
	522 50 48 0300	Buildings Maintenanc		001	General Expense Fund			30.28	

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	522 50 49 0385	Building Maintenance	001	001	General Expense Fund			7.04	
	522 20 35 0060	Hand Held Equipmen	001	001	General Expense Fund			71.59	
	522 20 35 0060	Hand Held Equipmen	001	001	General Expense Fund			-28.12	
	522 20 35 0060	Hand Held Equipmen	001	001	General Expense Fund			-43.47	
	522 10 31 0514	Station Supplies: OOS	001	001	General Expense Fund			57.47	
	594 22 63 1006	Capital Expenditures	001	001	General Expense Fund			67.43	
	594 22 63 1006	Capital Expenditures	001	001	General Expense Fund			45.07	
	594 22 63 1006	Capital Expenditures	001	001	General Expense Fund			15.39	
	522 50 49 0385	Building Maintenance	001	001	General Expense Fund			20.27	
	522 20 31 1000	Station Amenities	001	001	General Expense Fund			21.65	
1423	11/08/2022		1		Claims		SEA-WESTERN, INC.	927.57	
	522 20 31 5000	Miscellaneous PPE Pu	001	001	General Expense Fund			483.15	
	522 20 31 5000	Miscellaneous PPE Pu	001	001	General Expense Fund			444.42	
1424	11/08/2022		1		Claims		SNURE LAW OFFICE, PSC	330.00	
	522 10 41 2000	Legal Services: PS	001	001	General Expense Fund			330.00	
1425	11/08/2022		1		Claims		STERICYCLE INC	122.25	
	522 72 31 1000	EMS Supplies: OOS	001	001	General Expense Fund			122.25	
1426	11/08/2022		1		Claims		THE DOCTORS CLINIC	66.00	
	522 71 41 3000	BVFF Physicals: PS	001	001	General Expense Fund			46.00	
	522 71 41 3000	BVFF Physicals: PS	001	001	General Expense Fund			20.00	
1427	11/08/2022		1		Claims		TRAILS END WATER DISTRICT	100.94	
	522 10 47 3000	Station 23 Utilities (Pc	001	001	General Expense Fund			50.47	
	522 10 47 3001	Station 23 - Crew Qtr:	001	001	General Expense Fund			50.47	
1428	11/08/2022		1		Claims		ULINE	543.50	
	522 20 31 6000	Safety Committee Eq	001	001	General Expense Fund			44.00	
	522 20 31 6000	Safety Committee Eq	001	001	General Expense Fund			128.00	
	522 20 31 6000	Safety Committee Eq	001	001	General Expense Fund			100.00	
	522 20 31 6000	Safety Committee Eq	001	001	General Expense Fund			10.00	
	522 20 31 6000	Safety Committee Eq	001	001	General Expense Fund			238.58	
	522 20 31 6000	Safety Committee Eq	001	001	General Expense Fund			22.92	
1429	11/08/2022		1		Claims		UNITED STATES TREASURY	369.83	ID #46-4101262 / Sept 30, 2019, 941
	522 10 49 2000	Miscellaneous: PS	001	001	General Expense Fund			369.83	
1430	11/08/2022		1		Claims		VECTOR SOLUTIONS	195.59	
	522 10 49 1000	Memberships and Sul	001	001	General Expense Fund			195.59	
1431	11/08/2022		1		Claims		VERIZON WIRELESS	828.53	
	522 10 42 1000	Station 21 Telephone	001	001	General Expense Fund			828.53	
1432	11/08/2022		1		Claims		WA STATE PATROL BUDGET & FISCAL	33.00	
	522 45 31 6000	Chaplain Training Sup	001	001	General Expense Fund			22.00	
	522 10 49 2000	Miscellaneous: PS	001	001	General Expense Fund			11.00	

