



North Mason Regional Fire Authority (NMRFA)

Special Meeting Minutes

460 NE Old Belfair Hwy, Belfair WA

Telephone/Videoconference Option

8/24/2021

Present: Commissioners Kelley McIntosh, Brooke Quigley, Paul Severson, Dan Kewish, Bob Miller; Executive Assistant Wassenaar; Assistant Chief Cooper; Chief Bakken

The meeting was held in-person with a telephone/videoconference option available.

Absent: None

Guests: Captain Jordan Reese; Captain Ryan Cleveland; Lieutenant Ryan Cloud; Paramedic Mickey Cotter; Administrative Assistant Sarah Morgan; Outreach Coordinator Robert Collamore; Paramedic David Torvik

Meeting was called to order at 5:00 p.m. and opened with the Pledge of Allegiance.

NEW BUSINESS

Proclamation 21-14: Chief Bakken began the discussion, stating that he has been in conversation with Union President Captain Ryan Cleveland. Captain Ryan Cleveland then addressed the Board, reading aloud a letter drafted by the Union body at a Special Meeting held last night. At this time, the Union is requesting additional information regarding how the vaccination mandate will be enforced and potentially delay until that information is received.

Chief Bakken clarified that the intent is not to allow unvaccinated employees to continue responding to EMS calls after October 18, 2021; the request is to determine if there are any alternative steps to discipline for those who will not be vaccinated by that date. The request for delay stems from the understanding that if doing a two-dose vaccination, the series would need to begin September 6, which may not be enough time to receive the requested information.

Chief Bakken summarized the recommendations, with agreement from the Board:

1. NMRFA will follow the mandate in that we will not have unvaccinated employees providing healthcare after October 18, 2021
2. Administration will respond to the Union's questions by Friday, even if the answer received from the state or legal counsel is "I don't know"
3. Create a subcommittee with Union/Administration to further discuss the mandate and devise implementation steps; Commissioners McIntosh and Severson will be available
4. Special Board meeting to follow, once the subcommittee has met

Public Comment: None

GOOD OF THE ORDER

With no further business Commissioner McIntosh adjourned the meeting at 6:18 p.m.

Authority Secretary Renee Wassenaar

Commissioner Kelley McIntosh

Commissioner Paul Severson

Commissioner Brooke Quigley

Commissioner Daniel Kewish

Commissioner Bob Miller