



**Now Accepting Applications for  
the following program:**

**Student Firefighter/EMT Program**

*Designed to prepare program participants for a career in the Fire Service*



## Letter from the Chief

Dear Applicant,

On behalf of the North Mason Regional Fire Authority, I would like to personally and sincerely thank you for your consideration in joining our Student Firefighter/EMT program. Choosing to pursue a lifelong career path is a major life decision that will undoubtedly impact you and the ones you love. Our goal is to help you realize that being a firefighter is the best career in the world.

As our program selection process proceeds, we are excited to get to know you, both as an aspiring professional and as an individual. While we will spend some time during the process assessing basic skills, we will spend much more time becoming acquainted and learning what we can do to help you succeed. You will find that our assessment process is organized in a way that will allow you to learn about us and the values that drive our organization. Should you choose to join our team, we want you to know that we will do everything possible to make your time with us fun and immensely rewarding.

The North Mason Regional Fire Authority values its members more than any other asset. Our members are responsible for carrying out our mission to “Safeguard North Mason Communities” and for protecting the community that my family and I call home. As a smaller organization, we operate as a tight-knit family, focused on professional excellence and compassion.

We encourage our members to be their best by promoting formal education, personal and professional goal setting and perpetual thinking outside the box. If you want an experience where no two days are the same, come join us. If you value opportunities to help others and to give back, come join us. If you enjoy being an integral part of a high performing team, come join us. If you want to have a profound impact within an organization and a community, come join us. If you want to learn alongside the industry's best (I might be a bit biased here), come join us. If you want to have fun, come join us. If you want to realize a goal of becoming a career firefighter, come join us. Together, we will make it happen.

Thank you again for considering the North Mason Regional Fire Authority as the next organization that you will call home. I look forward to meeting you and for you to meet us. If I can be of any assistance as the process moves along, please don't hesitate to contact me.

Sincerely,



Beau Bakken, Fire Chief  
North Mason Regional Fire Authority





## Student Firefighter Position Description

The North Mason Regional Fire Authority is seeking participants for its volunteer Student Firefighter Program. The Student Firefighter Program is designed for individuals aspiring to become a Career Firefighter or Paramedic. The Fire Authority provides program participants with on-the-job training and instruction to help gain the skills and knowledge needed for serving as a Career Firefighter.

Under direct supervision, program participants will assist the Fire Authority in all emergency and non-emergency service activities. Program participants will become proficient in structural and wildland fire-fighting, rescue, public education, fire prevention and emergency medical service activities. Student Firefighters are assigned to a shift and volunteer alongside Career Firefighters and Officers. Program participants are selected on a competitive basis, as the Fire Authority maintains only 12 positions for Student Firefighters.

Participants make a minimum two-year commitment and are provided with training that is comparable to higher education, attending courses through local technical colleges. Following completion of the initial two-year commitment, interested participants may be eligible for Authority-sponsored Paramedic School. All expenses for equipment and training are provided by the Fire Authority. Additionally, participants receive a monthly stipend to assist with any personal expenses.

## Minimum Program Requirements

- Applicants must be 18 years of age or older
- High School Diploma or GED
- Hold a valid WA State driver's license with an acceptable driving record
- Pass a comprehensive background check
- Pass a physical examination and a functional capacity assessment
- Pass a written entrance assessment
- Obtain Basic Life Support (BLS), CPR and First Aid Certification within the first three (3) months of acceptance into the program



**North Mason  
Fire**

P.O. Box 277 - NE 460 Old Belfair Hwy - Belfair, WA 98528



# Program Benefits

- All training and equipment provided by the Authority
- Monthly stipend for cost and travel reimbursement
- WA State Fire Training Academy (or other) IFSAC Firefighter 1 Attendance
- Emergency Medical Technician (EMT-B) training
- Paramedic School Tuition Assistance
- One-on-one training and mentoring with career Firefighters and Officers
- Ability to perform all emergency service activities in an “on-the-job” setting
- Priority hiring consideration for Authority career Firefighter positions
- Financial assistance with Firefighter entrance testing fees

## To Apply:

Completion of an Authority Student Volunteer Application is required for all applicants. A resume will not be accepted in lieu of an application. To obtain a complete application packet, visit the Authority’s website at [www.northmasonrfa.com](http://www.northmasonrfa.com).

Completed applications can be sent via email, fax, mail or hand delivered to:

**Attn: Angie McCormick Executive Assistant**  
**North Mason Regional Fire Authority**  
**460 NE Old Belfair Hwy**  
**PO Box 277**  
**Belfair, WA 98528**

**Phone: 360-275-6711**

**Fax: 360-275-6224**

**Email: [amccormick@northmasonrfa.com](mailto:amccormick@northmasonrfa.com)**



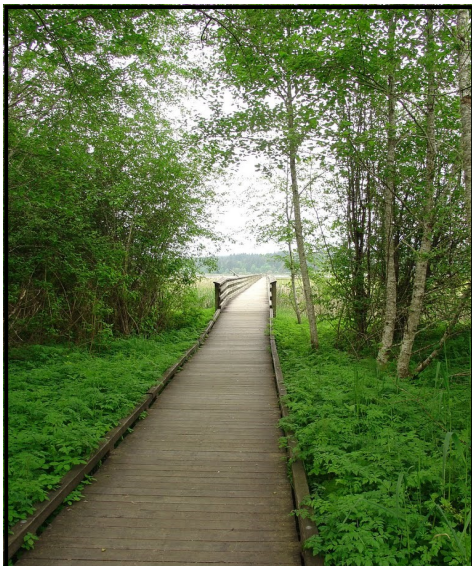
*The North Mason Regional Fire Authority is an Equal Opportunity Employer and does not unlawfully discriminate on the basis of race, sex, age, color, religion, national origin, marital status, disability status or any other basis prohibited by federal, state or local law.*

## About Us

The North Mason Regional Fire Authority serves Belfair and surrounding communities in North Mason County. The Authority covers 132 square miles and serves a population of 22,000 residents. This population nearly doubles in the summertime recreation season.



The Authority is in the process of transitioning to a 47.6-hour workweek schedule (including 12 debit days) that utilizes four operating shifts. At time of transition, the Authority will employ four Captains, four Lieutenants and twelve firefighters. Additionally, eight of our line staff will maintain Paramedic Certifications. Two fire stations within the Authority are staffed fulltime and a third is staffed during daytime hours. The Authority will be moving into a state-of-the art 19,000 square foot headquarters fire station in 2021. The Authority also has several special operations divisions, including an all-terrain vehicle rescue, hazardous materials response and wildland fire programs, and responded to over 2,400 incidents in 2020.



## North Mason County

North Mason County is a picturesque community that surrounds the south end of the Hood Canal. It serves as a delightful bedroom community for nearby Bremerton and Tacoma. Surrounded by breathtaking mountains, the area is heavily forested and dotted with numerous lakes, providing limitless outdoor recreational opportunities. North Mason has an award winning school district and library, and is home to the state's largest off-road vehicle park, located in the Tahuya State Forest. Several infrastructure projects currently underway within the Authority are driving an unprecedented level of community growth.