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1433	11/08/2022		1		Claims		WASHINGTON FIRE CHIEFS	1,800.00	
	522 10 49 1000	Memberships and Sul	001	001	General Expense Fund			1,800.00	
1434	11/08/2022		1		Claims		WAVE BROADBAND	169.52	
	522 10 47 8000	Station 81 Utilities (Pc	001	001	General Expense Fund			169.52	
1435	11/08/2022		1		Claims		WESTBAY AUTO PARTS INC	138.83	
	522 60 35 0384	Small Tools and Mino	001	001	General Expense Fund			69.40	
	522 60 35 0384	Small Tools and Mino	001	001	General Expense Fund			3.35	
	522 50 49 0385	Building Maintenance	001	001	General Expense Fund			66.08	
1436	11/08/2022		1		Claims		WILCOX & FLEGEL INC.	7,941.29	
	522 20 32 0010	Vehicle Fuel Consume	001	001	General Expense Fund			3,593.48	
	522 20 32 0010	Vehicle Fuel Consume	001	001	General Expense Fund			4,347.81	
1437	11/08/2022		1		Claims		ZOLL MEDICAL CORP. GPO	1,155.53	
	522 72 31 1000	EMS Supplies: OOS	001	001	General Expense Fund			387.35	
	522 72 31 1000	EMS Supplies: OOS	001	001	General Expense Fund			768.18	

Records Printed: 85

Adjustments:	0.00
Beginning Balance:	0.00
Revenues:	189,039.79
Warrant Expenditures:	406,524.74
Non Warrant Expenditures:	0.00
Interfund Transfers:	0.00
Redemptions:	0.00
Deposits:	0.00
Withdrawals:	0.00
Stop Payments:	0.00

Fund	Adjustments	Beg Bal	Revenues	War Exp	N War Exp	IT In	IT Out	Stop Pmts
001 General Expense Fund	0.00	0.00	189,039.79	406,524.74	0.00	0.00	0.00	0.00
	0.00	0.00	189,039.79	406,524.74	0.00	0.00	0.00	0.00

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Trans	Date	Redeemed	Acct #	Chk #	Type	Receipt # InterFund #	Vendor	Amount	Memo
1303	11/29/2022		1		Payroll		COLUMBIA BANK - DIRECT DEP	42,788.16	Payroll Direct Deposit (Holiday)
	522 10 10 9999	Payroll Clearing		001	General Expense Fund			42,788.16	
1304	11/29/2022		1		Payroll		COLUMBIA BANK - PAYROLL TAXES	3,986.64	941 Deposit for Pay Cycle(s) 11/29/2022 - 11/29/2022
	522 20 20 0020	Firefighter/EMT- Med		001	General Expense Fund			44.48	ARNOLD, DONOVAN P - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			171.24	ARNOLD, DONOVAN P - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			46.28	CLEVELAND, RYAN W - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			185.44	CLEVELAND, RYAN W - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			45.41	CLOUD, RYAN D - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			142.72	CLOUD, RYAN D - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			7.49	COLLAMORE, ROBERT S - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			7.49	COLLAMORE, ROBERT S - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			43.55	COTTER, MICKEY J - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			43.55	COTTER, MICKEY J - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			46.28	FULKERSON, JESS M - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			368.65	FULKERSON, JESS M - 941
	522 20 20 0020	Firefighter/EMT- Med		001	General Expense Fund			30.66	GRACEY, KYLER B - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			223.75	GRACEY, KYLER B - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			39.73	JENSON, ZACKARY T - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			221.87	JENSON, ZACKARY T - 941
	522 20 20 0020	Firefighter/EMT- Med		001	General Expense Fund			39.85	JOHNSON, ANDREW - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			134.67	JOHNSON, ANDREW - 941
	522 20 20 0020	Firefighter/EMT- Med		001	General Expense Fund			38.06	JONES, RYAN E - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			206.40	JONES, RYAN E - 941
	522 20 20 0020	Firefighter/EMT- Med		001	General Expense Fund			42.07	KLAHR, DERIC J - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			329.61	KLAHR, DERIC J - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			38.04	QUIROZ JR., VICTOR - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			292.26	QUIROZ JR., VICTOR - 941
	522 20 20 0020	Firefighter/EMT- Med		001	General Expense Fund			41.65	RHEAD, ANTHONY - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			204.74	RHEAD, ANTHONY - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			41.52	SEVERANCE, KYLE C - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			71.81	SEVERANCE, KYLE C - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			34.62	STUMPF, DANIELLE M - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			34.62	STUMPF, DANIELLE M - 941
	522 20 20 0020	Firefighter/EMT- Med		001	General Expense Fund			26.95	SUMMERLIN, ANTONIO - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			189.37	SUMMERLIN, ANTONIO - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			43.55	TORVIK, DAVID A - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			163.93	TORVIK, DAVID A - 941
	522 71 20 0020	Firefighter/paramedic		001	General Expense Fund			38.72	WILSON, TRAVIS R - 941
	589 99 00 0000	Payroll Benefits Cleari		001	General Expense Fund			89.89	WILSON, TRAVIS R - 941

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	522 20 20 0020	Firefighter/EMT- Med	001	001	General Expense Fund			44.48	YATES, JEFF J - 941
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			171.24	YATES, JEFF J - 941
1305	11/29/2022		1		Payroll		EMPLOYMENT SECURITY DEPT-PFML	222.05	Pay Cycle(s) 11/29/2022 To 11/29/2022 - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			13.47	ARNOLD, DONOVAN P - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			14.01	CLEVELAND, RYAN W - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			13.75	CLOUD, RYAN D - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			2.27	COLLAMORE, ROBERT S - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			13.19	COTTER, MICKEY J - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			14.01	FULKERSON, JESS M - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			9.28	GRACEY, KYLER B - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			12.03	JENSON, ZACKARY T - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			12.06	JOHNSON, ANDREW - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			11.52	JONES, RYAN E - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			12.74	KLAHR, DERIC J - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			11.52	QUIROZ JR., VICTOR - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			12.61	RHEAD, ANTHONY - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			12.57	SEVERANCE, KYLE C - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			10.48	STUMPF, DANIELLE M - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			8.16	SUMMERLIN, ANTONIO - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			13.19	TORVIK, DAVID A - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			11.72	WILSON, TRAVIS R - PFML
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			13.47	YATES, JEFF J - PFML
1306	11/29/2022		1		Payroll		LEOFF SYS - P/2	6,994.88	Pay Cycle(s) 11/29/2022 To 11/29/2022 - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			162.58	ARNOLD, DONOVAN P - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			261.67	ARNOLD, DONOVAN P - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			169.15	CLEVELAND, RYAN W - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			272.24	CLEVELAND, RYAN W - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			165.96	CLOUD, RYAN D - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			267.11	CLOUD, RYAN D - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			27.37	COLLAMORE, ROBERT S - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			44.04	COLLAMORE, ROBERT S - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			159.20	COTTER, MICKEY J - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			256.22	COTTER, MICKEY J - LEOFF2
	522 71 20 0030	Firefighter/paramedic	001	001	General Expense Fund			169.15	FULKERSON, JESS M - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			272.24	FULKERSON, JESS M - LEOFF2
	522 20 20 0030	Firefighter/EMT- WA :	001	001	General Expense Fund			112.06	GRACEY, KYLER B - LEOFF2
	589 99 00 0000	Payroll Benefits Cleari	001	001	General Expense Fund			180.35	GRACEY, KYLER B - LEOFF2

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522	71 20	0030	Firefighter/paramedic	001	General Expense Fund			145.21	JENSON, ZACKARY T - LEOFF2
589	99 00	0000	Payroll Benefits Cleari	001	General Expense Fund			233.70	JENSON, ZACKARY T - LEOFF2
522	20 20	0030	Firefighter/EMT- WA :	001	General Expense Fund			145.66	JOHNSON, ANDREW - LEOFF2
589	99 00	0000	Payroll Benefits Cleari	001	General Expense Fund			234.42	JOHNSON, ANDREW - LEOFF2
522	20 20	0030	Firefighter/EMT- WA :	001	General Expense Fund			139.11	JONES, RYAN E - LEOFF2
589	99 00	0000	Payroll Benefits Cleari	001	General Expense Fund			223.89	JONES, RYAN E - LEOFF2
522	20 20	0030	Firefighter/EMT- WA :	001	General Expense Fund			153.77	KLAHR, DERIC J - LEOFF2
589	99 00	0000	Payroll Benefits Cleari	001	General Expense Fund			247.49	KLAHR, DERIC J - LEOFF2
522	71 20	0030	Firefighter/paramedic	001	General Expense Fund			139.05	QUIROZ JR., VICTOR - LEOFF2
589	99 00	0000	Payroll Benefits Cleari	001	General Expense Fund			223.80	QUIROZ JR., VICTOR - LEOFF2
522	20 20	0030	Firefighter/EMT- WA :	001	General Expense Fund			152.25	RHEAD, ANTHONY - LEOFF2
589	99 00	0000	Payroll Benefits Cleari	001	General Expense Fund			245.03	RHEAD, ANTHONY - LEOFF2
522	71 20	0030	Firefighter/paramedic	001	General Expense Fund			151.75	SEVERANCE, KYLE C - LEOFF2
589	99 00	0000	Payroll Benefits Cleari	001	General Expense Fund			244.23	SEVERANCE, KYLE C - LEOFF2
522	71 20	0030	Firefighter/paramedic	001	General Expense Fund			126.53	STUMPF, DANIELLE M - LEOFF2
589	99 00	0000	Payroll Benefits Cleari	001	General Expense Fund			203.65	STUMPF, DANIELLE M - LEOFF2
522	20 20	0030	Firefighter/EMT- WA :	001	General Expense Fund			98.51	SUMMERLIN, ANTONIO - LEOFF2
589	99 00	0000	Payroll Benefits Cleari	001	General Expense Fund			158.55	SUMMERLIN, ANTONIO - LEOFF2
522	71 20	0030	Firefighter/paramedic	001	General Expense Fund			159.20	TORVIK, DAVID A - LEOFF2
589	99 00	0000	Payroll Benefits Cleari	001	General Expense Fund			256.22	TORVIK, DAVID A - LEOFF2
522	71 20	0030	Firefighter/paramedic	001	General Expense Fund			141.51	WILSON, TRAVIS R - LEOFF2
589	99 00	0000	Payroll Benefits Cleari	001	General Expense Fund			227.76	WILSON, TRAVIS R - LEOFF2
522	20 20	0030	Firefighter/EMT- WA :	001	General Expense Fund			162.58	YATES, JEFF J - LEOFF2
589	99 00	0000	Payroll Benefits Cleari	001	General Expense Fund			261.67	YATES, JEFF J - LEOFF2

1307	11/29/2022	2	* Tr Rec	177	COLUMBIA BANK - DIRECT DEP	42,788.16	Payroll Direct Deposit Receipt (Holiday)
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522	10 10	9999	Payroll Clearing	001	General Expense Fund	-42,788.16	
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Records Printed: 5	Adjustments: 0.00	Beginning Balance: 0.00
	Revenues: 42,788.16	Warrant Expenditures: 53,991.73
	Non Warrant Expenditures: 0.00	Interfund Transfers: 0.00
	Redemptions: 0.00	Deposits: 0.00
	Withdrawals: 0.00	Stop Payments: 0.00

Fund	Adjustments	Beg Bal	Revenues	War Exp	N War Exp	IT In	IT Out	Stop Pmts
001 General Expense Fund	0.00	0.00	42,788.16	53,991.73	0.00	0.00	0.00	0.00

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						Fund							
						Adjustments	Beg Bal	Revenues	War Exp	N War Exp	IT In	IT Out	Stop Pmts
						0.00	0.00	42,788.16	53,991.73	0.00	0.00	0.00	0.00